

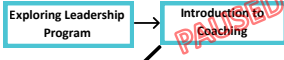
2026-2027 Year 1 and Year 2 New Administrators Program

Clear Administrative Services Credential Program



EQUITY LEADERSHIP & TALENT DEVELOPMENT
LONG BEACH UNIFIED SCHOOL DISTRICT

INTRODUCTION TO LEADERSHIP

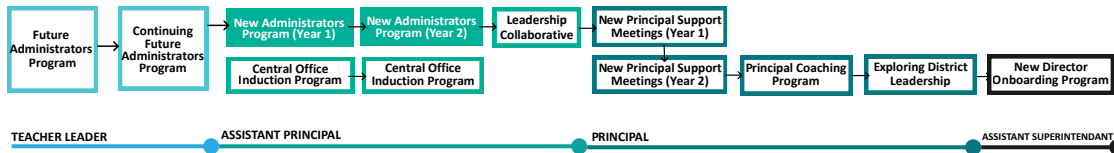


CREDENTIAL PROGRAMS



CERTIFICATED PIPELINE PROGRAMS

ADMINISTRATIVE PIPELINE



PROGRAM OVERVIEW

Year 1 & Year 2 New Administrators Program

The New Administrators Program is a two-year leadership development experience designed to support, develop, and retain newly appointed school administrators as they transition into effective instructional and equity-driven leaders.

Building on the district's Equity Leadership & Talent Development pipeline, the program ensures a consistent and prepared stream of administrators who are deeply grounded in district philosophy, practices, LBUSD domains and dimensions, and the Adult Portrait elements. Through intentional professional learning, coaching, mentoring, and real-world leadership experiences, participants are equipped to lead safe, inclusive, and high-performing school communities where all students thrive.

Year 1: Foundations of School Leadership

In Year 1, newly promoted assistant principals receive structured support during their first year of school administration. Participants engage in targeted professional development workshops and individualized coaching led by experienced LBUSD administrators. The focus is on building foundational leadership skills, understanding district systems and culture, and developing confidence in the day-to-day responsibilities of school leadership.

Year 2: Advancing Leadership Impact

Year 2 deepens leadership capacity with an emphasis on equity and principal readiness. Participants engage in advanced professional development designed to strengthen the qualities and skills of effective principals. Workshops and experiences focus on developing leadership skills, closing opportunity gaps, and fostering school environments that support students' academic, social, and emotional success.

In addition, the New Administrators Program embeds a clear administrative credential pathway for participants who need to clear their preliminary administrative credential.

Together, Years 1 and 2 create a coherent leadership pathway that prepares administrators to successfully lead diverse school communities and sustain meaningful, student-centered change.

CONTACT

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TIMELINE

ORIENTATION

YEAR 1

TBD August, 2026
8:00am-4:30pm

SUCCEED TRAINING

YEAR 1

- TBD September 2026
9:00am-4:00pm
- 2 (1/2 day) trainings will take place on same day as workshops

WORKSHOPS

YEAR 1 and YEAR 2

Six Workshops
TBD September-May
8:00am-4:00pm TRC B-16

PROGRAM FEE

- \$900 for Year 1
- \$900 for Year 2

(subject to change)

Fees are payable through payroll deduction



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