



Action Line

A Recap of the January 5, 2026 Regular School Board Meeting

At the January 5, 2026 School Board Meeting, the Board approved the following:

Consent Agenda

Approval of Board Meeting and Board Committee Meeting Minutes

The Board of School Directors approved the minutes of the November 24, 2025 Regular School Board Meeting and December 5, 2025 Reorganization School Board Meeting, the November 17, 2025 Finance Committee Meeting and the November 18, 2025 Facilities Committee Meeting.

Receive Financial Reports for November 2025

Routine Personnel Actions

Resignations/Releases/Retirements

The Board of School Directors approved the following resignations/releases/retirements:

Mitali Barot, Food & Nutrition Services Supervisor, TEAO

Deborah Chiarello, Athletic Secretary, CHS

Brynne Finnegan, teacher, VFES

Francis X Murphy, Jr., IT Helpdesk Technician, NOC

Elizabeth Stewart, IT Helpdesk Technician, NOC

Katrinia Stokes, IT Helpdesk Technician, CHS

David Zimmerman, teacher, CHS

Leave of Absence

The Board of School Directors approved the following leave of absence in accordance with Policies 4200; 4220; 4600; and 4610:

Jessica Koschmeder, teacher, VFMS

Nicole Shatraw, teacher, TEMS

Jessica Shepherd, teacher, VFES

David Zimmerman, teacher, CHS

Appointments

The Board of School Directors approved the following appointments, changes in position and/or location:

Alexis Guido, teacher, Long Term Substitute Teacher Contract, HES

Isaiah Harrison, teacher, Long Term Substitute Teacher Contract Extension, VFMS

Tracie Hentschel, custodian, District

Lara Napoli, school nurse, Temporary Professional Employee Contract, VFMS

Victoria Natale, (.56) FTE Health Room Nurse, DES & HES

Jennifer Noll, teacher, Long Term Substitute Teacher Contract, VFES

Thien Phat Pham, math itinerant teacher, VFMS
Caroline Silvetti, (.94) FTE Health Room Nurse, TEMS

Caroline Yan, change of FTE to (.75) Health Room Nurse, HES

Vera Zinavenik, general kitchen worker, change in location to DES

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

Probationary Wage Period Adjustment

The Board of School Directors approved the following wage adjustment consistent with the collective bargaining agreement for the following employees who completed the 90-day probation period.

Jose Colon-Laird, custodian, DES

Inayah Johnson, secretary, CHS

Non-Athletic Position Recommendation for the 2025-26 School Year

2026-27 Curriculum Offerings for Grades 9 through 12

The Board of School Directors approved the listing of curriculum offerings for the high school, listed in the Program of Studies for the 2026-27 school year.

Change Orders and Allowance Adjustment

Fund Balance Commitments and Assignments as of July 1, 2024

Service Agreement with Legacy Photographics

The Board of School Directors approved the service agreement between Legacy Photographics and the Tredyffrin/Easttown School District to provide photographs of the Conestoga High School graduating class of 2026, as they receive their diplomas, at no cost to the District.

Quote with Agile Sports Technologies, Inc. d/b/a Hudl

The Board of School Directors approved the three-year quote between Agile Sports Technologies, Inc. d/b/a Hudl and the Tredyffrin/Easttown School District to provide software for sports streaming at an amount not to exceed \$79,958.21.

Agreement with YMCA of Greater Brandywine

The Board of School Directors approved the agreement between YMCA of Greater Brandywine and the Tredyffrin/Easttown School District to provide tennis courts for the Conestoga High School tennis team at an amount not to exceed \$6,750.

Quote with Cloud9 by VOIP Networks

The Board of School Directors approved the quote between Cloud9 by VOIP Networks and the Tredyffrin/Easttown School District to provide a migration of the existing Mitel MiVoice Business solution at an amount not to exceed \$352,163.83.

Educational Services Agreements

Contracts with Approved Private Schools

Priority Discussion/Action

2025-26 Preliminary Budget Proposal

Authorized the Administration to make the 2026-27 Preliminary Budget Proposal available for inspection not later than January 6, 2026;

Authorized the Administration to provide public notice not later than January 17, 2026, that the Board intends to adopt a Preliminary Budget at its regularly scheduled meeting on January 26, 2026;

Authorized the Administration to take any and all actions necessary to ensure legal compliance with approval of the Preliminary Budget;

Authorized the Administration to publish notice of the intent to file for referendum exceptions with the Pennsylvania Department of Education at least one week prior to filing for such exceptions and to file for such exceptions not later than February 27, 2026;

Adopted this 5th day of January 2026.

Other Actions Under Consideration - None

Public Comment

The Board received comments from community members on the following topics:

- Snow and Ice removal by Maintenance and Custodial Staff

Information

Future School Board Meetings

Thursday, January 15, 2026, Special Board Meeting - 6:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312.

Monday, January 26, 2026, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312.

Monday, February 23, 2026, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312.

Monday, March 9, 2026, Budget Workshop I - 7:30pm at Conestoga High School, 200 Irish Road, Berwyn, PA 19312

Adjournment

The meeting was adjourned at 8:14pm.

2025-2026 School Board Meeting Schedule

Monday	August 25, 2025
Monday	September 29, 2025
Monday	October 27, 2025
Monday	November 24, 2025
Monday	December 5, 2025
Thursday	January 5, 2026
Thursday	January 15, 2026
Monday	January 26, 2026
Monday	February 23, 2026
Monday	March 9, 2026 (Budget Workshop I)
Monday	March 23, 2026
Monday	April 13, 2026 (Budget Workshop II)
Monday	April 27, 2026
Tuesday	May 26, 2026
Monday	June 8, 2026

School Board business meetings are streamed live on TETV, Comcast Channel 14 and Verizon Channel 20, youtube.com/user/teschools and tetv.net.

Recordings of the meetings are available on the Tredyffrin/Easttown School District website at www.tesd.net.

Please visit the T/E website at www.tesd.net for current information on meeting times, locations, agendas and minutes of Board business and committee meetings.

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