

El Carmelo Elementary School

2024-2025 School Accountability Report Card

(Published During the 2025-2026 School Year)

General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

2025-26 School Contact Information

School Name	El Carmelo Elementary School
Street	3024 Bryant Street
City, State, Zip	Palo Alto, CA 94306
Phone Number	(650) 856-0960
Principal	Shannon Coleman
Email Address	scoleman@pausd.org
School Website	https://elcarmelo.pausd.org/
Grade Span	K-5
County-District-School (CDS) Code	43-69641-6048235

2025-26 District Contact Information

District Name	Palo Alto Unified School District
Phone Number	(650) 329-3700
Superintendent	Dr. Don Austin
Email Address	daustin@pausd.org
District Website	www.pausd.org

2025-26 School Description and Mission Statement

El Carmelo Elementary School is an inclusive community that embodies a diverse group of students with varied experiences and backgrounds. El Carmelo serves students from kindergarten through fifth grade. Our school neighborhood encompasses social, economic, cultural, linguistic, and ethnic diversity, which is valued by the school community. El Carmelo staff members implement a balanced educational program that encourages children to develop academically and socially, encouraging students to assume responsibility for their roles individually and within a group. The children, teachers, support staff, parents, and the community all contribute to our mission of educating each child according to their gifts, needs, and challenges. Our school's mission statement reflects all of these characteristics: El Carmelo students will develop self-respect, value learning, and cultivate an understanding of others through a school experience that fosters high expectations for academic, social, and emotional development in a global community.

This year, we have five school goals:

- 1) Mental Health & Wellness: For all students that create connection and safety
- 2) Early Literacy: Support our students to become fluent readers by third grade, with a special focus on our historically-underrepresented students.
- 3) Healthy Attendance: Improve attendance for all our students, specific focus on chronic absenteeism.
- 4) Equity and Excellence: Create an equitable school culture and climate that is inclusive of all our students so that they can thrive academically, socially, and behaviorally, with an emphasis on mathematics.
- 5) Service and Celebrate Others: Help our students develop leadership skills in which they can be of service to our community with a focus on unity and inclusion

About this School

2024-25 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	37
Grade 1	42
Grade 2	45
Grade 3	46
Grade 4	67
Grade 5	45
Total Enrollment	282

2024-25 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	48.9
Male	51.1
Asian	33.3
Black or African American	3.2
Filipino	2.5
Hispanic or Latino	24.8
Native Hawaiian or Pacific Islander	0.4
Two or More Races	12.8
White	23
English Learners	26.2
Foster Youth	0.7
Homeless	1.8
Socioeconomically Disadvantaged	18.8
Students with Disabilities	15.2

A. Conditions of Learning **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	21.6	99.09	622.4	90.49	234405.2	84
Intern Credential Holders Properly Assigned	0	0	3.1	0.46	4853	1.74
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	0.2	0.91	16.8	2.45	12001.5	4.3
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0	0	3.5	0.52	11953.1	4.28
Unknown/Incomplete/NA	0	0	41.7	6.08	15831.9	5.67
Total Teaching Positions	21.8	100	687.8	100	279044.8	100

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2022-23 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	22	98.66	597	90.55	231142.4	83.24
Intern Credential Holders Properly Assigned	0	0	3.5	0.54	5566.4	2
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	0	0	35	5.31	14938.3	5.38
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0	0	1	0.17	11746.9	4.23
Unknown/Incomplete/NA	0.2	1.3	22.5	3.42	14303.8	5.15
Total Teaching Positions	22.3	100	659.3	100	277698	100

Note: The data in this table is based on FTE status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2023-24 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	21.3	100	605.1	92.4	230039.4	100
Intern Credential Holders Properly Assigned	0	0	3.1	0.49	6213.8	2.23
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	0	0	28.9	4.42	16855	6.04
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0	0	4.7	0.72	12112.8	4.34
Unknown/Incomplete/NA	0	0	12.9	1.98	13705.8	4.91
Total Teaching Positions	21.3	100	654.9	100	278927.1	100

Note: The data in this table is based on FTE status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

Authorization/Assignment	2021-22	2022-23	2023-24
Permits and Waivers	0.00	0	0
Misassignments	0.20	0	0
Vacant Positions	0.00	0	0
Total Teachers Without Credentials and Misassignments	0.20	0	0

Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

Indicator	2021-22	2022-23	2023-24
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0	0
Local Assignment Options	0.00	0	0
Total Out-of-Field Teachers	0.00	0	0

Class Assignments

Indicator	2021-22	2022-23	2023-24
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	0	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0	0

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

2025-26 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Description of the school's program towards meeting William's Settlement Requirements: The PAUSD Board of Education has resolved that for the 2025-26 school year, the Palo Alto Unified School District has provided each pupil with sufficient textbooks and instructional materials consistent with the cycles and content of the curriculum frameworks. PASSED AND ADOPTED by the Board of Education of Palo Alto Unified School District on this 14th day of October 2025

Year and month in which the data were collected

October 2025

Subject	List of Textbooks and Other Instructional Materials / Indicate if from Most Recent Adoption / Year of Adoption	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Reading: Benchmark Advanced/ Adelante, Benchmark Education, 2021; Writing: Teachers College Units of Study for Writing, Heinemann, 2016; Heggerty Phonemic Awareness supplemental curriculum for grades TK/Young Fives - Grade 2	0
Mathematics	Bridges Mathematics - 2017	0
Science	Twig Science California, Twig Education, 2021.	0
History-Social Science	Kdg - 5: TCI Social Studies Alive Reflections for California, Harcourt School Publishers (Gr K-3, 4 published 2016; Gr 5 published 2018) Board Adopted May 8, 2018	0

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

Safety, cleanliness, and adequacy of school facilities. EC Sec. 33126 (b)(9) Safe, orderly schools are the highest priority of the Palo Alto Unified School District. Schools maintain and enforce a policy of required registration and identification at the main office. All visitors must register and receive approval before visiting any classroom or activity during the school day. District personnel, contractors and maintenance crews are required to wear identification badges while working on any campus throughout the district. The District has established a Preventive Maintenance Team that will visit each campus on an assigned schedule repairing and maintaining facilities in readiness conducive to teaching and learning. In addition, the District provides a work order system for ongoing maintenance that tracks requests, supplies and assigned time spent on any routine repair. The MOT Department monitors the cleaning of all sites visits both during the day as well as the evening, providing custodians with support and emphasizing the importance of providing and maintaining a clean facility for learning. Each school has a Safety Plan and clearly stated expectations for student behavior. Safety Plans are updated and reviewed annually. The District has a strictly enforced anti-discrimination policy that prohibits harassment of students or staff based upon race, gender, disability, religion or sexual orientation. The School Board maintains a zero-tolerance policy for violent or threatening behaviors, and is committed to prevention of harmful behaviors. Students are provided with opportunities to build positive relationships to help create a more supportive school community.

School Facility Conditions and Planned Improvements

The El Carmelo Elementary School main campus was originally constructed in 1955. The buildings on campus have been renovated and added to over the years with a multipurpose room added in 1957. The latest modernization was completed in 2001 as part of the Building for Excellence Program which also included a new library and six classrooms in a new wing.

In 2023 a new Multipurpose Building and music classroom was constructed and the old Multipurpose Building was converted into two classrooms. In 2024 the fire alarm system was replaced with a new Gamewell system. In 2025, the gas-fired heating systems were replaced with new air conditioning units for all the existing classrooms, offices and the Library and a new electrical service was installed for the campus. A new kinder play area was also built during the summer of 2025. There is no more new construction planned for this campus.

As of October 2025, El Carmelo has none of the emergency facility needs specified in Education Code Section 17592.72 (1. Gas leaks; 2. Nonfunctioning heating, ventilation, fire sprinklers, or air-conditioning systems; 3. Electrical power failure; 4. Major sewer stoppage; 5. Major pest or vermin infestation; 6. Broken windows or exterior doors or gates that will not lock and pose a security risk; 7. Abatement of hazardous materials previously undiscovered that poses an immediate threat to pupil or staff; and 8. Structural damage creating a hazardous or uninhabitable condition) are required at this school site. A copy of the Interim Evaluation Instrument used to verify Education Code Section 17592.72 deficiencies is on file in the Maintenance Office for review. The El Carmelo Elementary School campus is safe, well maintained and clean, with multiple custodial staff assigned for 16 hours daily.

