



## White Bear Lake Area Schools School Board Meeting Highlights January 12, 2026 Regular Meeting

At the January 12, 2026 Regular Meeting of the School Board, reorganization of the School Board took place. Scott Arcand was selected as Board Chair, Angela Thompson was selected as Vice-Chair, Kathleen Daniels was selected as Clerk and Deb Beloyed was selected as Treasurer for 2026.

At the January 12, 2026 Regular Meeting of the School Board, the following items were presented and discussed:

1. **Student Recognition.** The School Board recognized the achievements of a Central student who made it to State in the VFW's Patriot's Pen Essay Contest and Fall Musical participants who received Hennepin Arts Spotlight Awards.

See the video [here](#).

2. **Overview of Welcome to White Bear and Update on Registration Information for 2026-27.** Director of Communications and Community Relations Marisa Vette presented information about January's Welcome to White Bear activities. The schedule of events was covered, along with elements of the enrollment process that allow us to serve each family.

See the presentation [here](#).

At the January 12, 2026 Regular Meeting of the School Board, the following items were acted upon:

1. **Roles and Responsibilities of School Board Members.** School Board Chair Dr. Scott Arcand led a discussion regarding the roles and responsibilities of School Board members.
2. **Action on Tentative Agreement - 2025-27 Fiscal Years Clerical School Service Employees SEIU Local 284.** The School Board approved the proposed 2025-2027 Clerical School Service Employees SEIU Local 284 tentative agreement.
3. **Action on Tentative Agreement - 2025-27 Fiscal Years Principals' Association.** The School Board approved the proposed 2025-2027 Principals' Association tentative agreement.
4. **Action on Tentative Agreement - 2025-27 Fiscal Years with Non-Affiliated Groups.** The School Board approved the proposed salaries and benefit contributions for Non-Affiliated Employees for the 2025-27 fiscal years.

5. **Action on Tentative Agreement - 2025-27 Fiscal Years White Bear Lake School Nutrition Association.** The School Board approved the proposed 2025-2027 White Bear Lake School Nutrition Association tentative agreement.
6. **Action on School Board Members' Compensation for 2026.** The School Board approved keeping the same compensation levels for 2026: Chair - \$5,450; Vice-Chair - \$5,250, Clerk - \$5,450, Treasurer - \$5,250, Members - \$5,050.
7. **Action on Appointment of Intermediate School District 916 Representative for 2026.** The School Board approved appointing Angela Thompson as White Bear Lake Area School's representative to Intermediate School District 916 Board for 2026.
8. **Action on Appointment of BrightWorks Representative for 2026.** The School Board approved appointing Jessica Ellison as White Bear Lake Area School's representative to BrightWorks for 2026.
9. **Action on Regular and Work Session Meeting Schedule for 2026-27.** The School Board approved the Regular and Work Session Meeting Schedule for January 2026 to August 2027.
10. **Action on Official Publication for the School District for 2026.** The School Board approved the White Bear Press as the legal publication for White Bear Lake Area Schools for 2026.
11. **Action on Appointment of Compliance Officers.** The School Board approved the appointment of Matthew Mons, Executive Director of Human Resources and General Counsel, as the District Human Rights Officer; Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning, as the Title IX Coordinator; and Lisa Ouren, Director of Student Support Services, as the District ADA/504 Coordinator in conformance with School Board policies.
12. **Action on Local Education Agency Authorization.** The School Board approved the authorization of Dr. Wayne Kazmierczak, Superintendent, as the Local Education Agency (LEA) representative for the purpose of reviewing and approving documents required for compliance to federal programs included in the Elementary and Secondary Education Act (ESEA) for 2026.
13. **Action on Designation of Legal Counsel.** The School Board approved Kennedy & Graven, Chartered; Ratwik, Roszak and Maloney, P.A.; Squires, Waldsperger and Mace, P.A.; and others as needed as our legal counsel for the calendar year 2026.

14. **Action on Official Depositories for the School District Funds and Authorized Bank Accounts and Signatures.** The School Board approved the list of official depositories for School District funds and authorized bank accounts and signatures for 2026.
15. **Action on Annual Authorization Allowing Administration to Contract for Budgeted Items.** The School Board confirmed the School Board's understanding that the Superintendent and Assistant Superintendent for Finance and Operations have been duly authorized to lease, purchase, and contract for goods and services within the budget as approved by the Board in amounts up to \$175,000 and restatement of authorization for the same pursuant to Minnesota Statutes section 123B.52, subdivision 2.
16. **Action on Annual Resolution to Increase Micro Purchase Threshold.** The School Board approved the Annual Resolution to Increase Micro Purchase Threshold.
17. **Action on School Board Policies.** The School Board acted upon the following policies, as recommended by the Policy Committee and Cabinet:
  - a. 402, Disability Nondiscrimination Policy;
  - b. 423, Employee-Student Relationships; and
  - c. 611, Homeschooling.
18. **Labor Negotiations.** A portion of the meeting was closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minn. Stat. 179A.01 to 179A.25.

Find Board packets and audio/video files of White Bear Lake Area School Board meetings [here](#).