

Regular Meeting of the Trousdale County Board of Education

Thursday, December 18, 2025

Trousdale County Board of Education

103 Lock Six Road

Hartsville, TN 37074

Attendance Taken at 5:49 PM.

Robert Atwood: Absent

Deanna Bode: Present

John Kerr: Present

Racheal Petty: Present

Chris Woodard: Present

1. AGENDA:

1.A. Call to Order - John Kerr, Chairman

1.B. Invocation - John Kerr, Chairman

1.C. Pledge of Allegiance - Deanna Bode, Board Member

1.D. Time for Public Comment

1.E. Invitation for audience to address items on the Agenda

1.F. Approval of the Agenda for December 18, 2025

Approval of the December 18, 2025, Agenda passed with a motion by Racheal Petty and a second by Chris Woodard.

Chris Woodard: Yea

Deanna Bode: Yea

John Kerr: Yea

Racheal Petty: Yea

Robert Atwood: Absent

2. CONSENT AGENDA:

2.A. Approval of Consent Agenda for December 18, 2025

Approval of the December 18, 2025, Consent Agenda passed with a motion by Deanna Bode and a second by Chris Woodard.

Chris Woodard: Yea

Deanna Bode: Yea

John Kerr: Yea

Racheal Petty: Yea

Robert Atwood: Absent

2.B. Approval of Minutes from November 20, 2025

2.C. Approval of Budget Amendment - 141 72620 Maintenance of Plant

Amend the 2025-26 141 General Purpose School Budget by debiting Revenue. Amendments are to include:

DEBIT Revenue	44570	Contributions and Gifts	14,130.00
GRAND TOTALS			\$14,130.00

Amend the 2025-26 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:

CREDIT EXPENDITURES	72620	Maintenance of Plant	
	335	Maintenance & Repair Services - Buildings	14,130.00
GRAND TOTALS			\$14,130.00

2.D. Approval of Budget Amendment - 142 73400 Early Childhood Education - Title I

Amend the 2025-26 142 Federal Projects School Budget by debiting Revenue. Amendments are to include:

		Sub fund 102: Title I	
DEBIT Revenue	47141	Title I Grants to LEAs	172.83
GRAND TOTALS			\$172.83

Amend the 2025-26 142 Federal Projects School Budget by crediting line item Expenditures. Amendments are to include:

CREDIT EXPENDITURES	73400	Early Childhood Education Program	
	429	Instructional Supplies & Materials	172.83
GRAND TOTALS			\$172.83

2.E. Approval of Budget Amendment - 142 72210 Regular Instruction Support Services Title II

Amend the 2025-26 142 Federal Projects School Budget by debiting Revenue. Amendments are to include:

Subfund 202: Title II			
DEBIT Revenue	47189	Eisenhower Professional Development Grants to States	12.00
GRAND TOTALS			\$12.00

Amend the 2025-26 142 Federal Projects School Budget by crediting line item Expenditures. Amendments are to include:

CREDIT EXPENDITURES	72210	Regular Instruction Support Services	
	524	In-Service/Staff Development	12.00
GRAND TOTALS			\$12.00

2.F. Approval of Budget Amendment - 141 72710 Transportation Services

Amend the 2025-26 141 General Purpose School Budget by debiting Revenue. Amendments are to include:

DEBIT Revenue	49700	Insurance Recovery	18,700.00
GRAND TOTALS			\$18,700.00

Amend the 2025-26 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:

CREDIT EXPENDITURES	72710	Transportation Services	
	338	Maintenance & Repair Services - Vehicles	18,700.00
GRAND TOTALS			\$18,700.00

2.G. Approval of FFA Fundraiser - Calendar Date Sales Attachment A

2.H. Approval of FFA Fundraiser - Pancake Breakfast Attachment B

2.I. Approval of Field Trip Request - 1st grade Attachment C

3. SCHOOL DISTRICT HIGHLIGHTS: Dr. Clint Satterfield highlighted the 2024-25 school year academic report. The State Report Card was released today, December 18, 2025. Both the Middle School and High School received a letter grade of an A. The Elementary School received a C, but they were a level 5 in achievement.

