

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, DECEMBER 8, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Vision Statement: Every adult helping every child learn and grow every day.

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only."
Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

ROLL CALL

The Licking Valley Board of Education met in Regular Session on December 8, 2025, at 6:00 p.m. in the Licking Valley High School Media Center. The following members responded to roll call: Mr. Drake McArtor, Mr. Craig Nethers, Mrs. Julie Stedman, Mrs. Jo Lynn Torbert, and Mr. Casey Williams. Mr. Scott Beery, Superintendent, and Mr. Andrew Douglass, Treasurer, were also in attendance. Mr. Griffin Williams, Student Representative, was present as well. Mr. Lincoln Clements, Student Representative, was absent.

MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION

PLEDGE OF ALLEGIANCE

25-166 PRESENTATION AND ADOPTION OF AGENDA 166

Mr. C. Williams moved and Mr. Nethers seconded the motion to approve the following.

Adoption of the Agenda
The agenda for December 8, 2025, is recommended to be adopted as presented.

DISCUSSION:
None

Ayes: Mr. C. Williams, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. G. Williams
Nays: None
Absent: Mr. Clements
Motion Carried.

PUBLIC COMMENT (Agenda Items)

Mr. Gordon Postle asked Mr. Nethers to announce the full title of the proposals when discussing legislative updates. Mr. Nethers said he could provide the title of the legislative issue.

SPECIAL REPORT

Student Spotlight – Marching Band Recap & Fall Student Athletes
Marching Band Recap - Mr. John Barrett
Mr. Barrett provided information about some of the achievements from the band and highlighted the accomplishment of the State Superior award. Mr. Barrett thanked the students and supplemental staff for their support in making everything happen with the band.

Fall Student Athletes - 1st Team LCL Award Winners - Mr. Mark McCullough
Mr. McCullough recognized the 1st Team LCL Award Winners for fall athletics.

Community Member Spotlight – Mr. Drake McArtor
Mr. Nethers presented Mr. Jackie Caughenbaugh with recognition for his commitment and service to the school district.

Board Policy Committee Update – Mrs. Julie Stedman
Mrs. Stedman discussed the policies that were reviewed in the recent policy meeting. Mrs. Stedman discussed some of the changes that were reviewed in the meeting. Mrs. Stedman asked Mr. Beery to consider getting feedback related to the district's mission statement. Mrs. Stedman asked if anyone could join the policy meeting for the upcoming meeting because Mr. Nethers will not be able to attend.

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25-167 TREASURER’S RECOMMENDATIONS 167

Mr. C. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Minutes of the Regular Meetings

It is recommended to approve the minutes of November 10, 2025, Regular Board Meeting and the December 4, 2025, Special Board Meeting.

Amending and Filing Certificates

It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, advances, transfers, and expenditures through the end of the month.

Transfer Funds

It is recommended to approve the transfer of funds listed below for student participation and admission at district activities:

- Athletics from 001-0000 to 300-9200: \$29,497.00
- Band from 001-0000 to 300-9205: \$185.50
- Choir from 001-0000 to 300-9266: \$185.50
- Drama from 001-0000 to 300-9287: \$250.00

DISCUSSION:
None

Ayes: Mr. C. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. G. Williams
Nays: None
Absent: Mr. Clements
Motion Carried.

25-168 TREASURER’S RECOMMENDATIONS 168

Mrs. Torbert moved and Mrs. Stedman seconded the motion to approve the following.

Field House Ground Lease

It is recommended to approve the resolution to payoff of the field house ground lease and transfer of remaining funds as presented.

This resolution authorizes the Treasurer to:
Pay off the Field House ground lease obligation in an amount equal to the remaining principal balance plus accrued interest as of the payoff date;
Record and complete the transaction;
Close Fund 003-9012 (Field House PI Fund) effective upon completion of the payoff; and
Transfer the remaining cash balance from Fund 003-9012 to the District’s permanent improvement fund 003-0000, in an amount equal to the actual fund balance available at the time of transfer.

DISCUSSION:
Mrs. Torbert said it is exciting that the district’s debt is coming down to zero.

Ayes: Mrs. Torbert, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mr. C. Williams, Mr. G. Williams
Nays: None
Absent: Mr. Clements
Motion Carried.

25-169 TREASURER’S RECOMMENDATIONS 169

Mrs. Stedman moved and Mr. Nethers seconded the motion to approve the following.

