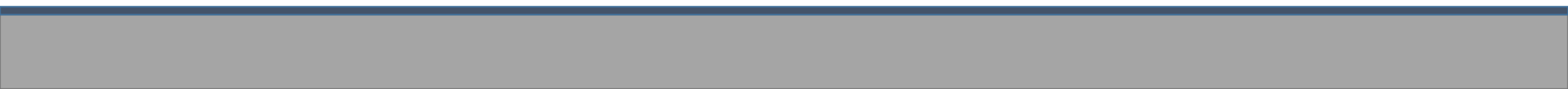


Monomoy Regional School District
FY27 Level Service, Reduced Staffing Budget

FIRST DRAFT VOTE – SCHOOL COMMITTEE

JAN 2025



FY27 Draft Budget

	December Draft	Change	Updated Draft for Vote
Budget	\$52,375,554	\$332,543	\$52,708,097
Budget Change from previous year	\$3,133,982		\$3,466,525
Budget % Change	6.36%		7.04%

Draft Assessments

These are preliminary estimates of the town assessments based on information that is currently available. These figures will change in the coming months as more information becomes available – particularly the state's chapter 70 figures.

Budget	\$52,708,097	Total Revenue	\$6,948,217	Assessments	\$45,759,880
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Assessment		Harwich	Change from FY26	Chatham	Change from FY26
Operating Budget	Local Minimum Contribution	\$16,423,304	\$375,224	\$4,911,788	\$131,780
	Operating assessment beyond minimum contribution	\$14,533,238	\$1,823,969	\$6,217,207	\$631,747
Transportation		\$883,115	\$191,283	\$270,078	\$55,659
Capital		\$357,349	\$159,881	\$108,651	\$21,119
Debt		\$ 1,227,256.55	(\$268,126)	\$ 365,893.45	(\$85,499)
Assessment (excl MRMS Project)		\$33,424,263	\$2,282,232 7.33%	\$11,873,617	\$754,806 6.79%
MRMS Project Debt		\$355,894		\$106,106	
Total Assessment		\$33,780,157	\$2,638,126 8.47%	\$11,979,723	\$860,912 7.74%

There are multiple factors influencing this draft of the budget. Some of the key factors are described below:



\$123K

**PROPERTY
INSURANCE**

A 15% increase in property insurance has been budgeted for FY27, in line with recent increases.



\$483K

**BUDGET
REQUESTS**

The district leadership team have identified key items to improve teaching and learning in the district (see slide below).



\$600K

STAFFING

This is an estimate of the effect of step and lane increases, turnover (including retirements), and net reduction in positions.



\$1.3M

**HEALTH
INSURANCE**

This draft budget includes an estimated 15% increase in health insurance costs. The actual increase will be available in February 2026.



\$115K

UTILITIES

Recent years have seen an increase in gas and electricity costs.



\$319K

**CONSTRUCTION
PROJECTS**

The increase in capital and debt funded projects, details provided below.

Enrollment Driven Staffing Reductions Included in Draft Budget

	Unit A		Unit B	
	Change in FTE	Financial Impact	Change in FTE	Financial Impact
HES	(2.5)	\$(262,370)	(0.8)	\$(43,975)
CES	(2.0)	\$(209,896)	-	\$-
MRMS	(1.0)	\$(104,948)	(1.0)	\$(54,969)
MRHS	(2.0)	\$(209,896)	1.0	\$54,969
TOTAL	(7.5)	\$(787,110)	(0.8)	\$(43,975)
<i>Requests</i>	<i>3.0*</i>	<i>\$209,896</i>	<i>1.5</i>	<i>\$104,969</i>
<i>Net of Requests</i>	<i>(4.5)</i>	<i>\$(577,214)</i>	<i>0.7</i>	<i>\$60,994</i>