4. PRINCIPALS' REPORTS:

4.A. Trousdale County Elementary School

Ms. Badru addressed the Board: Q2 benchmarks went well. There has been some sickness, and we will make up benchmarks when we return in January. We are looking forward to the January professional development day to discuss where we are and how we are going to improve. Character counts give away was today with Dawson Primm winning a bicycle which was donated by the Rotary Club. The middle school cheerleaders came to the elementary school for a pep rally. Students enjoy this each year. We had door decorations and each grade had a winner. We also had a dress up day each day in December.

4.B. Jim Satterfield Middle School

Mr. Gulley addressed the Board: Middle School is wrapping up semester one and has finished Q2 benchmarks. Students worked hard, and there are only 20 students who will need to make up benchmarks when they return in January. There have been competitions during the last week before Christmas with students and teachers enjoying the fun: the hallways have been decorated, and there has been homeroom fun with songs and riddles to solve. Student surveys were completed this week. We have had a good 1st semester and are caught up with all drills - the #1 goal being safety. Both girls' and boys' basketball teams have been successful, and we have good coaches in all positions. There is a basketball game tonight at Red Boiling Springs.

4.C. Trousdale County High School

Mr. McCall addressed the Board: We have had a quick 14 days since Thanksgiving. The National ACT was given on Saturday, December 13th. Nineteen students took advantage of this day with a lot of sophomores taking it this year. We have completed the student surveys and have closed out summative evaluations with teachers. On Friday, December 19, 2025, the annual Christmas breakfast will be held in the auditorium. We will have an intruder drill after breakfast, and Christmas for Kids will set up for their Monday giveaways. Middle School will host a basketball tournament on Saturday in the high school gym. High School basketball teams will play in tournaments over the Christmas break with girls playing in Portland and boys playing in the Nera White tournament in Lafayette. Brice Elkins, the new athletic trainer, has hit the ground running. Dr. Michael Pagnani has retired; therefore, we have a new team doctor, Dr. Shawn Mountain from Lebanon. Mr. Elkins has worked with Dr. Mountain during his time at Cumberland University and looks forward to introducing him to Trousdale County athletics. He has offices in both Lebanon and Hendersonville.

4.D. Student School Board Representative

Zoey Vaughan addressed the Board: We are halfway through the year. Results from the door contest are: Ms. Duke, 1st, Mrs. Holder, 2nd and Mrs. McCall, 3rd. FFA, FBLA and the cheerleaders had floats in the Christmas parade. The softball team had a talent show fundraiser at the coffee house. Student Council had the 12 days of Christmas for teachers. FBLA had a pageant. High school winner was Tiara Arias, and middle school winner was Kambri Mungle. FFA worked on their course evaluation team. They placed 51 in the State and 3rd in the District. Ag Sales placed 2nd in the District.

5. DIRECTOR'S REPORT:

5.A. Employment Notifications

Sarah Lamb, TCES cook - resigned

5.B. Academic and Goal Updates

Dr. Clint Satterfield addressed the Board: As of today, we have 1376 students, which is 23 students less than we had this time last year. We have completed 89 out of 90 days of school. The day we missed was due to no heat at the middle school. Q2 benchmarks and student surveys have been completed. The annual Christmas Breakfast is tomorrow, Friday, December 19th, at 8:00. Wilson Bank & Trust sponsors this event each year. Important dates to remember: December 22nd is Christmas for Kids sponsored by Hartsville Rotary Club, January 5th is a professional development day for teachers, and on January 6th students return for the second semester.

5.C. Project Updates

The middle school chiller will arrive in January. The doors and windows are installed at the athletic complex, and the heat is on. There is no electricity yet. The outdoor lighting has not been installed yet. They are all LED lights. They are waiting on the installation of the fuse box and for the wiring to get approved before they can install the lights. Old lockers have been moved to the new facility where they will be sanded and painted. The scheduled completion date for the athletic facility is the 3rd week in February.