New Fund

It is recommended to approve the creation of a new Permanent Improvement Fund 003-9001 within fund 003 for providing capital improvements and related expenditures and deposit into this fund any Board-approved transfers, donations, interest earnings, or other lawful revenues.

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DISCUSSION:
None

Ayes: Mrs. Stedman, Mr. Nethers, Mr. McArtor, Mrs. Torbert, Mr. C. Williams, Mr. G. Williams
Nays: None
Absent: Mr. Clements
Motion Carried.

25-170 **TREASURER’S RECOMMENDATIONS** 170

Mr. Nethers moved and Mrs. Stedman seconded the motion to approve the following.

Approval of Resolution Requesting Authorization for Bond Retirement Transfer
It is recommended to approve the Resolution Requesting Authorization from the Licking County Budget Commission to Transfer Monies from the Bond Retirement Fund to the Specified Permanent Improvement Fund, as presented.

This resolution authorizes the Treasurer to formally request approval from the Licking County Budget Commission to transfer allowable excess funds in the amount of approximately \$153,460.55 from the Bond Retirement Fund to the designated Permanent Improvement Fund.

DISCUSSION:
Mrs. Stedman inquired about the expected timeline for the process. Mr. Douglass indicated he would follow up with the County Budget Commission regarding timing.

Mr. C. Williams asked whether a decision had been made regarding the use of any additional funds generated from the inside millage. Mrs. Torbert provided historical context regarding the inside millage, including prior decisions and the cost of district projects.

Mr. Douglass discussed the option of incorporating the use of inside millage funds into the District’s master facilities planning process as part of the strategic plan. Mr. C. Williams noted that the Board should consider whether to continue collecting the inside millage if there is not a defined purpose or plan.

Mrs. Torbert discussed potential uses of the funds in support of a building project. Mr. McArtor stated that additional information would be helpful. Mr. Nethers asked about the historical background and prior decisions related to the inside millage.

Mr. Douglass referenced information from 2012 and indicated he would share this information with the Board. Mrs. Torbert also discussed savings realized from the refunding of District bonds.

Ayes: Mr. Nethers, Mrs. Stedman, Mr. McArtor, Mrs. Torbert, Mr. C. Williams, Mr. G. Williams
Nays: None
Absent: Mr. Clements
Motion Carried.

25-171 **SUPERINTENDENT’S RECOMMENDATIONS** 171

Mr. Nethers moved and Mr. C. Williams seconded the motion to approve the following.

Personnel
Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of an appropriate certificate or license from the Ohio Department of Education.

Resignations/Retirements
Retirements

First Name	Last Name	Assignment	Effective Date
Angela	Harrison	Elementary Assistant Principal	June 30, 2026

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Substitutes 2025-2026

Substitute Custodian (Call-in)
Evan Fee

Substitute Teacher
Connor Fee, Amy Flavin

Home Instruction
It is recommended to approve Brian Ramsey for home instruction at a rate of \$25/hour retroactive to 11/24/25.

DISCUSSION:
None

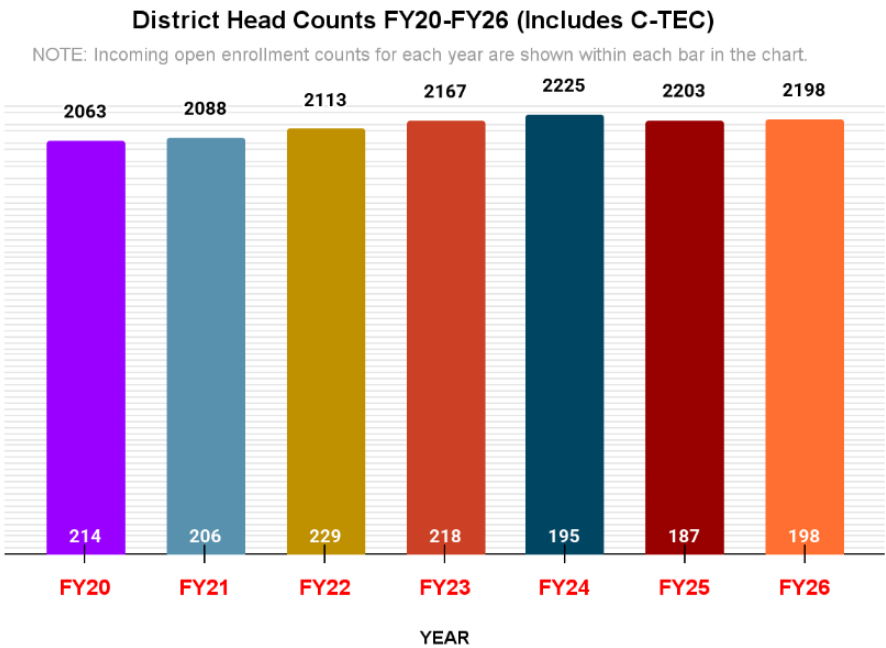
Ayes: Mr. Nethers, Mr. C. Williams, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. G. Williams
Nays: None
Absent: Mr. Clements
Motion Carried.

