

**WASHINGTON SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

**Regular Voting Meeting – Tuesday, January 20, 2026
High School Cafeteria**

Zoom Video Link - <https://us06web.zoom.us/j/85480312505>

6:30 pm

AGENDA

I. Call to Order by Board President

II. Roll Call

III. Pledge of Allegiance – Mission Statement – Audio/Video Recording Statement

Mission Statement

Washington School District is committed to educating ALL students under the guidance of our dedicated staff members. We provide our learners with lifelong tools to navigate a course toward growth and advancement while collectively supporting and celebrating student, staff and community achievement.

Audio/Video Recording Statement

Portions of tonight's public Board meeting will be audio and/or video recorded in accordance with Policy No. 006.

IV. Executive Session – *(Statement if session was held prior to the start of meeting.)*

V. Opportunity for Public Participation in Accordance with Policy No. 005

In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. **Any individual resident may make comments not to exceed three minutes.** Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. The resident should state their name, address and topic. The policy and complete procedures for its implementation are posted and copies are also available to the public.

VI. Recognitions

School Director Appreciation

The district would like to take a moment to recognize and express our sincere appreciation to our School Board members for their dedicated service. Our Board plays a vital role in guiding the vision, policies, and priorities that support student success and strengthen our schools. We are grateful for their leadership, their countless hours of volunteer work, and their unwavering commitment to ensuring that every student has the opportunity to learn, grow, and thrive. Thank you for your continued service to our students, staff, families, and community.

VII. Special Presentation

-Andreas Dometakis from HHSDR Architects/Engineers, Inc. will give updates on the field house project, the high school construction project, the change orders for the doors and an upcoming walk through. *(Field House Feasibility Study is uploaded on OneDrive)*

VIII. Board Member Questions on the Agenda

IX. Adoption of Agenda

Motion to approve the agenda as presented, revisions on items to be made at this time.

Motion _____ Second _____

X. Approval of Minutes

Motion to approve the minutes of the December 1, 2025 reorganization meeting and voting meeting, as presented. *(All minutes are uploaded on OneDrive in the "Board Minutes" folder.)*

Motion _____ Second _____

XI. Treasurer's Report

Motion to accept the November 30, 2025 and December 31, 2025 Treasurer's Reports, as presented. *(Uploaded on OneDrive)*

Motion _____ Second _____

XII. Recommendations of the Administration**A. Personnel**

The superintendent recommends approval of the following:

1. Recommend **Amber Thomas** as a special education teacher, bachelor's degree, step 1, \$48,885 in accordance with the collective bargaining agreement, retroactive to December 1, 2025 – *Resume uploaded on OneDrive.*
2. Intermittent Family Medical Leave for **Employee #1204**, retroactive to December 5, 2025. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*
3. Intermittent Family Medical Leave for **Employee #1258**, retroactive to January 5, 2026. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*
4. Addition of **Sharon Thistlethwaite** to the list of WSD Retired Emergency substitute teachers for the 2025-2026 school year. *(Pending receipt of required clearances.)*
5. Additon of **Joshua Wise** to the list of WSD Emergency substitute teachers for the 2025-2026 school year.
6. Conference request, in accordance with the policy of the District as follows:
 - a. **Camilla Justice** -Making a Difference: Educational Practices that Work
February 25-27, 2026 – Hershey, PA
Estimated cost – \$1,030

Motion _____ Second _____

B. Athletics

The superintendent recommends approval of the following:

1. Appoint **Mike Bosnic** as the Fall 2026-2027 Football Head Coach (Step 13+, \$12,627). The head coach for football may appoint 4 paid varsity assistant coaches, 1 paid junior high head coach, 3 paid junior high assistant coaches, 1 paid equipment manager and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion _____ Second _____

2. Appoint **Joe Blickenderfer** as the Fall 2026-2027 Girls Soccer Head Coach (Step 1-3, \$5,662). The head coach for soccer may appoint 1 paid varsity assistant coach and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion _____ Second _____

3. Appoint **Jessica Ott** as the Fall 2026-2027 Cross Country Head Coach (Step 13+, \$5,579). The head coach for cross country may appoint 1 paid junior high head coach (payment formula per business office) and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion _____ Second _____