** Includes one position that will be funded from the Innovation Pathway Grant*

Strategic Enhancement Requests (over \$10,000) included in the draft budget

Cost Center	Description	Amount	Health Insurance	Total
Chatham ES	PUPS Pre K Program: Additional Instructional Assistant (1.0 FTE)	\$34,969	\$20,000	\$54,969
Harwich ES/Chatham ES	ELA Materials for K-2 (Decodable Readers)	\$41,600		\$41,600
Harwich ES/Chatham ES	Science equipment and materials	\$15,000		\$10,000
Harwich ES	Audio Visual System for the Activity Room	\$30,000		\$30,000
Harwich ES/Chatham ES	Flexible Seating / STEAM Table Options	\$32,000		\$24,000
MRMS	Restorative Justice Unit A position (1.0 FTE)	\$84,948	\$20,000	\$104,948
MRMS	Risers, Chairs, Stands for Chorus	\$15,000		\$15,000
MRMS	Universal Designed Classrooms/Wellness Room	\$15,000		\$15,000
MRHS	Internship Program - Admin Support (0.5FTE)	\$30,000	\$20,000	\$50,000
MRHS	Innovation Career Pathway - Business Teacher (1.0 FTE)	\$84,948	\$20,000	\$104,948
MRHS	Grade 9 Math Interventionist (1.0 FTE)	\$84,948	\$20,000	\$104,948
MRHS	Innovation Career Pathway - Supplies	\$30,000		\$30,000
			Total	\$598,413
			Possible Innovation Career Pathway Grant	-\$114,948
			Total Budget Impact	\$483,465

This draft budget also includes several items to continue the district's capital and maintenance plan.

School	Project	Cost	Notes
CES	Carpet/flooring replacement	\$20,000	Replace old, worn classroom and hallway carpets at MRMS & CES with durable rubber tiles, which also addresses the abatement of asbestos containing materials and improves air quality.
MRMS	Carpet/flooring replacement	\$71,000	
MRHS	Network switches	\$100,000	Replace network switches across all buildings (starting at MRHS) to ensure network security and reliability, following the recommended refresh cycle of at least every 8 years. Costs offset by federal ERATE funding.
MRHS	Replace the MRHS building lighting controls system.	\$80,000	Repair/replace the current lighting control system which is outdated, malfunctioning, and requires frequent maintenance by a tech engineer.
HES	Replace HES RTU 4 (above library area) and dehumidification system.	\$60,000	Replace the aging Rooftop Unit 4 and its dehumidification system above the HES library to ensure proper climate control and protect library materials.
MRHS	Auditorium lighting and sound repairs.	\$30,000	Repair safety lighting and sound equipment in MRHS auditorium.
TBD	Replace student and teacher classroom furniture.	\$25,000	Replace all classroom furniture for students and teachers at the middle school (multi year project to begin in FY2027).
MRMS	Replace Auditorium Stage Curtain.	\$30,000	Replace the current, deteriorated stage curtain in the MRMS auditorium, which is a safety concern due to poor fire protection and presents an unsightly image.
District	Contribution to capital stabilization fund	\$50,000	The district has a capital stabilization fund that can be used in the case of an emergency. The current balance is \$363,670.
	TOTAL	\$466,000	

Enrollment Projections

Students attending MRSD schools.

FY27	TOTAL STUDENTS FY27	Change from FY 26	% change from FY 26
CHATHAM ELEMENTARY			
Pre K	20	1	
K	21	3	
Grade 1	19	0	
Grade 2	18	-11	
Grade 3	32	-3	
Grade 4	34	1	
Total CES	145	-8	-5%
HARWICH ELEMENTARY			
Pre K	26	-3	
Kindergarten	69	-7	
Grade 1	75	-2	
Grade 2	79	12	
Grade 3	67	-13	
Grade 4	82	0	
Total HES	398	-13	-3%
MRMS			
Grade 5	119	-7	
Grade 6	124	6	
Grade 7	120	-17	
Total MS	363	-18	-5%
MRHS			
Grade 8	141	3	
Grade 9	121	-18	
Grade 10	137	4	
Grade 11	134	-13	
Grade 12	147	13	
Sped Gr 15	9	0	
Total HS	689	-11	-2%
District Total	1594	-51	-3%

