TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING
(Official)

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on November 6, 2025 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

ROLL CALL

Physically Present: Michelle Barron, Secretary and Member
Kimberly Cavill, Vice President and Member
Peter Dombrowski, Member
Anne Lopez, Member
Jane Russell, Member
Kenneth Van Dyke, Member
Steven Rosenblum, President and Member

Absent: None

Also present were Dr. Judith Campbell, Superintendent of Schools; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Rosenblum led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board enter closed session session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

The Board of Education entered executive session at 6:31 p.m. and resumed its meeting at 7:30 p.m.

Return to Open Session

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education return to open session.

On which motion a roll call vote was held with the following results:

Aye:	Anne Lopez Michelle Barron Kimberly Cavill Peter Dombrowski Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

Pledge of Allegiance

President Rosenblum led the Board of Education and the audience in the Pledge of Allegiance and a moment of silence.

Recognition

Dr. Judith Campbell, Superintendent of Schools, made the following statement to honor all Veterans:

“Tuesday, November 11, 2025 is Veterans Day. This day is reserved for thanking those who put their lives on the line for the sake of our country. Across our high schools, we

will host a variety of events, including breakfast for local veterans, special tributes to those who served, panel discussions, guest speakers and displays. We are grateful for the opportunity to engage our students in innovative learning about this day.

The slideshow that played before tonight's meeting specifically showcased District 211 employees who have been active in the United States armed forces.

I would like to personally recognize a veteran here tonight who is a part of our District 211 team: Mr. Patrick DeGeorge, Public Relations Specialist, would you please stand.

A member of the National Guard, Mr. DeGeorge enlisted as a Stinger Missile gunner and held multiple leadership positions, including Media Relations Chief in Charge for Joint Task Force Guantanamo Public Affairs. He was deployed to Iraq in 2004, Afghanistan in 2008 and Guantanamo in 2015. He has been awarded numerous service and combat medals.

I would ask that Mr. DeGeorge and all veterans joining us tonight stand and be recognized. On behalf of District 211, thank you for your generous and unselfish service."

Public Comments

President Rosenblum made the following announcement:

"The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening. It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering questions at this time. As a reminder, this Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium, so they may be heard. When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District.
Please limit your comments to three minutes. Any individual's unused time or place in order may not be deferred to another individual. The timer displays your time and when this time has expired, you will be notified if you have not completed your comments during that time. If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir. Again, there will be three minutes allotted for public comment tonight."

The following individual addressed the Board regarding English as a Second Language programming in schools: Patti Morasco.

The following individual addressed the Board regarding Physical Education /Lunch Flex: Marsha Behan.

The following individual addressed the Board regarding Mid-Suburban League sports: Lee Bennet.

The following individuals addressed the Board regarding Palatine Township: Steve Tornatore and Pastor Luke MacDonald.

The following individual addressed the Board regarding Palatine Township: Andy- John G. Kalkounos.

Consent Agenda Items

The following consent agenda items (indicated by an *) were enacted by one motion:

Ms. Cavill made a motion, seconded by Ms. Barron, that the Consent Agenda with the removal of the regular meeting of October 16, 2025 and Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board, be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Anne Lopez Michelle Barron Kimberly Cavill Peter Dombrowski Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***Approval of Minutes – Special Meeting of October 9, 2025**

Ms. Cavill made a motion, seconded by Ms. Barron, that the minutes of the special meeting of October 9, 2025 be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Anne Lopez Michelle Barron Kimberly Cavill Peter Dombrowski Jane Russell Kenneth Van Dyke Steven Rosenblum

Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Ms. Barron made a motion, seconded by Ms. Russell, that the Board of Education approve the Board checklistings in the amount of $3,417,488.06 as submitted by Kathy Zalewski, Controller/Treasurer, CSBO and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye: Anne Lopez
Michelle Barron
Kimberly Cavill
Peter Dombrowski
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

The motion carried unanimously.