25-172 SUPERINTENDENT’S RECOMMENDATIONS 172

Mrs. Stedman moved and Mr. Nethers seconded the motion to approve the following:

STUDENTS/CURRICULUM

Enrollment



Licking Valley Local School District Incidents of Bullying Report 2025-2026

Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior
Harassment, intimidation, or bullying means:

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.
Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.

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Licking Valley High School

Grade	Males	Females	Grade Count
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

Licking Valley Middle School

Grade	Males	Females	Grade Count
06	0	0	0
07	0	0	0
08	0	0	0
TOTAL	0	0	0

Licking Valley Elementary

Grades K-5	Males	Females
TOTAL	0	0

Suspension/Expulsions Report

Licking Valley High School (3 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
After-School Work Program	1	4
Bus Suspension	6	2
In-School Suspension	1	2
In-School Suspension	2	1
In-School Suspension	3	2

Licking Valley Middle School (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
In-School Suspension	1	16
In-School Suspension	2	5
In-School Suspension	3	3
Out-of-School Suspension	3	4
Out-of-School Suspension	4	1
Out-of-School Suspension	5	2
Out-of-School Suspension	7	1

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Licking Valley Intermediate (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
NONE		

Licking Valley Primary (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
NONE		

Remote Learning Plan

It is recommended to approve the Remote Learning Plan for the 2025-2026 school year effective August 1, 2025.

DISCUSSION:
None

Ayes: Mrs. Stedman, Mr. Nethers, Mr. McArtor, Mrs. Torbert, Mr. C. Williams, Mr. G. Williams
Nays: None
Absent: Mr. Clements
Motion Carried.

25-173 **SUPERINTENDENT’S RECOMMENDATIONS** 173

Mrs. Stedman moved and Mr. C. Williams seconded the motion to approve the following.

Gifts & Donations

Donations for November 7, 2025 – December 5, 2025

Date	Donation Recipient	Amount	Received From
11/12	HS Principals Fund	\$500.00	Ratai Builders
11/12	HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
11/12	MS Panther Pantry	\$400.00	Virginia Conrad
11/12	HS Principals Fund	\$500.00	Blank Dental
11/12	HS Principals Fund	\$500.00	Wheeland Plumbing and Heating
11/13	MS Panther Pantry	\$400.00	James & Linda Lawrence
11/14	HS Panther Pantry	\$250.00	American Legion Auxiliary Unit
11/14	HS Panther Pantry	\$250.00	Heather Pettet
11/14	Youth to Youth	\$1,500.00	Matesich Distributing
11/19	MS Panther Pantry	\$400.00	Anonymous Donation
11/21	MS Panther Pantry	\$500.00	Doug & Lynn Anders
11/21	HS Panther Pantry	\$345.00	Melanie Roberts
11/21	HS Panther Pantry	\$200.00	Michael & Julie Strohacker
11/21	HS Panther Pantry	\$800.00	Anna Hess - Food Drop Off
11/24	HS Panther Pantry	\$700.00	Rickell Duston - Toothbrush and Paste Kits
11/25	HS Panther Pantry	\$300.00	Craig Nethers - Gift Cards
11/25	HS Panther Pantry	\$500.00	Michael Melfi - Gift Cards & Food Donation
11/25	HS Panther Pantry	\$500.00	Steve & Jeanne Melfi
11/25	HS Panther Pantry	\$100.00	Kenneth & Marla Howes

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Date	Donation Recipient	Amount	Received From
11/25	HS Panther Pantry	\$500.00	Toboso UM Church
11/25	HS Panther Pantry	\$100.00	David & Sandra Hummel
11/25	HS Panther Pantry	\$100.00	James & Braquel Carlock
11/25	HS Panther Pantry	\$300.00	Vicki & Ricky Vanover
11/25	HS Panther Pantry	\$500.00	Doug & Lynn Anders
11/25	HS Panther Pantry	\$20.00	Amber Walker
11/25	HS Panther Pantry	\$2,780.00	True Core
11/25	HS Panther Pantry	\$300.00	Meghan Fairall
11/25	HS Panther Pantry	\$120.00	Barb Moore, Cheryl Kovach & Joan Bankes
	Total	\$13,415.00	

DISCUSSION:
Mr. C. Williams provided continued thanks for the donations.
Mr. Nethers said his wife’s name should have been on the list and it should have been anonymous.