Year and month of the most recent FIT report

5/22/2025

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces		X		<p>KIDS CLUB: 4. FORMICA TRIM IS CHIPPING ON COUNTERTOP. CEILING TILE IS TORN 5. CARPET IS STAINED.</p> <p>LIBRARY: 4. FORMICA IS CHIPPING ON COUNTER 5. UNSECURED ITEMS ARE STORED TOO HIGH 7. LIGHT DIFFUSER IS LOOSE</p> <p>ROOM 1: 4. CEILING TILE IS LOOSE. CEILING TILE IS TORN 11. PAINT IS PEELING ON INTERIOR WALL</p> <p>ROOM 16: 4. FORMICA TRIM IS MISSING ON CABINET DOOR 11. IMPROPERLY STORED CLEANING SUPPLIES</p> <p>ROOM 20: 4. FORMICA TRIM IS MISSING ON BOOKSHELF 5. UNSECURED ITEMS ARE STORED TOO HIGH</p> <p>ROOM 3: 4. FORMICA TRIM IS MISSING ON COUNTERTOP 5. UNSECURED ITEMS ARE STORED TOO HIGH IN STORAGE 10. PLUG IN AIR FRESHENER.</p> <p>ROOM 5: 4. FORMICA TRIM IS CHIPPING ON COUNTERTOP 11. PAINT IS PEELING ON INTERIOR WALL</p> <p>ROOM 8: 4. FORMICA TRIM IS CHIPPING ON COUNTERTOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p>

School Facility Conditions and Planned Improvements

<p>Cleanliness: Overall Cleanliness, Pest/Vermin Infestation</p>		X	<p>:</p> <p>KIDS CLUB: 4. FORMICA TRIM IS CHIPPING ON COUNTERTOP. CEILING TILE IS TORN 5. CARPET IS STAINED. LIBRARY: 4. FORMICA IS CHIPPING ON COUNTER 5. UNSECURED ITEMS ARE STORED TOO HIGH 7. LIGHT DIFFUSER IS LOOSE ROOM 10: 5. UNSECURED ITEMS ARE STORED TOO HIGH 7 ROOM 14: 5. UNSECURED ITEMS ARE STORED TOO HIGH ALSO IN STORAGE ROOM 15: 5. UNSECURED ITEMS ARE STORED TOO HIGH ALSO IN STORAGE ROOM 17: 5. UNSECURED ITEMS ARE STORED TOO HIGH IN STORAGE ROOM 19: 5. UNSECURED ITEMS ARE STORED TOO HIGH IN STORAGE ROOM 20: 4. FORMICA TRIM IS MISSING ON BOOKSHELF 5. UNSECURED ITEMS ARE STORED TOO HIGH ROOM 21: 5. UNSECURED ITEMS ARE STORED TOO HIGH IN STORAGE ROOM 2-A: 5. UNSECURED ITEMS ARE STORED TOO HIGH 11. IMPROPERLY STORED CLEANING SUPPLIES ROOM 3: 4. FORMICA TRIM IS MISSING ON COUNTERTOP 5. UNSECURED ITEMS ARE STORED TOO HIGH IN STORAGE 10. PLUG IN AIR FRESHENER. ROOM 4: 5. UNSECURED ITEMS ARE STORED TOO HIGH IN STORAGE. ROOM 6: 5. UNSECURED ITEMS ARE STORED TOO HIGH ALSO IN STORAGE 11. PAINT IS PEELING ON CABINETS ROOM 8: 4. FORMICA TRIM IS CHIPPING ON COUNTERTOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. STORAGE: 5. UNSECURED ITEMS ARE STORED TOO HIGH 10. NO ROOM ID</p>
<p>Electrical</p>	X		<p>ENRICHMENT LAB: 7. EXTENSION CORD IS BEING PERMANENTLY USED. LIBRARY: 4. FORMICA IS CHIPPING ON COUNTER 5. UNSECURED ITEMS ARE STORED TOO HIGH 7. LIGHT DIFFUSER IS LOOSE ROOM 7: 7. OUTLET EXTENDER IS PRESENT 10. PLUG IN AIR FRESHENER.</p>
<p>Restrooms/Fountains: Restrooms, Sinks/ Fountains</p>		X	<p>GIRLS RESTROOM: 8. MENSTRUAL PRODUCTS NOT READILY AVAILABLE GIRLS RESTROOM: 8. MENSTRUAL PRODUCTS NOT READILY AVAILABLE 15. DOOR CLOSER IS MISSING. HEALTH OFFICE: 8. MENSTRUAL PRODUCTS NOT READILY AVAILABLE NO ROOM ID (MENSTRUAL NOTICE NOT POSTED)</p>

