

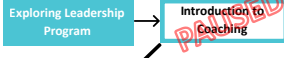
2026-2027 Exploring Leadership Program

Clear Administrative Services Credential Program



EQUITY LEADERSHIP & TALENT DEVELOPMENT
LONG BEACH UNIFIED SCHOOL DISTRICT

INTRODUCTION TO LEADERSHIP

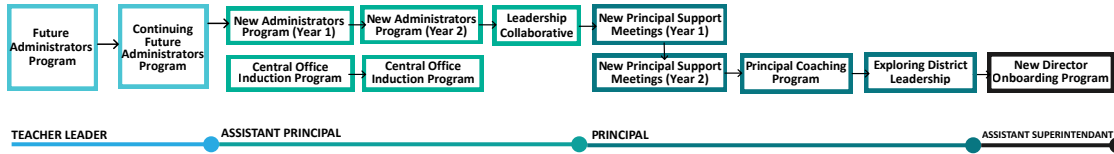


CREDENTIAL PROGRAMS



CERTIFICATED PIPELINE PROGRAMS

ADMINISTRATIVE PIPELINE



PROGRAM OVERVIEW

The Exploring Leadership Program provides professional development to experienced certificated staff with strong instructional practice who are committed to excellence and equity. Support includes professional development workshops by Equity Leadership & Talent Development staff. The goal of the program is to consistently develop a steady stream of leaders who are current in district philosophy and practice. The ideal candidate serves in a formal leadership role, and is interested in developing leadership skills to support excellence and equity for all students, and move towards Vision 2035.

ELIGIBILITY REQUIREMENTS

- A valid California teaching credential and/or services credential
- A minimum of three years of certificated experience
- Leadership experience such as department chair, grade level lead, Instructional Leadership Team member, etc.
- Recommendation and support from current and/or previous supervisors to pursue leadership opportunities
- Commitment to the inclusion of all members of a diverse school community

TO APPLY

1. Access the initial online application on the Equity Leadership & Talent Development webpage (www.lbschools.net/eltld) See timeline for application window.
2. Upload required items to the online application. Information on creating your resume and letter of interest is available [here](#).
3. Your principal or supervisor will be contacted to complete a recommendation form. It is **highly recommended** that you reach out to your current supervisor in advance to request their support.

CONTACT

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Nancy Moreno	Human Resources Technician	nmoreno2@lbschools.net
Stephanie Knostman	Staff Secretary	sknostman@lbschools.net

TIMELINE

2026-2027 Informational Session

Tuesday February 3, 2026
7:30am-8:00am or 4:00pm-4:30pm
Register [here](#) to attend

Initial Online Application Window

Application is open Tuesday,
February 10, 2026 until 4:00pm on
Monday, March 30, 2026

Required

- Resume
- Letter of interest
- Most recent evaluation
- Leadership Philosophy video

External Candidate Interview

Required for external applicants
moving forward in the final selection
process

Selection Notification

June 2026

Program Workshops

5 Workshops
October – May
8:00am-3:30pm

(Substitutes provided for LBUSD teachers)



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