

**FOX CHAPEL AREA SCHOOL DISTRICT REGULAR BUSINESS MEETING  
NOVEMBER 10, 2025**

**CALL TO ORDER**

The regular business meeting of the Board of Directors of the Fox Chapel Area School District was called to order by president, Marybeth Dadd, at 7:04 p.m. on November 10, 2025, in the gym at Kerr Elementary School. Prior to tonight's public meeting, members of the Board met in executive session to review with counsel information or strategy in connection with pending tax appeal and litigation matters.

**ROLL-CALL**

The Board members present at roll call were Mrs. Cooper, Ms. Dadd, Ms. Findley, Mr. Frank, Mr. Goode, Mr. Hamilton, Dr. Haselkorn, Mrs. Lynch (via telephone), and Ms. Zych. Also present were Dr. Reljac, Dr. McCommons, Mr. Giuffre, and Mrs. Anuszek. Other members of the public were present.

**GUESTS**

**Girls Varsity Cross Country Team**

The Fox Chapel Area High School girls varsity cross country team won the WPIAL Class 3A Section 4 title and qualified for the PIAA Cross Country Championships. The team was undefeated in its section (7-0). The team members were senior Marin Airik; juniors Brynn Gamblin, Iris Minturn, Cecilia Ressler, and Sadie Stephenson; sophomores Bridget Hemingray and Ella Shevchuk; and freshmen Sydney Kimmons, Claire Loludice, and Maeve Sherry. The PIAA Cross Country Championships were held November 1, 2025, in Hershey. The WPIAL championships were held on October 23 at White Oak Park. The WPIAL Class 3A Section 4 championship was held October 1 at Northmoreland Park.

**Boys Varsity Cross Country Team**

The Fox Chapel Area High School boys varsity cross country team won the WPIAL Class 3A Section 4 title. The team was undefeated in its section (7-0) for the seventh consecutive year. The team members were senior Michael Costello; juniors Nolan Gwin, Nolan Horne, Harrison Parker, and Victor White; and freshman Max Davis, Asher Eckel, Emmett Regentin, Evan Vukmir, and Ethan Wirt. Additionally, Michael was the individual first-place winner at the WPIAL Class 3A Section 4 meet. Both he and Asher also qualified for the individual PIAA Cross Country Championships. The PIAA Cross Country Championships were held November 1, 2025, in Hershey. The WPIAL championships were held October 23 at White Oak Park. The WPIAL Class 3A Section 4 championship was held October 1 at Northmoreland Park.

**Boys Varsity Golf Team**

The Fox Chapel Area High School boys varsity golf team won the WPIAL Class 3A Section 7 title and was undefeated in its section. The team members were seniors David DiGregory, Anderson Dockey, William Gagliardino, Grady Johnson, and Samuel Troutman; juniors Nathan Begg,

William Johnson, and Carson Kittsley; and sophomores Barron Bitar, Reid Gamblin, Cameron Lapiana, and Jack McLaughlin. This is the fifth consecutive year the team won a section championship. The team's section record was 10-0. Additionally, Carson was crowned the PIAA Class 3A individual golf champion for the second consecutive year. He is the first boys golfer in Fox Chapel Area High School history to earn two state titles. The PIAA Class 3A individual championships were held October 20 and 21, 2025, at the Penn State Golf Courses. Prior to that, Carson was named the WPIAL Class 3A individual champion on September 29 at the Butler Country Club. Carson was also named the WPIAL Class 3A Section 7 individual golf champion on September 17 at the Pheasant Ridge Golf Course. Barron also qualified for the PIAA individual championships.