Ayes: Mrs. Stedman, Mr. C. Williams, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. G. Williams
Nays: None
Absent: Mr. Clements
Motion Carried.

25-174

SUPERINTENDENT’S RECOMMENDATIONS

174

Mrs. Torbert moved and Mrs. Stedman seconded the motion to approve the following.

Club Sports
It is recommended to approve the following sports as club sports for Licking Valley High School:
Bowling - Boys and Girls
Lacrosse - Boys
Swimming - Boys and Girls
Indoor Track - Boys and Girls

Lee’s Public Water Systems Contract
It is recommended to approve the contract with Lee’s Public Water Systems to meet the EPA required information for the Licking Valley High School and Licking Valley Elementary School As submitted for the period 1/1/2026 through 12/31/2026.

DISCUSSION:
Mr. McArtor asked if there was any traction on getting boys’ soccer back.
Mr. Beery said there hasn’t been much traction.

Ayes: Mrs. Torbert, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mr. C. Williams, Mr. G. Williams
Nays: None
Absent: Mr. Clements
Motion Carried.

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25-175 **BOARD OF EDUCATION REPORTS/RECOMMENDATIONS 175**

Mr. Nethers moved and Mr. C. Williams seconded the motion to approve the following.

It is recommended to approve the policy changes listed.

BOARD POLICIES – 2nd Reading

Policy	Title
PO2266	NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAM OR ACTIVITIES (revised)
PO3130	ASSIGNMENT AND TRANSFER (revised)
PO5130	WITHDRAWAL FROM SCHOOL (revised)
PO5136	PERSONAL COMMUNICATION DEVICES (revised)
PO5200	ATTENDANCE (revised)
PO5410	PROMOTION, ACADEMIC ACCELERATION, PLACEMENT, AND RETENTION (revised)
PO6109	ACCEPTANCE OF PAYMENT BY CREDIT CARD (revised)
PO6152	STUDENT FEES, FINES, AND CHARGES (revised)
PO6830	AUDIT (revised)
PO7541	ELECTRONIC DATA PROCESSING DISASTER RECOVERY PLAN (delete)
PO8400	SCHOOL SAFETY (revised)
PO8462	STUDENT ABUSE AND NEGLECT (revised)

OSBA LEGAL ASSISTANCE FUND

Whereas, the Licking Valley Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions and,

Whereas, The Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

Therefore, the Board hereby resolves to participate in the OSBA LAF for the calendar year 2026 and authorizes the treasurer to pay the LAF \$250.00.

OSBA MEMBERSHIP

It is recommended to approve membership with the Ohio School Boards Association. Annual Membership Dues for 2026 are as follows:

Annual membership Dues - \$6,384.00

School Management News: Email Delivery Only - \$175.00

JANUARY ORGANIZATIONAL MEETING

Recommended Action: To appoint the current School Board President, Drake McArtor to serve as President Pro-tem for the January Organizational School Board Meeting on Monday, January 12, 2026.

DISCUSSION:

Mrs. Stedman said she has a little bit of concern about the OSBA membership line. She explained her situation about the having trouble with the school management news. Mrs. Stedman asked if we need the continue with the \$175 subscription.

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Mr. C. Williams discussed some of the things we are getting from OSBA and what is actually being utilized by the board of education. Mr. C. Williams discussed the areas where OSBA has been used with board members and is trying to understand the actual savings from the BWC program offered through the OSBA.

The Board considered the resolution containing NEOLA POLICY, OSBA LEGAL ASSISTANCE FUND, OSBA MEMBERSHIP, and JANUARY ORGANIZATIONAL MEETING. Mrs. Stedman suggested making a change that did not include OSBA LEGAL ASSISTANCE FUND and OSBA MEMBERSHIP.