School Facility Conditions and Planned Improvements

			<p>PRINCIPAL: 8. MENSTRUAL PRODUCTS NOT READILY AVAILABLE . (MENSTRUAL NOTICE NOT POSTED)</p> <p>STAFF RESTROOM: 8. MENSTRUAL PRODUCTS NOT READILY AVAILABLE (MENSTRUAL NOTICE NOT POSTED)</p> <p>UNISEX RESTROOM: 8. MENSTRUAL PRODUCTS NOT READILY AVAILABLE (MENSTRUAL NOTICE NOT POSTED)</p> <p>UNISEX RESTROOM: 8. MENSTRUAL PRODUCTS NOT READILY AVAILABLE 11. PAINT IS PEELING ON INTERIOR WALL (MENSTRUAL NOTICE NOT POSTED)</p>
<p>Safety: Fire Safety, Hazardous Materials</p>		X	<p>ELECTRICAL: 10. NO ROOM ID</p> <p>HEALTH OFFICE: 8. MENSTRUAL PRODUCTS NOT READILY AVAILABLE NO ROOM ID (MENSTRUAL NOTICE NOT POSTED)</p> <p>ROOM 1: 4. CEILING TILE IS LOOSE. CEILING TILE IS TORN 11. PAINT IS PEELING ON INTERIOR WALL</p> <p>ROOM 16: 4. FORMICA TRIM IS MISSING ON CABINET DOOR 11. IMPROPERLY STORED CLEANING SUPPLIES</p> <p>ROOM 2-A: 5. UNSECURED ITEMS ARE STORED TOO HIGH 11. IMPROPERLY STORED CLEANING SUPPLIES</p> <p>ROOM 3: 4. FORMICA TRIM IS MISSING ON COUNTERTOP 5. UNSECURED ITEMS ARE STORED TOO HIGH IN STORAGE 10. PLUG IN AIR FRESHENER.</p> <p>ROOM 5: 4. FORMICA TRIM IS CHIPPING ON COUNTERTOP 11. PAINT IS PEELING ON INTERIOR WALL</p> <p>ROOM 6: 5. UNSECURED ITEMS ARE STORED TOO HIGH ALSO IN STORAGE 11. PAINT IS PEELING ON CABINETS</p> <p>ROOM 7: 7. OUTLET EXTENDER IS PRESENT 10. PLUG IN AIR FRESHENER.</p> <p>ROOM 9: 11. IMPROPERLY STORED CLEANING SUPPLIES 12. CRACK IN INTERIOR WALL.</p> <p>ROOM C-1: 11. IMPROPERLY STORED CLEANING SUPPLIES</p> <p>ROOM C-2: 11. IMPROPERLY STORED CLEANING SUPPLIES (WILLIAMS NOTICE NOT POSTED)</p> <p>STAFF LOUNGE/COPY ROOM: 11. PAINT IS PEELING ON INTERIOR WALL</p> <p>STORAGE: 10. NO ROOM ID</p> <p>STORAGE: 5. UNSECURED ITEMS ARE STORED TOO HIGH 10. NO ROOM ID</p> <p>UNISEX RESTROOM: 8. MENSTRUAL PRODUCTS NOT READILY AVAILABLE 11. PAINT IS PEELING ON INTERIOR WALL (MENSTRUAL NOTICE NOT POSTED)</p>
<p>Structural: Structural Damage, Roofs</p>		X	<p>ROOM 9: 11. IMPROPERLY STORED CLEANING SUPPLIES 12. CRACK IN INTERIOR WALL.</p>

School Facility Conditions and Planned Improvements

External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X		GIRLS RESTROOM: 8. MENSTRUAL PRODUCTS NOT READILY AVAILABLE 15. DOOR CLOSER IS MISSING.
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Overall Facility Rate

Exemplary	Good	Fair	Poor
	X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Subject	School 2023-24	School 2024-25	District 2023-24	District 2024-25	State 2023-24	State 2024-25
English Language Arts/Literacy (grades 3-8 and 11)	63	71	80	82	47	48
Mathematics (grades 3-8 and 11)	68	70	78	79	35	37