### **Girls Varsity Golf Team**

The Fox Chapel Area High School girls varsity golf team won the WPIAL Class 3A Section 4 title for the eighth consecutive year and also qualified for the PIAA championships. The team members were seniors Ava Calandra, Molly Classen, Morgan Monteverde, and Madison Rotherth; juniors Abigail Freyvogel, Clara Koteski, Liesel Schwartz, and Abigail Shelton; sophomores London Bitar, Sophia Geraci, Emma Gilman, and Brooke Leone; and freshman Lucy Koteski. The team, undefeated in its section at 12-0, won the section championship for the eighth consecutive year. The PIAA team championships were held October 22, 2025, at the Penn State Golf Courses. Additionally, Ava won the WPIAL Class 3A Section 4 individual golf title on September 16 at the 3 Lakes Golf Course, and Clara qualified for the PIAA individual championships that were held October 20 and 21 at the Penn State Golf Courses.

### **FOX LEADERSHIP COUNCIL STUDENT REPRESENTATIVE**

Seniors James Manges and Zehra Ozkaya, leaders of community outreach and National Honor Society, reported on their recent projects.

### **SUPERINTENDENT'S REPORT**

#### **A Lens on Learning**

Each month, we focus on student work in our schools to highlight lessons, growth, and successes of all kinds. Tonight's presentation focused on the district's Pre-Kindergarten program. Mrs. Katelyn Toth, Kerr Elementary School, introduced Pre-Kindergarten teacher Katy Wygant. She shared a video and information about the program, which is in its seventh year of implementation at Kerr Elementary School.

### **Fox Chapel Area School District Comprehensive Plan**

Mary Catherine Reljac, Ed.D., Superintendent

### **High School Marching Band Places First at Yough PIMBA Competition**

The Fox Chapel Area High School Marching Band won first place in the Class AA division at the Pennsylvania Interscholastic Marching Band Association (PIMBA) competition held September 27, 2025, at Yough Senior High School. Additionally, the band also received awards for the highest music, general effect, and visual scores in its division. The theme of this year's show is

“From the Ashes.” The band is under the student direction of drum majors senior Sophia Nguansiri and junior Nadre Digbohous, and band directors/teachers Daryl Lesnik, Evan Hertrick, Joshua Branker, and Karli Umholtz.

### **Three FCAHS 2025 Grads Published**

A recent Fox Chapel Area High School graduate won a writing award, and two other graduates had their writing published as part of the 2025 Ralph Munn Creative Writing Contest. 2025 graduate Meera Reddy won second place, and a \$100 prize, in the poetry category for her piece “Slam Dunk.” Meera also had a prose piece, “I’m Not Good Enough.” qualify for publishing in the 2025 “Ralph Munn Creative Writing Anthology.” Additionally, Anna Delale-O’Connor had a short prose piece, “Dinner for One,” and Devon McDonald had a short prose piece, “Lying in a Puddle,” published in the anthology as well. These pieces were all submitted when the graduates were seniors at Fox Chapel Area High School. The contest, sponsored by the Carnegie Library of Pittsburgh, was open to all high school students in grades 9-12 across Allegheny County. The entries of the winners and others are published in an anthology which can be viewed at <https://www.yumpu.com/en/document/read/70791062/2025-ralph-munn-creative-writing-anthology>. This year, 43 teens had their poetry and prose published in the anthology. The work of the winners and honorees will be displayed during the month of November at Carnegie Library of Pittsburgh’s main branch gallery. There will also be a gallery event in November to honor the students.

### **SOLICITOR’S REPORT**

There was no report.

### **APPROVAL OF MINUTES**

Ms. Dadd asked if there were any additions or corrections to the minutes of the regular business meeting dated October 13, 2025, or the special meeting dated October 28, 2025. On motion by Mr. Frank and seconded by Ms. Zych, the minutes were unanimously approved as submitted.

### **FIRST PUBLIC COMMENT PERIOD**

There were no comments.

### **OLD BUSINESS**

#### **Academic Committee Report**

Mrs. Cooper, academic committee chairperson, gave a report.

#### **Governance Committee Report**

Mr. Frank, governance committee chairperson, gave a report.

#### **Projects and Planning Committee Report**

Ms. Zych, projects and planning committee chairperson, gave a report.