Motion to Amend:

Mr. C. Williams moved and Mr. Nethers seconded the motion to amend the original motion to remove OSBA LEGAL ASSISTANCE FUND and OSBA MEMBERSHIP from the proposed resolution.

Ayes: Mr. C. Williams, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. G. Williams
Nays: None
Absent: Mr. Clements
Motion Carried.

25-176 BOARD OF EDUCATION REPORTS/RECOMMENDATIONS 176

Mr. Nethers moved and Mr. C. Williams seconded the motion to approve the following.

FINAL RESOLUTION (as Amended):

The Board then voted on the resolution as amended, containing NEOLA POLICY and JANUARY ORGANIZATIONAL MEETING only.

Ayes: Mr. C. Williams, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. G. Williams
Nays: None
Absent: Mr. Clements
Motion Carried.

25-177 BOARD OF EDUCATION REPORTS/RECOMMENDATIONS 177

Mr. C. Williams moved and Mrs. Stedman seconded the motion to table the items on OSBA LEGAL ASSISTANCE FUND and OSBA MEMBERSHIP to a future meeting.

Ayes: Mr. C. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. G. Williams
Nays: None
Absent: Mr. Clements
Motion Carried.

STUDENT BOARD MEMBER UPDATE

Mr. Griffin Williams provided a student board member update and discussed coming testing. He also discussed the upcoming events within the buildings and classroom events.

STUDENT ACHIEVEMENT UPDATE

Mrs. Stedman provided a student achievement report. Mrs. Stedman discussed the upcoming music concerts at the various buildings. Mrs. Stedman talked about the success of the recent school safety drill.

LEGISLATIVE UPDATE

Mr. Nethers briefly discussed the OSBA conference. Mr. Nethers also discussed some of the proposed legislation.

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Mr. Nethers asked Mr. Douglass to confirm if the district's income tax is included in the changes in HB 129. Mr. Douglass said he would review.

Mr. Nethers discussed SB19 related to math and it could be similar to the reading initiative.

PUBLIC COMMENT (Non-agenda items)

Mrs. Jody Nichols discussed the difficulties of being a teacher recently and thanked Mr. Beery for the creation of the “Be the Good Award.” Mrs. Nichols said we need to keep teacher morale in mind.

Mrs. Nichols expressed her concern about the inside mill and that it is not realistic to think that we will not need the funds going forward. She asked the board to think about the students and the resources that have been taken away.

BOARD DISCUSSION

Mrs. Stedman discussed the mandatory reporter training provided by Mr. Beery for Board members. Mr. Beery explained the training requirements and the process for completing the training.

Mrs. Stedman shared reflections regarding kindergarten readiness and referenced a previously requested list of district buses and their ages, noting interest in reviewing the information when available.

Mrs. Stedman discussed curriculum standards and potential alignment opportunities, including physical education and music, and asked Mr. Beery to review parent engagement related to curriculum. She also requested that English Language Arts materials for grades 6–12 be shared in advance of the curriculum meeting to allow sufficient review time. She noted ongoing efforts by staff to improve consistency within the curriculum hub.

Mrs. Stedman expressed appreciation for the District’s new website and commented positively on its design.

Mr. Nethers asked whether there had been any discussion regarding moving away from Chromebooks; Mr. Beery indicated there had not.

Mr. C. Williams asked how the District voted on Name, Image, and Likeness (NIL) with the Ohio High School Athletic Association (OHSAA). Mr. Beery stated the District voted in favor and explained that the vote aligned with feedback received. Mr. C. Williams referenced current legislative discussions related to NIL.

Mr. McArtor shared a communication received from a community member regarding fair play and noted that the actions taken were allowable. Mr. C. Williams expressed confidence in the District and community.

Mr. McArtor reminded Board members to complete their self-evaluations prior to the next meeting.

25-178 EXECUTIVE SESSION 178

Mr. C. Williams moved and Mr. Nethers seconded the motion to adjourn to Executive Session for employment or compensation of a public employee, or official.

Ayes: Mr. C. Williams, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. G. Williams
Nays: None
Absent: Mr. Clements
Motion Carried.

Time out: 7:33 p.m.
Time back: 8:38 p.m.

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25-179 ADJOURNMENT 179

Mr. C. Williams moved and Mrs. Torbert seconded the motion to adjourn.
Mr. McArtor closed the meeting at 8:39 p.m.

Ayes: Mr. C. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman
Nays: None
Motion Carried.

Drake McArtor, President	Andrew Douglass, Treasurer