***Bid for Consideration**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve the business for locker room renovation at Hoffman Estates High School (Base Bid 1) to the eight lowest responsive and responsible bidders, as detailed in the attached administrative bid recommendation dated November 6, 2025, for a total of $8,055,887.00 as submitted by Rickey Sparks, Director of Facilities and Purchasing and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye: Anne Lopez
Michelle Barron
Kimberly Cavill
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: Peter Dombrowski

The motion carried 6-1.

***Acceptance of Donations**

Ms. Barron made a motion, seconded by Ms. Russell, that the Board of Education formally accept the donations of $2,450 from the O'Brien Family; $12,000 from the Goodman Foundation; $1,000 from Prospect Electric Company; $1,000 from Emerson & Elder, P.C.; and $1,000 from the Rotary Club of Schaumburg/Hoffman Estates; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent as submitted by Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Anne Lopez Michelle Barron Kimberly Cavill Peter Dombrowski Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

***Personnel Recommendations**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve the personnel recommendations as submitted by Kurt Tenopir, Assistant Superintendent for Administrative Services and as recommended by Dr. Judith Campbell, Superintendent of Schools.

Support Staff New Hires

Brown, Shawn, teacher assistant, Hoffman Estates High School
Frelich, Karen, bus driver, G.A. McElroy Administration Center
Garcia, Jayrick, custodial/maintenance. Palatine High School
Garrett, Mario, teacher assistant, Hoffman Estates High School
Gonzalez, Edwin, bus driver, G.A. McElroy Administration Center
Kuzma, Anna, teacher assistant, William Fremd High School
McMurray, Michael, bus driver, G.A. McElroy Administration Center
Payne, Bernard, teacher assistant, William Fremd High School
Pipinis, Luvy, food service, William Fremd High School
Vargas, Raul, bus driver, G. A. McElroy Administration Center

Resignations

Vukelich, Donna, mathematics, James B. Conant High School

Support Staff Resignations

Cairns, Maureen, student supervisor, James B. Conant High School
Smith, Thomas, bus driver, G. A. McElroy Administration Center

On which motion a roll call vote was held with the following results:

Aye:	Anne Lopez Michelle Barron Kimberly Cavill Peter Dombrowski Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

Approval of Minutes – Regular Meeting of October 16, 2025

Ms. Cavill made a motion, seconded by Ms. Barron, that the minutes of the regular meeting of October 16, 2025 be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Anne Lopez Michelle Barron Kimberly Cavill Peter Dombrowski Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None

The motion carried unanimously.

Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of $100,000 for property tax year 2024 (Docket Nos. 2024-54308; 2024-48773; 2024-51709; 2024-50074; 2024-54099; and 2024-52458); and, further authorize Franczek, as the Board of Education's legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal as submitted by Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Anne Lopez Michelle Barron Kimberly Cavill Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	Peter Dombrowski

The motion carried 6-1.

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Placement Testing of Incoming Freshman

The Board of Education received and reviewed a report on placement testing of incoming Freshman.

Short-Term Cash Flow Analysis

The Board of Education received and reviewed a report on short-term cash flow analysis.

2025 Proposed Tax Levy and Truth in Taxation Resolution

Ms. Cavill made a motion, seconded by Ms. Barron that the Board of Education approve, the attached resolution which sets forth the amount of $290,701,000 as the proposed 2025 levy for Township High School District 211 and directs publication of a notice of public hearing on the proposed levy at its meeting to be held on December 11, 2025 as submitted by Kathy Zalewski, Controller/Treasurer, CSBO and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Anne Lopez Michelle Barron Kimberly Cavill Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	Peter Dombrowski

The motion carried 6-1.

Illinois Association of School Boards Resolutions 2025

The Board of Education received and reviewed the Illinois Association of School Boards resolution 2025.

School Report Cards 2024-2025

Ms. Cavill made a motion, seconded by Ms. Barron that the District 211 Board of Education direct the Superintendent to post access to the School Report Card to the District and school websites no later than November 30, 2025, as submitted by Josh Schumacher, Assistant Superintendent for Curriculum and Instruction, and as recommended by Dr. Judith Campbell, Superintendent of Schools.
Dr. Campbell discussed report card status.

