

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
January 12, 2026

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, January 12, 2026. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, January 7, 2026. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President SuAnn Witt called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Ms. Witt led the group in the Pledge of Allegiance.

Roll call was taken. All board members were present: Ms. Lisa Wood, Mr. Skip Bailey, Ms. Elizabeth Butler, Mr. Marcus Madler, Ms. SuAnn Witt and Mr. Brian Lodes. There were no comments from the Board or audience.

Communication

There were no public testifiers.

Student Council

Ms. Abigail Bender and Ms. Maddie Larsen, representatives from Papillion La Vista South High School, reported for the Student Council. Ms. Larsen reported all winter sports are in full swing. The girls and boys' basketball teams played against the Monarchs last Friday for the annual competition. The Theater department will perform *The Diary of Anne Frank* March 26-28, 2026. The Titan Band and Choir groups are incredibly busy during the winter season, with Show Choir's last competition taking place on January 17th. The Special Olympics Polar Plunge will take place on February 14th. The next DECA competition will be at Millard South on January 24th.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube. Dr. Rikli welcomed everyone back to the second semester. Dr. Rikli attended the Titan-Monarch Basketball game last Friday and the Titan-Monarch bowling game today.

Dr. Rikli recognized the All-State Music and Chorus students from both PLHS and PLSHS.

Dr. Rikli thanked Dr. Shureen Seery for her work during the Rule 10 Audit.

Dr. Rikli mentioned the Nebraska Legislature convened last Wednesday. Mr. Tim Gay from Catalyst Public Affairs will provide a summary to the Board at the January 26 board meeting.

Dr. Rikli recognized three new administrators. Ms. Jenny Logan, the new principal for Bell Elementary, Valle Thompson, the new principal for Hickory Hill and Ms. Alex Olson, the new Director of Curriculum and Secondary Education.

Board Comments

Ms. Butler attended a liaison lunch at Hickory Hill.

Mr. Madler attended the Titan-Monarch basketball game and a liaison lunch at Tara Heights.

Ms. Witt attended a liaison lunch at Parkview Heights Elementary.

Committee Reports:

- Building & Grounds & Finance: Mr. Madler reported that the committee had met. Agenda items discussed were the Patriot and Walnut Creek GMP's and the upcoming teacher contract.
- HR & Student Services Committee: Mr. Lodes reported that the committee has not officially met. They have been in negotiations with PLEA, which is on tonight's agenda.
- Curriculum and Instruction Committee: Mr. Bailey reported that the committee has met and will meet again tomorrow.

Action Items – Annual Business

Election of officers for 2026: President Witt turned the election over to Dr. Rikli. Dr. Rikli requested nominations for the officer positions. Ms. Butler nominated all positions. Mr. Madler seconded the motion. The positions were approved unanimously by the Board.

President – Brian Lodes

Vice President – Lisa Wood

Secretary – Skip Bailey

Treasurer – Marcus Madler

There were no comments from the Board or audience. Roll call vote was taken. Ayes: Bailey, Butler, Madler, Witt, Lodes and Wood Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Ms. Wood to approve the Action by Consent Annual Business items:

1. Authorize Vice-President to sign in absence of President, Secretary or Treasurer
2. Authorize Superintendent to sign for all Monies, Title Funds, Federal, State and Counties Monies and Bank Business
3. Authorize use of Facsimile Stamp
4. Designate Depositories (American National Bank, Pinnacle Bank, PFM Asset Management LLC (NSDLF+), U.S. Bank, and Five Points Bank.)
5. Designate *Sarpy Times* or other papers of general circulation as official newspaper for notification of meetings. Additional posting locations if needed: Sarpy County Court House, both High Schools, Papillion Public Library, La Vista Public Library, and the district website.

There were no comments from the Board or audience. Roll call vote was taken. Ayes: Butler, Madler, Lodes, Wood, Witt, and Bailey. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Ms. Witt to approve the 2026 board meeting dates as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Lodes, Wood, Witt, Bailey, and Butler. Nays: None. The motion carried.

Action Items – Monthly Business

A motion was made by Ms. Witt and seconded by Mr. Bailey to approve the Action by Consent Items: The meeting agenda, bills, out of state travel and personnel, and board meeting minutes of December 8, 2025, as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Wood, Witt, Bailey, Butler, and Madler. Nays: None. The motion carried.