### **NEW BUSINESS**

The superintendent recommended that action be taken on the following items of business:

## **FACILITIES/TRANSPORTATION**

On motion by Dr. Haselkorn and seconded by Mr. Hamilton, and after a discussion, it was unanimously resolved to approve the following Facilities/Transportation items:

### **Award of Contract - High School Tennis Court Renovations Project**

Accept the bid and approve to award a contract to the bidder listed below on the Fox Chapel Area High School tennis court renovations project conditioned upon the contractor completing their post-bid award documents. This was reviewed and recommended by the Fox Chapel Area School Authority.

To VS&H Construction Company LLC for the General Construction Contract with a Base Bid amount of \$567,324.14.

### **Change Orders – Hartwood Elementary School HVAC Project**

Approve change orders GC-005 at a cost of \$3,192; GC-006 at a cost of \$33,264.32; PC-004 at a cost of \$8,084.72; HC-003 at a cost of \$6,636.48; HC-004 at a cost of \$3,395.18; and HC-005 at a cost of \$165,980 for the Hartwood Elementary School HVAC project. These were reviewed and recommended by the Fox Chapel Area School Authority.

### **Award of Contract - High School Athletic Field Sports Lighting Replacement Project**

Approve the agreement between the Fox Chapel Area School District and GeoSport Lighting Systems, LLC, a Tencate Company, for sports and facility lighting with installation and related services for the high school athletic field sports lighting replacement project at a total cost of \$524,400. This was reviewed and recommended by the Fox Chapel Area School Authority.

### **Additional School Bus Drivers – 2025-2026 School Year**

Ratify hiring the additional ABC Transit, Inc., drivers effective for the 2025-2026 school year. All required licensing, clearances, and other essential employment requirements for school bus operators under the laws of the Commonwealth of Pennsylvania have been verified.

## **FINANCE**

On motion by Mr. Hamilton and seconded by Mr. Frank, it was unanimously resolved to approve the following Finance items:

### **Disbursements (Fund 10) – October 2025**

General fund disbursements (Fund 10) in the amount of \$9,685,339.33 from October 1, 2025, through October 31, 2025, are approved.

### **Disbursements (Fund 31) – October 2025**

Capital reserves fund disbursements (Fund 31) in the amount of \$418,347.78 from October 1, 2025, through October 31, 2025, are approved.

### **Finance Report – September 2025**

The finance report for September 2025 is acknowledged and filed for audit.

### **Student Activity Financial Reports**

The first quarter 2025-2026 middle school and high school student activity financial reports are acknowledged and filed for audit.

### **Award of Bids – Athletic**

The administration is authorized to award the following bids for the 2025-2026 school year:

#### **Athletic Supplies Bids – Spring**

BSN Sports, LLC  
P.O. Box 7726,  
Dallas, TX 75209  
\$1,239.21

Century Sports, Inc.  
115 E. McMurray Road  
McMurray, PA 15317  
\$4,558.74

MFAC, LLC  
1600 Division Road  
West Warwick, RI 02893  
\$3,441.00

Natale Sporting Goods  
112 Lincoln Avenue  
Pittsburgh, PA 15209  
XXX

### **INSTRUCTION**

On motion by Mrs. Cooper and seconded by Mr. Goode, it was unanimously resolved to approve the following Instruction items:

#### **Curtsworks LLC / Eric Curts – Professional Development**

Approve the professional development proposal from Curtsworks LLC/Eric Curts for the Fox Chapel Area School District for professional development services during the 2025-2026 school year at a cost not to exceed \$19,500. This is a new service.

#### **Allegheny Intermediate Unit – Memorandums of Understanding**

**TransPerfect Remote Interpreting**

Approve the memorandum of understanding regarding TransPerfect AI portal translation between the Fox Chapel Area School District and the Allegheny Intermediate Unit to provide access to written translation through an AI portal to support non-English speaking parents and families, effective on or around January 5, 2026, at a cost of \$500. This is a renewal of services.

**Telephone Interpretation Services**

Approve the memorandum of understanding regarding telephone interpretation services between the Fox Chapel Area School District and the Allegheny Intermediate Unit to provide telephone voice interpretation for non-English speaking parents and families effective February 10, 2026, through February 9, 2027, at a cost of \$120 plus additional costs for other services as needed. This is a renewal of services.