On which motion a roll call vote was held with the following results:

Aye:	Jane Russell Michelle Barron Kenneth Van Dyke Anne Lopez Kimberly Cavill Peter Dombrowski Steven Rosenblum
Nay:	None

The motion carried unanimously.

Fall Curriculum Committee Report

Ms. Cavill made a motion, seconded by Ms. Barron that the District 211 Board of Education approve the fall Curriculum Committee report, as submitted by Josh

Schumacher, Assistant Superintendent for Curriculum and Instruction, and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Michelle Barron Jane Russell Anne Lopez Kenneth Van Dyke Peter Dombrowski Steven Rosenblum
Nay:	None

The motion carried unanimously.

District 211 Professional Development

Ms. Cavill made a motion, seconded by Ms. Barron that the District 211 Board of Education approve the Superintendent to offer five new in-district courses as professional development opportunities for faculty as submitted by Josh Schumacher, Assistant Superintendent for Curriculum and Instruction, and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Anne Lopez Michele Barron Kenneth Van Dyke Jane Russell Peter Dombrowski Steven Rosenblum
Nay:	None

The motion carried unanimously.

Bid for Consideration- Palatine High School Auditorium Improvements

Ms. Cavill made a motion, seconded by Ms. Barron that the Board of Education approve the business for auditorium improvements at Palatine High School (Base Bid 2) to the five lowest responsive and responsible bidders, as detailed in the attached administrative bid

recommendation dated November 6, 2025, for a total of $1,851,208.00 as submitted by Rickey Sparks, Director of Facilities and Purchasing and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

After discussion, a roll call vote was held with the following results:

Aye:	Anne Lopez Michelle Barron Kimberly Cavill Jane Russell Kenneth Van Dyke Steven Rosenblum
Nay:	None
Present:	Peter Dombrowski

The motion carried 6-0.

Selling Price of Real Estate

Ms. Cavill made a motion, seconded by Ms. Barron that the Board of Education hereby approve the sale of the property at 1527 Louise Lane, Palatine to Kwang Shin in the amount of $900,000 and contingent upon the buyer being released from their current lease by November 14, 2025; further, that the Board authorize the Superintendent or designee to sign any documents for or on behalf of the Board to consummate the sale as submitted by Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Anne Lopez Kenneth Van Dyke Kimberly Cavill Michele Baron Peter Dombrowski Jane Russell Steven Rosenblum
Nay:	None

The motion carried unanimously.

Board Member Expenses

Ms. Cavill made a motion, seconded by Ms. Barron that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Kenneth Van Dyke to attend the IASB Joint Annual Conference/Triple I Conference, November 21-23, 2025, as submitted by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Anne Lopez Kenneth Van Dyke Kimberly Cavill Michele Barron Jane Russell Steven Rosenblum
Nay:	Peter Dombrowski

The motion carried 6-1.

Potential Topics for Future Discussion

Ms. Barron proposed future discussion of English as a Second Language programming at District 211 schools as well as course requirements for upper classman. The Board agreed to bring these topics to a future Board of Education meeting for review after further research and information is obtained.

Northwest Suburban Special Education Organization Report

Mr. Rosenblum reported on recent NSSEO activities.

Education Research Development/Legislative Report

Ms. Russell reported on the recent activities of ED-RED.

Community and Family Services Report

Ms. Barron reported on recent activities of Community and Family Services.

Facility Committee Report

Mr. Van Dyke reported on recent activities of the Facility Committee.

District 211 Foundation Report

Dr. Judith Campbell, Superintendent of Schools reported on the recent activities of the District 211 Foundation.

Illinois Association of School Boards Report

Ms. Russell reported on recent activities of the Illinois Association of School Boards.

Dr. Judith Campbell, Superintendent of Schools

Dr. Judith Campbell, Superintendent of Schools made the following report:

"Good evening! It's hard to believe we are nearing the end of our 12-week grading period and my first 100 days as the proud Superintendent of District 211.