2024-25 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	163	157	96.32	3.68	71.34
Female	77	73	94.81	5.19	76.71
Male	86	84	97.67	2.33	66.67
American Indian or Alaska Native	0	0	0	0	0
Asian	59	56	94.92	5.08	82.14
Black or African American	--	--	--	--	--
Filipino	--	--	--	--	--
Hispanic or Latino	34	31	91.18	8.82	32.26
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	20	20	100.00	0.00	90.00

White	40	40	100.00	0.00	72.50
English Learners	35	30	85.71	14.29	16.67
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	0	0	0	0	0
Socioeconomically Disadvantaged	35	32	91.43	8.57	34.38
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	27	27	100.00	0.00	40.74

2024-25 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	163	162	99.39	0.61	70.37
Female	77	76	98.70	1.30	72.37
Male	86	86	100.00	0.00	68.60
American Indian or Alaska Native	0	0	0	0	0
Asian	59	59	100.00	0.00	89.83
Black or African American	--	--	--	--	--
Filipino	--	--	--	--	--
Hispanic or Latino	34	33	97.06	2.94	21.21
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	20	20	100.00	0.00	85.00
White	40	40	100.00	0.00	72.50
English Learners	35	35	100.00	0.00	28.57
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	0	0	0	0	0

Socioeconomically Disadvantaged	35	34	97.14	2.86	32.35
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	27	27	100.00	0.00	29.63

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School 2023-24	School 2024-25	District 2023-24	District 2024-25	State 2023-24	State 2024-25
Science (grades 5, 8 and high school)	44.29	59.57	71.76	72.15	30.73	32.33

2024-25 CAASPP Test Results in Science by Student Group

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	48	48	100.00	0.00	58.33
Female	27	27	100.00	0.00	51.85
Male	21	21	100.00	0.00	66.67
American Indian or Alaska Native	0	0	0	0	0
Asian	22	22	100.00	0.00	72.73
Black or African American	0	0	0	0	0
Filipino	--	--	--	--	--
Hispanic or Latino	12	12	100.00	0.00	33.33
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	--	--	--	--
White	--	--	--	--	--
English Learners	--	--	--	--	--
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	--	--	--	--	--
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	--	--	--	--	--

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2024-25 California Physical Fitness Test Participation Rates

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	100.0%	100.0%	97.9%	95.8%	100.0%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2025-26 Opportunities for Parental Involvement

Our school values our community members and parents and provides several different opportunities for parents and community members to get involved. At the school level, parents can get involved in the school's PTA, which supports our school in several different ways by helping build community connections among families and the school. The PTA raises funds that help augment classroom materials, support student activities (including the cost of all field trips), and help fund teacher innovation and creativity. Annual PTA-sponsored programs include the Staff Appreciation Luncheons, Book Fairs, and parent education nights. Parents may also get involved in our School Site Council, which is the committee that supports the development of the Single Plan for Student Achievement and monitors our school's progress toward meeting our yearly goals. El Carmelo also hold English Language Acquisition Committee meetings quarterly to engage the families of English Language Learners.

In addition to participating in our school's PTA or School Site Council, families can volunteer by supporting library time, supervising lunchtime playtime, and participating in Project Cornerstone. For information on opportunities for parent involvement at El Carmelo, please contact our office secretary, Virginia Nagao at (650)856-0960.

2024-25 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	297	294	25	8.5
Female	144	142	14	9.9
Male	153	152	11	7.2
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	104	101	7	6.9
Black or African American	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	71	71	8	11.3
Native Hawaiian or Pacific Islander	--	--	--	--
Two or More Races	38	38	4	10.5
White	66	66	4	6.1
English Learners	81	79	5	6.3
Foster Youth	--	--	--	--
Homeless	--	--	--	--
Socioeconomically Disadvantaged	64	64	7	10.9
Students Receiving Migrant Education Services	--	--	--	--
Students with Disabilities	53	53	8	15.1

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions data.

Suspensions								
School 2022-23	School 2023-24	School 2024-25	District 2022-23	District 2023-24	District 2024-25	State 2022-23	State 2023-24	State 2024-25
1.37	2.39	3.37	1.09	1.57	1.48	3.6	3.28	2.94

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

This table displays expulsions data.