A motion was made by Mr. Bailey and seconded by Mr. Madler to approve Catalyst Public Affairs as the District's political representation at a yearly rate of \$39,000 plus expenses from January 1, 2026, through December 31, 2026. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Wood, Witt, Bailey, Butler, Madler and Lodes. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Mr. Bailey to (1) approve the Guaranteed Maximum Price (GMP) of \$5,592,979 for the Patriot Elementary renovation and additions and (2) to delegate authority to and authorize, approve the President of the Board of Education, Superintendent of Schools, Assistant Superintendent of Business Services or a designee for the school district to sign, execute and deliver such construction contract, sign and approve any change orders, retain necessary professionals for assistance, pay the contract price, change order increases, and expenses related to the construction project and site preparation work and take all other action necessary to complete any requirements or obligations under the construction project and contract. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Bailey, Butler, Madler, Lodes, and Wood. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Ms. Butler to (1) approve the Guaranteed Maximum Price (GMP) of \$5,979,635 for the Walnut Creek Elementary renovation and additions and (2) to delegate authority to and authorize, approve the President of the Board of Education, Superintendent of Schools, Assistant Superintendent of Business Services or a designee for the school district to sign, execute and deliver such construction contract, sign and approve any change orders, retain necessary professionals for assistance, pay the contract price, change order increases, and expenses related to the construction project and site preparation work and take all other action necessary to complete any requirements or obligations under the construction project and contract. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Bailey, Butler, Madler, Lodes, Wood, and Witt. Nays: None. The motion carried.

A motion was made by Mr. Bailey and seconded by Mr. Madler to approve entering into a purchase agreement with CDW-G as presented with a total cost of \$625,140.00. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Butler, Madler, Lodes, Wood, Witt, and Bailey. Nays: None. The motion carried.

Discussion/Information Items

Dr. Settles provided the Board with a demographic report of the students enrolled in our schools and the personnel employed to serve the needs of the students. This information is intended to create a foundation of knowledge that will assist board members with staffing decisions for the 2026-27 school year.

Dr. Settles discussed the proposed two-year teacher contract for the 2026/27 and 2027/28 school years. The PLEA membership has voted to approve a two-year teacher contract which includes:

- Two-year agreement
- Vertical and horizontal movement will be allowed.
- Base salary increases of \$800 over two years.
- Year 1 \$575 base increase taking the base to \$41,325 a total package increase of 3.5%
- Year 2 \$225 base increase taking the base to \$41,550, a total package year two increase of 3.49%.
- Reflects a 7.25% medical and dental overall increase.
- Insurance will remain through EHA (BCBS of Nebraska) with three network choices for staff along with a choice between PPO and HDHP.
- Includes a reopener clause for either side if the total cost of health and dental insurance premiums increase by less than two percent (2%) or more than seven (7%) from 2026-27 to 2027-28 and/or if the NPERS retirement contribution is the highest or lowest possibility.

Other items:

- New hires with experience will be granted up to 20 years.

- Clarification of calculation of School Nurse salary schedules.
- When a current teacher is selected to transfer into a designated high need or hard to fill position, the District may offer that teacher the option of: 1) Nine (9) hours of paid graduate courses to work towards the new endorsement for the position being transferred into; or 2) An additional one time \$1500 in salary for the first year in the High Need Certification/Hard to Fill Area.
- Addition of leave allowance for teachers serving in public office.

Extra duty changes:

- Add 1.0 Volleyball - Assistant at Middle School taking the allocated FTE from 2.0 to 3.0.
- Add HAL District Team Leader 1.0 at 5%
- Add additional 1.0 Softball Varsity Assistant to each High School
- Add 1.0 FTE Hope Squad Zoo Academy at 2% and 1.0 FTE Hope Squad Health Academy at 2%
- Add 2.0 Unified Sports to each Elementary school at 2%
- Add 1.0 Unified Schools Chair to each High School at 6% and 1.0 to each Middle School at 4%

The Board will act on the agreement at the January 26 board meeting.

Mr. Brett Richards briefed the board on a continuation of the interlocal agreement for adjustment of school district boundaries with Springfield Platteview Community Schools. The district has been in discussion with Springfield Platteview Community Schools for renewal of our district boundary interlocal agreement approved by both districts back in December 2015. Any boundary change would require approval by both school boards and the State Reorganization Committee.

Board President Lodes reviewed the future board calendar.

Board President Lodes adjourned the meeting at 7:37p.m.

Skip Bailey, Secretary
Papillion La Vista Community School District
Board of Education