6. OLD BUSINESS

In the November board meeting, Mr. Chris Woodard requested that Dr. Clint Satterfield look into Mrs. Chelsea Hough, who was hurt in a car accident the previous year and did not receive her bonus, about getting her bonus for the previous year. Mrs. Jennifer Cothron provided information from audit advising against such action as it has the potential to "open a can of worms" and would allow for anyone to request bonuses from years past in which they were denied.

7. NEW BUSINESS:

7.A. Recommendation for Tenure - Kelsey Belcher

The Board accepted the recommendation of Dr. Satterfield to grant tenure to Kelsey Belcher. Motion was made by Chris Woodard and seconded by Deanna Bode.

Chris Woodard: Yea
Deanna Bode: Yea
John Kerr: Yea
Racheal Petty: Yea
Robert Atwood: Absent

7.B. Recommendation for Tenure - Kyle Gregory

The Board accepted the recommendation of Dr. Satterfield to grant tenure to Kyle Gregory. Motion was made by Chris Woodard and seconded by Deanna Bode.

Chris Woodard: Yea
Deanna Bode: Yea
John Kerr: Yea
Racheal Petty: Yea
Robert Atwood: Absent

7.C. 2026-27 School Calendar

The Board approved the 2026-27 school calendar. Motion made by Chris Woodard and seconded by Racheal Petty.

Chris Woodard: Yea
Deanna Bode: Yea
John Kerr: Yea
Racheal Petty: Yea
Robert Atwood: Absent

7.D. 2025-26 Strategic Compensation Plan

The Board approved the 2025-26 Strategic Compensation Plan. Motion made by Deanna Bode and seconded by Racheal Petty.

Chris Woodard: Yea
Deanna Bode: Yea
John Kerr: Yea
Racheal Petty: Yea
Robert Atwood: Absent

7.E. 2024-25 Strategic Compensation — Middle School Hard to Staff Bonuses

Ashley Ewen (6th grade math) & Lindsy Ellis (6th grade ELA) requested to receive the hard to staff bonus for the 2024-25 school year. Motion made by Chris Woodard and seconded by Racheal Petty.

Chris Woodard: Yea
Deanna Bode: Yea
John Kerr: Yea
Racheal Petty: Yea
Robert Atwood: Absent

7.F. Proposed Street Name

Board Chairman John Kerr proposed naming the football parking area Clint Satterfield Way. The School Board will purchase sign and have it installed. Motion made by Racheal Petty and seconded by Deanna Bode.

Chris Woodard: Yea
Deanna Bode: Yea
John Kerr: Yea
Racheal Petty: Yea
Robert Atwood: Absent

7.E Chris Gregory - Rotary Club

Chris Gregory addressed the Board: Schools recently participated in a food drive to benefit the Hartsville Help Center. This year students could bring in both food cans or money. Combined, all schools raised approximately \$6,000.00 which is equivalent to 17,000 items of food. High School came in 1st place and will receive \$250.00. Middle School placed 2nd and will receive \$150.00. Elementary School placed 3rd and will receive \$100.00.

8. ACCOUNT ANALYSIS:

9. VENDOR CHECKS:

10. EXPENDITURES & ENCUMBRANCES:

11. ADJOURN:

Motion to adjourn passed with a motion by Deanna Bode and a second by Racheal Petty.