In late October, I attended several events including the District Advisory Committee for Educational Excellence, the Ed-Red Annual Kick-Off Luncheon, and the IASB dinner hosted by District 214. Dr. Doug Bolton's message at the IASB dinner was extremely powerful, reminding us that supporting the whole child truly means supporting the whole child, particularly as mental health challenges continue to rise.

In partnership with D15, D211 team members held our District Advisory Committee on Educational Excellence bringing together representatives from our schools, park districts, police and fire departments, and community organizations. The discussion was robust, focusing on emerging challenges and partnership opportunities.

On October 23rd, I hosted the first Superintendent's Student Advisory Council, joined by students from all seven schools. I asked two key questions that sparked honest, meaningful dialogue, as students shared their experiences with openness and vulnerability that was truly inspiring. I want to say thank you to the 44 students that joined me and I look forward to seeing you in a few weeks.

Halloween brought excitement to our schools and Administrative Center, but the highlight was joining Higgins Education Center to send off our Special Olympians Soccer team. We are beyond proud, as these students returned back to D211 as State Champions!

This past Monday, November 3rd, I hosted my first Coffee with Campbell, as I had engaging conversations with community members, stakeholders, and staff. While small in size, the discussion was rich in ideas for D211's future. I look forward to hosting the next session upon the new year in January 2026.

Lastly, I want to recognize our Township High School District 211 Board of Education members. Although the official School Board Members Day is November 15th, I believe there's never a wrong time to express gratitude. The work you do without pay and often without enough recognition, reflects your deep commitment to our students, staff, and community. On behalf of the entire district, thank you for your steadfast leadership, guidance, and service. We hope you enjoy your small token of appreciation. Thank you!"

Upcoming Events/Calendar Items

November 19-- National Honor Society Induction Ceremony- Hoffman Estates High School -- 7:00 p.m.
November 26 -- Veteran's Day Observed- All District Buildings Closed
November 27 -- Thanksgiving Day -- All District Buildings Closed
November 28 -- All District Buildings Closed
December 11 -- Next Regular Board of Education Meeting -- 6:30 p.m.

Review of Closed Session Items

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

On which motion a roll call vote was held with the following results:

Aye:	None
Nay:	Michelle Barron Kimberly Cavill Peter Dombrowski Jane Russell Anne Lopez Kenneth Van Dyke Steven Rosenblum

The motion failed.

Approval of Retirement Requests

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education, in accordance with the Master Contract of the District 211 United Support Staff, approve the retirement request of Marguerite Maul, effective May 2026 as submitted by Helen Miller, Director of Insurance and Benefits and Lauren Hummel, Chief Operating Officer, CSBO and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye:	Anne Lopez Michelle Barron Kimberly Cavill Jane Russell Peter Dombrowski

Kenneth Van Dyke
Steven Rosenblum

Nay: None

The motion carried unanimously.

Resolution Regarding the Suspension and Dismissal of a Tenured Employee: Kevin Beers

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve the resolution regarding the suspension and dismissal of tenured employee Kevin Beers as submitted by Kurt Tenopir, Assistant Superintendent for Administrative Services and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron
Anne Lopez
Kimberly Cavill
Peter Dombrowski
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

The motion carried unanimously.

Resolution Regarding the Suspension and Dismissal of a Tenured Employee: Leonel Clark-Johnson

Ms. Cavill made a motion, seconded by Ms. Barron that the Board of Education approve the resolution regarding the suspension and dismissal of tenured employee Leonel Clark-Johnson as submitted by Kurt Tenopir, Assistant Superintendent for Administrative Services and as recommended by Dr. Judith Campbell, Superintendent of Schools.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Anne Lopez
Peter Dombrowski
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Rosenblum thereupon declared the meeting adjourned at 8:36 p.m.

Respectfully submitted,

_____
Secretary, District 211

_____
President, District 211