Expulsions								
School 2022-23	School 2023-24	School 2024-25	District 2022-23	District 2023-24	District 2024-25	State 2022-23	State 2023-24	State 2024-25
0	0	0	0.01	0	0	0.08	0.07	0.06

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2024-25 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	3.37	0.00
Female	0.00	0.00
Male	6.54	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	1.92	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	7.04	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	2.63	0.00
White	1.52	0.00
English Learners	3.70	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Socioeconomically Disadvantaged	4.69	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	7.55	0.00

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2025-26 School Safety Plan

The El Carmelo Comprehensive School Safety Plan (CSSP) was last reviewed and updated on March 2025, and will be reviewed during School Site Council Meetings in the 2025-26 school year. The revised Safety Plan will be completed by March 1, 2026. Until that time, we will follow the Safety Plan that is currently in place and approved.

The Comprehensive School Safety Plan (CSSP) is comprised of the following sections: school annual safety goals; safety practices, policies, and procedures; standardized emergency operations plan; district standard response protocols; safety and security drill and schedules; and our school's emergency operations plan. For the 25-26 school year, El Carmelo will continue to implement the social-emotional curricula, Second Step, and Responsive Classroom. Surveillance cameras and a front gate will be installed to improve security.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	19	3		
1	21		2	
2	23		3	
3	20	2		
4	21	1	1	
5	23		2	
6	0	0	0	0
Other	24		1	

2023-24 Elementary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	19	2	0	0
1	22	0	2	0
2	24	0	2	0
3	23	0	3	0
4	23	0	2	0
5	24	0	3	0
6	0	0	0	0
Other	0			

2024-25 Elementary Average Class Size and Class Size Distribution

This table displays the 2024-25 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	19	2	0	0
1	21	0	2	0
2	23	0	2	0
3	23	0	2	0
4	22	0	3	0
5	23	0	2	0

2024-25 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2024-25 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	0.8
Library Media Services Staff (Paraprofessional)	
Psychologist	0.8
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	1
Resource Specialist (non-teaching)	
Other	

Fiscal Year 2023-24 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2023-24 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	17,340.05	3,192.12	14,147.93	132,103.08
District	N/A	N/A	15,699.45	\$137,128
Percent Difference - School Site and District	N/A	N/A	-10.4	-3.7
State	N/A	N/A	\$11,146	\$100,065
Percent Difference - School Site and State	N/A	N/A	23.7	27.6

Fiscal Year 2024-25 Types of Services Funded

The District relies on federal categorical funding under Title I, Title II, Title III, and Title IV of the Every Student Succeeds Act (ESSA). The way Palo Alto Unified uses categorical funds is to assist our school sites in closing the educational gap of special populations and providing resources, professional development, and materials to improve instruction. One way these funds are used is to employ reading specialists, instructional aides, primary language tutors, and English learner (EL) specialists. Funds are also used to support district wide professional learning in curriculum and EL support. Supplementary services, such as after-school tutoring for students, a summer bridge course for rising ninth-graders, and engagement opportunities for parents, also draw from these funds. For a more detailed analysis of services funded, refer to the Local Control and Accountability Plan (LCAP) webpage, <https://www.pausd.org/about-us/lcap>. In addition, each School Site Council (SSC) annually reviews and updates their site's School Improvement Plan (SIP). The SIP is a plan of action to improve student academic performance by coordinating all educational services and resources. With input from the staff and community, the SSC is the decision-making body responsible for establishing SIP goals through the review of site-specific student achievement and other data. For school sites with 21 or more English learners, a site level English Language Advisory Committee (ELAC) will advise the principal and staff in the development of a site plan for English learners and submitting the plan to the SSC for consideration of inclusion in the SIP. The SIP includes a budget for proposed expenditures to support the SIP goals. SIPs are presented to the

Fiscal Year 2024-25 Types of Services Funded

PAUSD Board annually and are available on each school site's webpage (<https://www.pausd.org/schools>) under the "About Us/School Reports" section.

Fiscal Year 2023-24 Teacher and Administrative Salaries

This table displays the 2023-24 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$79,548	\$62,145
Mid-Range Teacher Salary	\$126,630	\$97,088
Highest Teacher Salary	\$160,509	\$120,436
Average Principal Salary (Elementary)	\$198,810	\$151,343
Average Principal Salary (Middle)	\$215,810	\$159,514
Average Principal Salary (High)	\$229,184	\$177,261
Superintendent Salary	\$393,184	\$294,805
Percent of Budget for Teacher Salaries	32.79%	29.95%
Percent of Budget for Administrative Salaries	5.02%	5.4%

Professional Development

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2023-24	2024-25	2025-26
Number of school days dedicated to Staff Development and Continuous Improvement	12	12	13