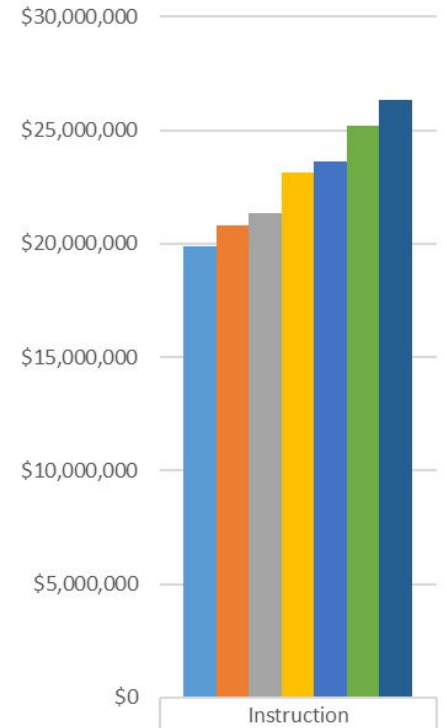
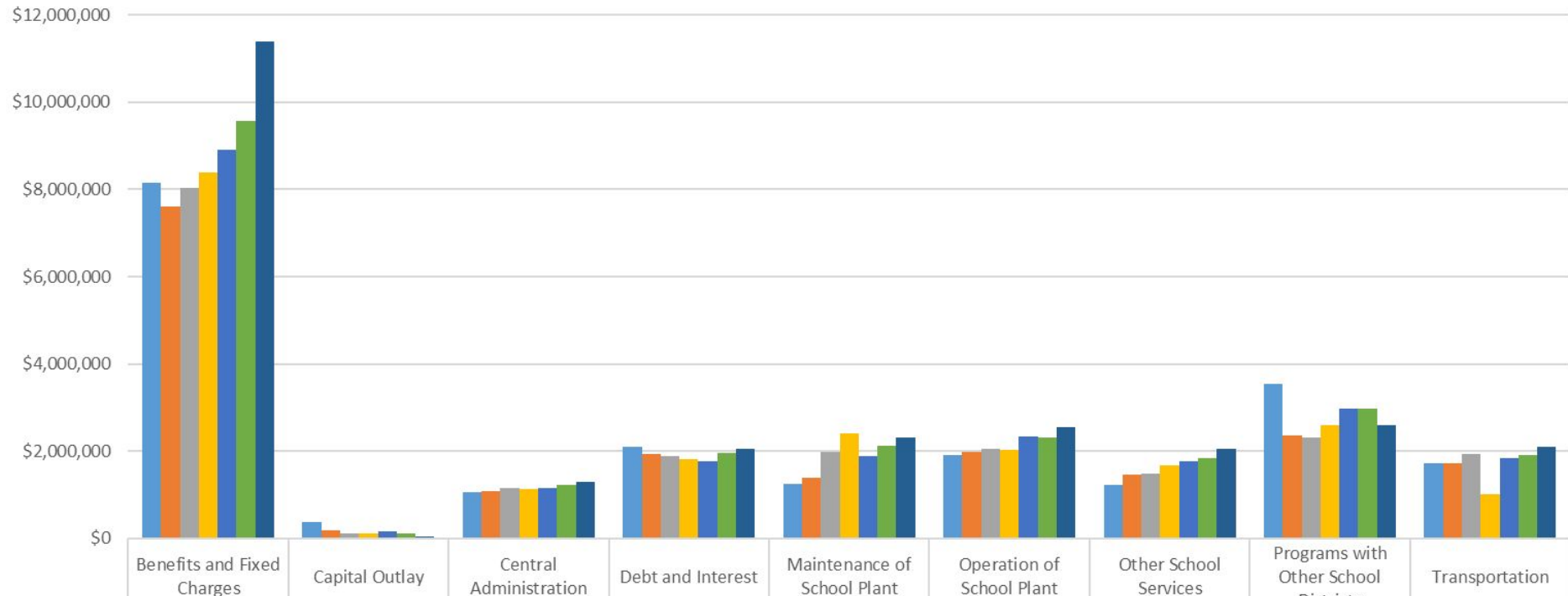
Changes to budget since December Draft

Reason	Budget Impact
Property Insurance reduced to a 10% year on year increase	\$(41,074)
Barnstable County Retirement Costs increase	\$41,316
Transportation Costs significant increase	\$140,000
Extended School Year salaries (not included in previous draft)	\$116,950
All other changes/reductions and increases	\$75,350
TOTAL CHANGE	+\$332,543