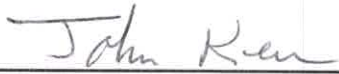
Chris Woodard: Yea

Deanna Bode: Yea

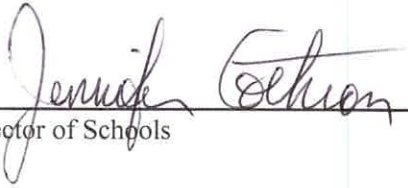
John Kerr: Yea

Racheal Petty: Yea

Robert Atwood: Absent



Chairperson



Director of Schools



Trousdale County Schools Request for Fundraising Activity

Attachment A

School: TCES JSMS TCHS

Student Group/Activity: Trousedale County FFA

Net Amount Expected/Goal:

Each student receives one full calendar and sells each date for the value of that date (1-31). A fully completed calendar totals \$496. With 14 students participating, the estimated maximum income is \$6,944, though the final amount may vary depending on the number of dates sold.

Specific Purpose of the Fundraiser:

To raise funds to support Trousdale County FFA members attending the Tennessee FFA State Convention, including registration fees, hotel lodging, transportation, and meals.

Specific Use of the Funds Acquired:

Funds will be used exclusively to cover expenses for FFA members attending the Tennessee FFA State Convention, such as student registration, hotel accommodations, travel costs, and student meals during the week of convention.

Describe how students will be involved in the fundraising activity:

Students will be responsible for selling calendars to family, friends, and community members. They will assist with advertising the fundraiser through flyers, social media, and word of mouth. Students will collect payments, track sales, and help with distributing the calendars once delivered. No


Sponsor's Signature

12/3/25
Date


Principal's Signature

12/19/25
Date


Director's Signature

12-19-25
Date

Board Approved: 12-18-2025



Trousdale County Schools Attachment B
Request for Fundraising Activity

School: TCES JSMS TCHS

Student Group/Activity: Trousdale County FFA

Net Amount Expected/Goal: \$2,100

Specific Purpose of the Fundraiser:

To raise funds to support Trousdale County FFA members attending the Tennessee FFA State Convention, including costs for registration, lodging, transportation, and meals.

Specific Use of the Funds Acquired:

Funds will be used exclusively to cover student expenses associated with the Tennessee FFA State Convention. This includes registration fees, hotel costs, charter bus/transportation, and meal expenses for participating students.

Describe how students will be involved in the fundraising activity:

Students will assist with all aspects of the Pancake Breakfast, including setup, cooking, serving, greeting guests, selling tickets, collecting donations, and cleaning up after the event. Students may also help promote the fundraiser through flyers, social media posts, and school announcements. No

[Handwritten Signature]

Sponsor's Signature

12/3/25

Date

[Handwritten Signature]

Principal's Signature

12/11/25

Date

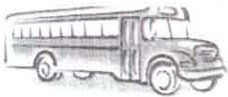
[Handwritten Signature]

Director's Signature

12-19-25

Date

Board Approved: *12-18-2025*



Trousdale County Schools

Request for School Trip

Attachment C

(To be submitted to principal at least ten (10) days prior to the occurrence of trip)

School: TCES JSMS TCHS Other: _____
(Please specify)

Transportation Requested: Bus Van Car None
(Please indicate # of vehicles needed in boxes provided)

Destination: Lafayette Cinema / Trey Park

Address: 204 College Street, Lafayette, TN. / 245 Markne St.

Date(s) of Event: March 13th (Friday), 2026 Hartsville, TN

Approximate Mileage: 31 miles (round trip) Student Fee: \$5.00 + bus fee

Group Attending: First Grade Approximate #: 87 Kids + 6 teachers

Teacher(s) in Charge: Mrs. Navarro / Mrs. Gulley

Departure Time: 8:15 a.m. Return Time: 1:30 - 1:45 p.m.

How will students benefit from this trip? We plan to watch a fairy tale movie to culminate our knowledge fairy tale unit in which we learn about all the different

Lunch details: We hope to have a picnic lunch at Trey Park. Story element

Parents or Chaperones: not needed

Non-participating students or classes will go to Mrs. Baines' class and participate in the various activity classes

For Central Office Use Only

Ametrue Badin
Principal's Signature

12/9/25
Date

J. Colston
Director's Signature

12-19-25
Date

J. [Signature]
Transportation Director's Signature

12-19-25
Date

Assigned Bus Driver(s): _____