

# Agenda of Regular Meeting



## The Board of Trustees Pflugerville Independent School District

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A Regular Meeting of the Board of Trustees of Pflugerville Independent School District will be held Thursday, January 15, 2026, beginning at 6:00 PM in the Administration Building Board Room, 1401 W. Pecan Street, Pflugerville, Texas 78660.

The subjects to be discussed or considered, or upon which any formal action may be taken, are listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E, or Texas Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open session. [Board Policy BEC (Legal)]

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- I. Opening
  - A. Moment of Silence
  - B. Pledge of Allegiance
  - C. Awards and Recognitions
  - D. Public Comment
- II. President's Report
- III. Administration Report 4
- IV. Presentation and Public Hearing of the 2024-2025 Texas Academic Performance Report (TAPR)
- V. Presentation and Public Hearing of End-of-Course Accelerated Instruction Programs Evaluation
- VI. Presentation of Pflugerville ISD's Artificial Intelligence (AI) Regulations and Guidelines
- VII. First Reading and Discussion of Texas Association of School Boards (TASB) Policy Manual Update 126, affecting Local Policies, as listed below:
  - A. BE - Board Meetings
  - B. BED - Board Meetings: Public Participation
  - C. CJ - Contracted Services
  - D. CJA - Contracted Services: Background Checks and Required Reporting
  - E. CJE - Buildings, Grounds, and Equipment Management: Required Displays
  - F. CQB - Technology Resources: Cybersecurity
  - G. CQD - Technology Resources: Artificial Intelligence

- H. CSA - Facility Standards: Safety and Security
- I. CV - Facilities Construction
- J. DBD — Employment Requirements and Restrictions: Conflict of Interest
- K. DEC - Compensation and Benefits: Leave and Absences
- L. DFBB - Term Contracts: Nonrenewal
- M. DGBA - Personnel-Management Relations: Employee Complaints/Grievances
- N. DH - Employee Standards of Conduct
- O. EEP - Instructional Arrangements: Lesson Plans
- P. EFA - Instructional Resources: Instructional Materials
- Q. EHBAF - Special Education: Video/Audio Monitoring
- R. EIA - Academic Achievement: Grading/Progress Reports to Parents
- S. FA - Parent Rights and Responsibilities
- T. FEF - Attendance: Released Time
- U. FFAC - Wellness and Health Services: Medical Treatment
- V. FFB - Student Welfare: Crisis Intervention
- W. FFF - Student Welfare: Student Safety
- X. FFG - Student Welfare: Child Abuse and Neglect
- Y. FNG - Student Rights and Responsibilities: Student and Parent Complaints/Grievances
- Z. FO - Student Discipline
- AA. GF - Public Complaints
- BB. GKA - Community Relations: Conduct on School Premises
- VIII. First Reading and Discussion of Proposed Changes to the following 60  
Local Policies:
  - A. CFB (LOCAL): Accounting — Inventories
  - B. CH (LOCAL): Purchasing and Acquisition
- IX. Consideration and Possible Approval of a Resolution to Nominate Candidate(s) for the Travis Central Appraisal District Board of Directors Appointments
- X. Consent Agenda
  - A. Consideration and Possible Approval of Meeting Minutes
  - B. Consideration and Possible Approval of Innovative Courses for Early College High School and P-TECH Programs
  - C. Consideration and Possible Approval for the Hendrickson High School Marine Corps JROTC Top Qualifiers to Travel Out-of-State to Sandy, Utah, to Participate in the Air Rifle Service Nationals Competition on February 4 - 8, 2026
  - D. Consideration and Possible Approval of Appointments to the Student Health Advisory Council for the 2025-2026 School Year
  - E. Consideration and Possible Approval of Outside Employment Contracts between Pflugerville ISD Employees and Outside Organizations
  - F. Consideration and Possible Approval of District Purchases Exceeding \$50,000 65
  - G. Consideration and Possible Approval of the 2024-2025 Federal Single Audit Report

H.	Consideration and Possible Approval for Classroom Audio/Visual Solution Upgrades	69
I.	Consideration and Possible Approval of a Resolution Establishing a Board Academic Committee	71
J.	Consideration and Possible Approval of Firms to Complete District-Wide Facility Condition Assessments, Technical Design Guidelines, Education Specifications, Facility Master Planning, and Future Bond Planning	73
K.	Consideration and Possible Approval of Firms for Professional Services to Complete Miscellaneous Future Project Designs and Marketing Services	75
XI.	Discussion Regarding Personnel Employment (551.074)	
XII.	Discussion Regarding the Purchase, Exchange, Lease, or Value of Real Property (551.072)	
XIII.	Adjourn	