4. Appoint **Teresa Booker** as the Fall 2026-2027 Girls Volleyball Head Coach (Step 13+, \$5,579). The head coach for volleyball may appoint 1 paid varsity assistant coach and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion _____ Second _____

5. Appoint **Antoinette Dirda** as the Fall 2026-2027 Girls Tennis Head Coach (Step 1-3, \$4,449). The head coach for girls' tennis may appoint unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion _____ Second _____

6. Appointment of the following 2026 Spring Assistant and Volunteer Coaches:

Track

Rich Barnes	Varsity Assistant Coach	\$6,314
Isaiah Robinson	Varsity Assistant Coach	\$4,656
Derek Hull	Jr High Track Assistant Coach	\$5,067
Malik Mitchell	Jr High Track Assistant Coach	\$4,656
Susie Koehler	Jr High Track Assistant Coach	\$6,314

Baseball

Anthony Belcastro	Assistant Coach	\$6,314
Jarrold West	Middle School Head Coach	\$3,974
Shawn Hughes	High School Volunteer Coach	
George Walz	High School Volunteer Coach	
Eric Bird	Middle School Volunteer Coach	

Softball

Brandon Pape

Varsity Assistant Coach

\$4,656

Kayla Kraeer

Volunteer Coach

Girls MS Basketball

Greg Papson

Volunteer Coach

Motion _____ Second _____

C. Board PolicyThe superintendent recommends approval of the following: *(Uploaded on OneDrive)*

1. Review of Policy #544 – Parent and Family Engagement. *(In accordance with State regulations, this policy is to be reviewed annually.)*

2. First reading, pursuant to Washington School District Policy No. 001, of the following policies:

Policy #004 – Meetings

Policy #501 – Admission of Beginners

Policy #707 – Purchases Subject to Bid

3. Second reading and adoption, pursuant to Washington School District Policy No. 001, of the following policy:

Policy #608 – Pest Management

Motion _____ Second _____

D. Contracts, Agreements and Grants

The superintendent recommends approval of the following:

1. Engagement Agreement with Weiss Burkardt Kramer LLC to continue representing Washington School District as Solicitor at an hourly rate of \$175 per hour for attorneys and \$125 per hour for paralegals and law clerks, with a retainer fee of \$500 per month. *(Uploaded on OneDrive)*

2. Academic Affiliation Agreement between Washington School District and Washington & Jefferson College for the District to provide clinical education to W&J College students enrolled in its Nursing degree program. *(Uploaded on OneDrive)*

3. Transportation Service Agreement between Washington School District and First Student, Inc. for the transportation of special needs students, retroactive to November 1, 2025 through June 30, 2027. *(Uploaded on OneDrive)*

4. Three-year agreement renewal with Hudl for athletic event streaming, scouting reports, and other related software. The renewal will include an upgrade to the current package to include two 2) portable cameras that can be used at athletic events not held at the athletic field or in the gymnasiums. The total contract is \$52,214.63 and the new renewal dates will be: *(Uploaded on OneDrive)*

Year 1 (Prorated):	December 2, 2025 to August 14, 2026	\$12,214.63
Year 2:	August 14, 2026 to August 14, 2027	\$20,000.00
Year 3:	August 14, 2027 to August 14, 2028	\$20,000.00

5. Contract to engage Momentum ECM to implement Laserfiche electronic document storage in the District. The total quote of \$14,600.00 includes professional services at \$9,000, which includes the necessary workflow design and support to migrate to Laserfiche. The remaining balance of \$5,600 is the yearly Laserfiche user licensing fees. The services will be implemented July 1, 2026. *(Uploaded on OneDrive)*

Motion _____ Second _____

E. Business and Finance

The superintendent recommends approval of the following:

1. Addition of George Martiskoas to the list of GG&C drivers for the 2025-2026 school year.
2. Change Order WC-2, #4602 for installation of exterior and interior doors at the junior/senior high school as outlined by AB Specialties, Inc. in the amount of \$206,150. *(Uploaded on OneDrive)*
3. Change Order #GC-6, #4602 to furnish and install all labor and materials necessary to relocate the dryer vent in Room 150 as outlined by Mariani & Richards, Inc., in the amount of \$7,020. *(Uploaded on OneDrive)*
4. Change Order #GC-7, #4602 to furnish and install all labor and materials necessary to add two (2) new rooftop LEP light fixtures at the upper roof of the junior/senior high school as outlined by Mariani & Richards, Inc., in the amount of \$14,175. *(Uploaded on OneDrive)*