**Westmoreland County Community College College in High School Agreement**

Ratify the college in the high school agreement between the Fox Chapel Area School District and Westmoreland County Community College for the period July 1, 2025, through July 1, 2028. This is a new partnership.

**The Community College of Beaver County College in High School Program Agreement**

Ratify the college in high school program agreement between the Fox Chapel Area School District and The Community College of Beaver County for the period July 1, 2025, through June 30, 2026. This is a new partnership.

**Renaissance Learning, Inc. – FastBridge Subscription and Services (Pilot)**

Ratify accepting the quote from Renaissance Learning, Inc., to pilot FastBridge subscription and services, an educational assessment platform that provides universal screening and progress monitoring for students in reading, math, and social-emotional behavior, effective September 1, 2025, through August 31, 2026, at a cost of \$1,975, and authorize the administration to accept the quote. This is a new service, and there is no obligation to continue at the end of the pilot term.

**January 2026 Graduates**

Acknowledge the following list of candidates who are eligible for midyear graduation, subject to final approval by the high school lead principal:

Ruby Adams  
David Avila  
Nathan Bernesser  
Mason Biernesser  
Chanel Brun  
Allie Coen-Reyer  
Kelly Dayton

Katelyn Ecker  
Dahlia Ford Sloppy  
Keagan Graham  
Elias Grim  
William MacFarlane  
William Marchese  
Corey O'Toole  
Danyal Raza  
Ryan Roper  
Daniel Sheets  
Bryce Suranovich  
Avonlea Teaderman  
Vito Wielechowski  
Harran Zureikat

## **LEGISLATION/POLICY**

On motion by Mr. Frank and seconded by Ms. Findley, and after a discussion, it was unanimously resolved to approve the following Legislation/Policy items:

### **Policies – Revised – Second Reading**

Approve the second reading and adoption of the following revised policies: No. 234 – Pregnant/Parenting/Married Students; No. 247 – Hazing; No. 252 – Dating Violence; No. 317 – Conduct/Disciplinary Procedures; No. 317.1 – Educator Misconduct; No. 320 – Freedom of Speech by Employees (name change only); No. 626 – Federal Fiscal Compliance; No. 626.1 – Travel Reimbursement – Federal Programs; No. 914 – Relations with Intermediate Unit; No. 917 – Parental/Family Involvement

### **Policies – Revised – First Reading**

Approve the first reading of the following revised policies: No. 006 – Meetings; No. 102 – Academic Standards; No. 105 – Curriculum; No. 122 – Extracurricular Activities; No. 123 – Interscholastic Athletics; No. 918 – Title I Parent and Family Engagement

## **PERSONNEL**

Candidates for employment under this section are approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4

On motion by Ms. Zych and seconded by Mr. Frank, and after a discussion, it was unanimously resolved to approve the following Personnel items:

### **Resignation**

The resignation of Benjamin Hilton, 12-month, 8 hours per day custodian at Fox Chapel Area High School, due to personal reasons, is accepted effective October 14, 2025.

### **Appointments**

Patricia L. Boyer is approved as a 12-month building secretary at O'Hara Elementary School, effective November 11, 2025. Salary is set based on the salary scale for 12-month secretaries, Step 3, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of Christine Harper.

Daulton J. McGinley is approved as a 10-month, 8 hours per day custodial employee for the Fox Chapel Area School District for a probationary period, effective November 11, 2025, pursuant to the Service Employees International Union Local 32BJ Collective Bargaining Agreement (CBA). The salary and fringe benefits are set as per the CBA. This position is available due to an open position.

The following non-athletic supplemental contracts are ratified, effective for the 2025-2026 school year:

Kelly E. Gullo, Band/Orchestra Trip – Health Care (50%), \$1,193;

Rachel Machen, Student Government – O'Hara Sponsor (leave replacement), \$ 468;

Cassandra Wiles, Overnight Camp Counselor, \$1,608

### **Leave**

Joseph Wysocki, 12-month, 8 hours per day maintenance employee for the Fox Chapel Area School District, is approved for a medical sabbatical, effective November 18, 2025, with return scheduled for March 24, 2026.