Budget and Expenditure by Budget Policy Category

Major Account	2021		2022		2023		2024		2025		2026	2027
	Budget	Expenditure	Budget	Expenditure	Budget	Expenditure	Budget	Expenditure	Budget	Expenditure	Budget	Budget
Benefits and Fixed Charges	\$7,745,134	\$8,159,454	\$7,665,295	\$7,617,605	\$8,203,946	\$8,024,832	\$8,433,557	\$8,380,360	\$8,783,380	\$8,900,624	\$9,565,204	\$11,384,847
Capital Outlay	\$373,778	\$373,778	\$333,226	\$184,664	\$146,000	\$122,854	\$200,000	\$111,460	\$320,000	\$163,489	\$120,000	\$50,000
Central Administration	\$1,086,957	\$1,056,636	\$1,190,874	\$1,077,712	\$1,157,850	\$1,146,665	\$1,155,132	\$1,131,331	\$1,163,700	\$1,153,963	\$1,228,027	\$1,288,446
Debt and Interest	\$2,110,916	\$2,110,915	\$1,934,625	\$1,934,625	\$1,879,625	\$1,879,625	\$1,824,625	\$1,824,625	\$2,019,624	\$1,761,367	\$1,946,775	\$2,055,150
Instruction	\$20,086,979	\$19,860,926	\$21,220,569	\$20,793,703	\$21,749,296	\$21,362,156	\$22,593,415	\$23,152,210	\$23,748,732	\$23,617,703	\$25,197,015	\$26,321,553
Maintenance of School Plant	\$1,278,704	\$1,248,149	\$1,329,296	\$1,396,484	\$2,029,233	\$1,975,055	\$2,091,259	\$2,415,045	\$1,895,001	\$1,881,605	\$2,128,702	\$2,314,244
Operation of School Plant	\$1,981,916	\$1,920,746	\$2,057,869	\$1,990,681	\$2,025,634	\$2,043,209	\$2,277,200	\$2,033,352	\$2,326,803	\$2,334,706	\$2,312,407	\$2,538,067
Other School Services	\$1,333,931	\$1,221,866	\$1,520,688	\$1,455,352	\$1,476,433	\$1,481,837	\$1,513,898	\$1,663,863	\$1,671,049	\$1,769,956	\$1,849,368	\$2,042,101
Programs with Other School Districts	\$3,539,293	\$3,533,837	\$2,645,678	\$2,357,607	\$2,638,969	\$2,302,750	\$3,006,780	\$2,598,045	\$2,672,701	\$2,971,911	\$2,982,657	\$2,606,451
Transportation	\$1,723,526	\$1,723,526	\$1,663,014	\$1,726,103	\$1,494,417	\$1,929,917	\$1,286,138	\$1,021,108	\$1,910,480	\$1,848,849	\$1,911,417	\$2,107,237
Grand Total	\$41,261,134	\$41,209,833	\$41,561,134	\$40,534,536	\$42,801,403	\$42,268,900	\$44,382,003	\$44,331,399	\$46,511,471	\$46,404,173	\$49,241,572	\$52,708,097

Five year trend by MRSD Category



Category	2021 Expenditure	2022 Expenditure	2023 Expenditure	2024 Expenditure	2025 Expenditure	2026 Budget	2027 Budget
Instruction	\$19,860,926	\$20,793,703	\$21,362,156	\$23,152,210	\$23,617,703	\$25,197,015	\$26,321,553

Summary Figures

	FY21	FY22	FY23	FY24	FY25	FY26	FY27
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Staffing and students (OCT 1)

District Enrollment	1,777	1,775	1,782	1,763	1,746	1,666	1,615
Staffing (FTE)	346	348	357	360	356	357	353

Foundation Enrollment (OCT 1)

Harwich	1,341	1,270	1,268	1,250	1,241	1,197	1,170
Chatham	391	392	386	365	370	358	349