Motion _____ Second _____

F. School Calendar

The superintendent recommends approval of the following:

1. The Washington School District 2026-2027 School Calendar. *(Uploaded on OneDrive)*

Motion _____ Second _____

G. Course Curriculum Guide

The superintendent recommends approval of the following:

1. Washington High School's Course Curriculum Guide for the 2026-2027 school year. *(Uploaded to OneDrive)*

Motion _____ Second _____

H. Act 1 Resolution

The superintendent recommends approval of the following:

1. Adopt the Act 1 Resolution indicating that Washington School District will not raise its tax rate for the 2026-2027 school year more than the allowable index. *(Uploaded on OneDrive)*

Motion _____ Second _____

I. Bond for East Washington Borough Tax Collector

The superintendent recommends approval of the following:

1. That the bond for Dawn Petrosky as Real Estate Tax Collector for East Washington Borough be set as based upon Section 5511.4 of the Local Tax Collection Law, 72 P.S. Section 5114, at 30%

of the amount of the taxes to be charged and the duplicates to be delivered to them in one year with the premium for the entire bond posted by Dawn Petrosky to be paid pro rata by the School District and the Borough. The total taxes are estimated at \$1,657,915.31 based on the 2026 assessed value of \$109,941,400 and millage rate of 15.080000. The recommended total bond amount is \$632,000.

Motion _____ Second _____

J. Appointment of East Washington Borough Deputy Tax Collector

The superintendent recommends approval of the following:

1. To approve the appointment of Carol Schilinski as Deputy Tax Collector by Dawn Petrosky, Real Estate Tax Collector for the Borough of East Washington. The Deputy Tax Collector's compensation is to be part of the compensation paid to Dawn Petrosky, as Dawn Petrosky and Carol Schilinski shall agree, subject to the posting of the surety bond in accordance with Section 5511.22 of the Local Tax Collection Law, 72 P.S. Section 5511.22.

Motion _____ Second _____

XIII. Ratification and Payment of Bills – Treasurer

Motion to approve ratification and payment of bills as presented. *(Uploaded on OneDrive)*

Motion _____ Second _____

XIV. Unfinished Business

XV. New Business

-Nomination of Intermediate Unit 1 Board Members for Election – Mrs. Jones is interested in being nominated to stand for election to the Intermediate Unit 1 Board of Directors. The Board will need to nominate Mrs. Jones by a majority vote at tonight's meeting. *(Uploaded on OneDrive)*

XVI. Superintendent's Report

- Bus monitor positions are fully staffed.
- Joy Cumer and Jessica Gardner received a \$2,000 grant from Pennsylvania Association of Rural and Small Schools (PARSS) to use in the Jr/Sr high school PAES Lab.
- Director of Facilities/Maintenance

XVII. Solicitor's Report

XVIII. Special Representative Reports

- A. Western Area Career & Technology Center – Mrs. Kilgore
- B. PSBA Representative – Ms. Clark
- C. Parking Authority – Mr. Bird and Mrs. DiNardo
- D. Updates from Activities, Education and Policy Committee Representatives

XIX. Information

- A. February Board Meeting – TUESDAY, February 17, 2026 at 6:30 pm**

B. February Committee Meetings

Policy Committee – Wednesday February 4th at 5:30 pm via Zoom

Activities Committee – Thursday, February 12th at 4:00 pm

Education Committee – Thursday, February 19th at 4:00 pm

C. Presidents' Day NO SCHOOL – Monday, February 16, 2026

**D. Ethics "Statement of Financial Interests" Forms – Forms were mailed to your home addresses.
Please complete and return to Lisa Coffield before the end of February.**

**E. Kennywood Picnic Day – Washington School District's 2026 Kennywood Picnic Day is
Saturday, June 13, 2026**

XX. Adjournment

XXI. Executive Session