## DISTRICT PURCHASES EXCEEDING \$50,000 – January 2026

### 1. Connally High School JR-ROTC Building

- Purpose: To support the planning and design of a dedicated JROTC facility at Connally High School that will enhance learning environments for students participating in leadership and citizenship programs. Professional architectural and engineering services will ensure the project is thoughtfully designed, fully coordinated, and prepared for successful construction. DLR Group's services will also include architectural and interior design, structural, mechanical, electrical, fire protection and plumbing engineering and cost consultant.
- Cost: \$268,000 from Bond 2022
- Vendor: DLR Group

### 2. Childhood Development Center at PACE

- Purpose: To repurpose existing space at the PACE campus into a fully licensed Childhood Development Center that will serve infants, toddlers, and preschool aged children. This project expands early learning opportunities by creating a safe, developmentally appropriate environment that supports students and families.
- Cost: \$207,750 from Bond 2022\_
- Vendor: Reliance Architecture

### 3. Painting Projects at Four Campuses

- Purpose: To refresh and maintain interior and exterior spaces at Copperfield Elementary School, Wieland Elementary School, Park Crest Middle School, and Westview Middle School. These improvements support clean, welcoming, and well-maintained learning environments for students and staff.
- Cost: Not to Exceed \$95,000 from Bond 2022
- Vendor: 21<sup>st</sup> Century Coatings

### 4. Bleacher Replacement at PCMS

- Purpose: To replace aging bleachers at Park Crest Middle School with new motorized seating to improve safety, functionality, and accessibility for students, families, and community members attending school events.
- Cost: \$154,120 from Bond 2018
- Vendor: BSN Sports

### 5. Connally High School Restroom Renovations

- Purpose: To renovate student restrooms at Connally High School to improve cleanliness, safety, and overall functionality. The work will modernize fixtures and finishes while addressing aging infrastructure to better serve students and staff.
- Cost: Not to exceed \$250,000 from Bond 2022
- Vendor: American Constructors

### 6. Moving Services to the Learning and Technology Center

- Purpose: To support the relocation of district departments into the new Learning and Technology Center building. Professional moving services will ensure a smooth and efficient transition that minimizes disruption to daily operations.
- Cost: Not to exceed \$60,000 from Bond 2008 and 2018
- Vendor: Central Transportation

## DISTRICT PURCHASES EXCEEDING \$50,000 – January 2026

### 7. Gaggle Safety Management

- Purpose: To enhance student safety and well-being by proactively identifying students who may be in crisis. Through advanced monitoring and alert systems, the district can respond earlier and provide timely support before concerns escalate.
- Cost: \$558,794 from Bond 2022
- Vendor: Gaggle

### 8. Instructional Coaching Support at Northwest ES

- Purpose: To continue targeted instructional coaching at Northwest Elementary School to strengthen classroom instruction and leadership capacity. These supports help ensure effective implementation of the Bluebonnet curriculum and promote high quality teaching and learning experiences for students.
- Cost: Not to exceed \$75,000 from Title II Grant
- Vendor: Untapped Genius

### 9. Police Radios and Mobile Video Upgrade

- Purpose: To upgrade district police communication and in car video systems to improve safety, coordination, and response capabilities. Updated equipment, including forty (40) police radios and forty (40) in-car video cameras will enhance reliability, accountability, and operational effectiveness for campus and community safety.
- Cost: \$686,694 from Bond 2022
- Vendor: Motorola Solutions

### 10. District wide Student ID Card Program

- Purpose: To expand the district-wide student ID card program by placing 34 additional ID printing machines at each campus. The additional devices improve campus safety, supports student identification needs, and allows for timely reprints and onboarding of new students.
- Cost: Not to exceed \$55,000 from General Fund
- Vendor: Card Integrators Corporation dba CI Solutions

### 11. PHS Baseball and Softball Turf

- Purpose: To design and install new turf fields for baseball and softball at Pflugerville High School. These improvements provide more durable playing surfaces that support student athletes, reduce maintenance needs, and enhance extracurricular programs.
- Cost: \$2,500,000 from 2022 Bond
- Vendor: Paragon Sports Constructors, LLC (PSC)

### 12. E-Sports Classroom Renovations

- Purpose: To renovate existing high school classroom spaces to support the district's E-Sports programs at Connally High School, Pflugerville High School, Hendrickson High School and Weiss High School. These upgrades will create modern, functional environments that support student engagement, collaboration, and emerging career pathways across multiple campuses.
- Cost: Not to exceed \$250,000 from 2022 Bond
- Vendor: VLK Architects

## DISTRICT PURCHASES EXCEEDING \$50,000 – January 2026

### 13. Student Attendance Services

- Purpose: To expand and strengthen district-wide attendance efforts by providing additional campuses with proven, data driven tools and outreach strategies that reduce chronic absenteeism and improve student engagement. The Board approved the initial expenditure of \$82,109 on August 25, 2025; however, campuses were added to the program. This change increased the cost by an estimated \$8,000.
- Cost: NTE \$90,109 from General Fund  
Vendor: EveryDay Labs Inc.