### **Leave Replacement**

Diana C. Zhou, DNP, is ratified as a leave replacement school nurse at O'Hara Elementary School. This position is available due to the childrearing leave of Jacqueline Garcia.

Certification: Educational Specialist I;

Education: DNP, University of Pittsburgh, 2024; B.S., University of Pittsburgh, 2020;

Experience: Clinical Internship, Mt. Lebanon School District;

Effective: November 6, 2025, through the day after the last day for students for the 2025-2026 school year;

Salary: \$68,848 (prorated) based on Step 1, PH+0;

Fringe Benefits: As per the Collective Bargaining Agreement

### **Change of Status**

Amy L. Funk, personal care assistant at Fairview Elementary School, is approved as an instructional assistant at Fairview Elementary School, effective November 11, 2025. Salary is set based on the salary scale for instructional assistants, Step 4, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the resignation of Shelley Zottola.

### **Act 93 Administrative Compensation and Performance Appraisal Agreement**

The Fox Chapel Area School District Act 93 Administrative Compensation and Performance Appraisal Agreement is approved, effective July 1, 2026, through June 30, 2031, as presented.

### **Extra Innings**

The following individuals are approved as Extra Innings teachers for the 2025-2026 school year at a rate of \$32.17 per hour for a maximum of 45 hours, including planning/instruction:

#### **Fairview Elementary School**

Jasmine Amato  
Gabriella Bonelli  
Maria Cima  
Lisa Collins  
Wendy Donaldson  
Julia Puntil

#### **Hartwood Elementary School**

Kati Altieri  
Jennifer Billings  
Lynn DePellegrini  
Rebecca Grzebyk  
Anne Hook  
Claire Walters

#### **Kerr Elementary School**

Sean Baldis  
Carrie Ferguson  
Miluska Lauterbach  
Alexandria Lukert-Howell  
Kirstein Sharrow  
Kayla Wise

#### **O'Hara Elementary School**

Adam Danielson  
Nicolas Luciano  
Joshua Mariana  
Tracey Planz

Anna Steen

Mira Steen

The following individuals are approved as Extra Innings substitute teachers for the 2025-2026 school year at a rate of \$32.17 per hour:

**Fairview Elementary**

Taylor Trasatti

**Hartwood Elementary**

Clara Barnes

Deena DeBaldo

**O'Hara Elementary**

Jennifer Lancz

The following individuals are approved as Extra Innings instructional assistants for the 2025-2026 school year at a rate of \$20 per hour for a maximum of 24 hours, including planning/instruction:

**Hartwood Elementary School**

Rosanne Libengood

**Kerr Elementary School**

Colleen Kozak

**O'Hara Elementary School**

Leanne Zottola

**OPERATIONS/COOPERATIVE SERVICES**

On motion by Mr. Goode and seconded by Ms. Findley, and after a discussion, it was unanimously resolved to approve the following Operations/Cooperative Services items:

**Placement Agreement**

Approve the following placement agreement:

Western Governors University

**Donation – Fox Chapel Area School District Music Department**

Accept the donation of a Yamaha P2 upright piano with an estimated fair market value of \$2,500 from an anonymous donor.

**Donation – Dorseyville Middle School Orchestra**

Accept the donation of a Scherl & Roth cello, serial number 23884 and model F570 from Chris Falcon.

**SECOND PUBLIC COMMENT PERIOD**

There were no comments.

**FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE**

Rachel Machen, Fox Chapel Educators Association president-elect, gave a report.

**BOARD COMMENTS**

There were seven comments. Mrs. Cooper, Ms. Zych, Mr. Goode, Mr. Frank, Ms. Findley, Dr. Haselkorn, and Ms. Dadd commented.aa

**ADJOURNMENT**

It was unanimously resolved to adjourn the meeting at 7:57 p.m.

Kathleen Anuszek  
Board Secretary