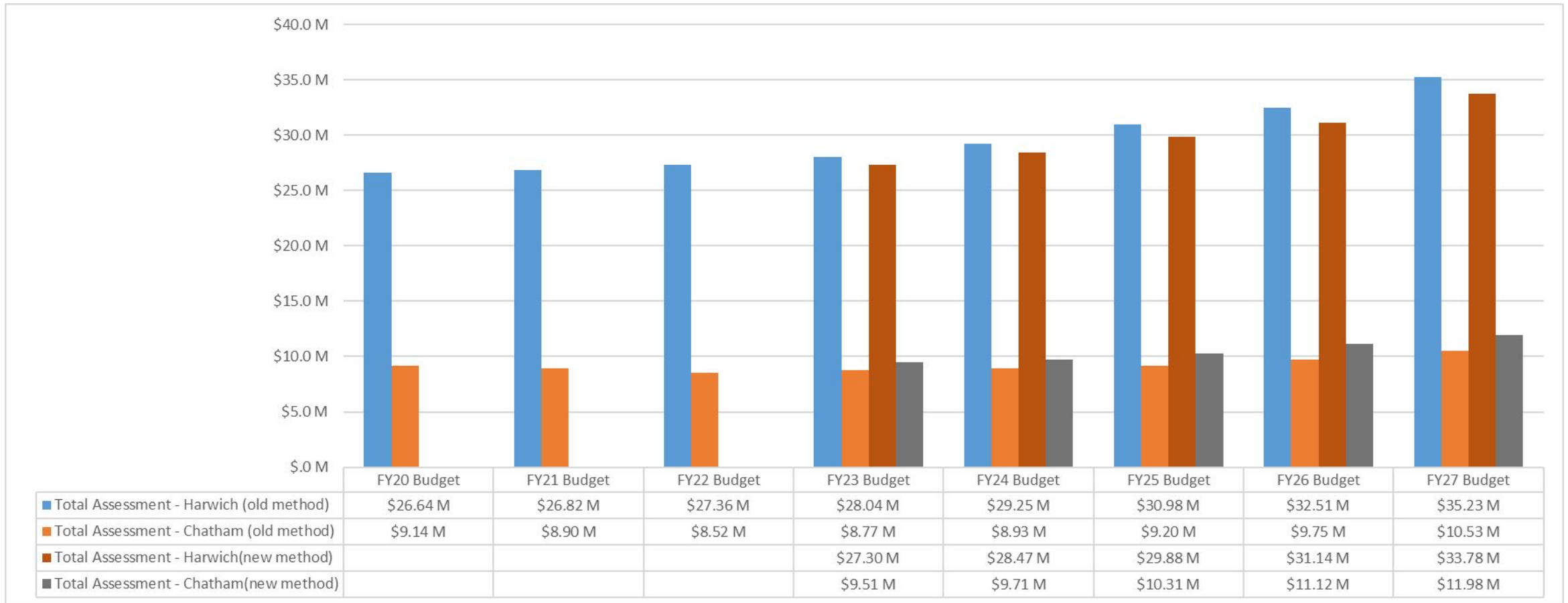
Budget and Expenditure

Total Expenditure (all funds)	\$44,857,465	\$45,601,309	\$47,454,167	\$49,116,673	\$52,751,863		
Budget (General Fund)	\$41,261,134	\$41,561,134	\$42,801,403	\$44,382,003	\$46,511,471	\$49,241,572	\$52,708,097

Assessments

Town of Chatham Assessment	\$8,899,195	\$8,524,697	\$9,513,587	\$9,710,449	\$10,308,940	\$11,118,811	\$11,979,723
Town of Harwich Assessment	\$26,280,046	\$27,361,049	\$27,301,458	\$28,469,466	\$29,876,982	\$31,142,031	\$33,780,157

Assessments FY20-FY27, current and original calculation method. In the FY27 Draft Assessment there is a difference of almost \$1.5M between the two assessment methodologies.



The Draft Budget and Assessments are based on key assumptions, some of which are not yet finalized.

- ! • **Health Insurance:** Assumes a 15% increase for active employees and retirees (retiree previous increase was 5-17%).
- **Property Insurance:** Assumes a 10% increase.
- **Collective Bargaining Agreements:** Agreed upon cost of living increases, in addition to step increases for eligible employees.
- **Non-union staff, including administrators:** COLA equivalent to Unit A increase.
- **Staffing:** Current staff plus known retirements, and estimated savings from turnover.
- ! • **School Choice and Charter School Enrollment:** Estimate based on historic data and provisional data for FY26.
- ! • **State Aid:** Forecast based on historic data and enrollment forecast.
- **Excess & Deficiency:** Assessments include reduction in reliance.
- ! • **Minimum Local Contribution:** Forecast based on historic data and enrollment.

Next Steps

- **Late January** - Governor's State Budget
- **January 26th (potential)** – Presentation to Harwich Select Board
- **Late January** - Governor's State Budget
- **SC Finance Committee (TBD)** – Review options for budget reductions and/or assessments.
- **February 11th** - Health Insurance rate setting
- **February 12th** – Chatham Finance Committee Presentation
- **February 12th** - Public Hearing of Budget & School Committee Vote
- **March 12th** – Final SC vote of Budget