

2026-2027 Advanced Classified Leaders

CLASSIFIED TALENT DEVELOPMENT PROGRAMS



EQUITY LEADERSHIP & TALENT DEVELOPMENT
LONG BEACH UNIFIED SCHOOL DISTRICT



PROGRAM OVERVIEW

The Advanced Classified Leaders Program provides voluntary professional development to classified staff who are committed to the inclusion of all members of a diverse Long Beach community. This opportunity is available only to graduates of the Classified Leaders programs.

Support includes in-person workshops where participants learn how to develop two-way systems of communication with stakeholders, as well as demonstrate an understanding of how to build capacity within teams. Workshops will also include strategies on building collective efficacy within a team.

Advanced Classified Leaders workshops are designed to provide coaching and leadership skills for applicants, but are not formal applications for a role or a position.

ELIGIBILITY REQUIREMENTS

- Permanent Supervisor or Managers looking to grow their skills
- Completed the Classified Leaders Program
- Both Supervisor and Site Supervisor Recommendations Required
- Most recent evaluation
- Commitment to the inclusion of all members of a diverse workplace community

TO APPLY

1. Access the initial online application on the Equity Leadership & Talent Development webpage (www.lbschools.net/eltd). See timeline for application window.
2. Upload required items to the online application. Information on creating your resume and letter of interest is available [here](#).
3. Your principal or supervisor will be contacted to complete a recommendation form. It is **highly recommended** that you reach out to your current supervisor in advance to request their support.

CONTACT

Tammy Lavelle
Megan Traver
Nancy Moreno
Stephanie Knostman

Director tlavelle@lbschools.net
Program Administrator mtraver@lbschools.net
Human Resources Technician nmoreno2@lbschools.net
Staff Secretary sknostman@lbschools.net

TIMELINE

Informational Meeting

Wednesday, February 4, 2026
7:30am-8:00am or 4:00pm-4:30pm
register [here](#) to attend

Online Applications

Application is open Wednesday,
February 4, 2026 until 4:00pm on
Monday, March 30, 2026

Required Documents

- Resume
- Letter of interest
- Most recent evaluation

Supervisor Recommendations

A Google form will be deployed to
your supervisor once your
application is received.

Required Workshops

Four 4 hour, in-person workshops

Field Work & Support Sessions

Dates TBD



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