

**San Ysidro School District
Teacher Schedule
Salary Administration Plan 003
Annual**

Step	Range 1	Range 2	Range 3	Range 4	Range 5
1	\$ 61,594.19	\$ 61,594.19	\$ 64,640.92	\$ 67,904.43	\$ 71,208.90
2	\$ 61,594.19	\$ 61,594.19	\$ 67,309.62	\$ 70,606.17	\$ 73,942.37
3	\$ 61,594.19	\$ 66,732.00	\$ 69,988.89	\$ 73,303.95	\$ 76,663.94
4	\$ 66,145.13	\$ 69,378.22	\$ 72,660.24	\$ 75,992.47	\$ 79,389.48
5	\$ 68,770.20	\$ 72,023.14	\$ 75,343.48	\$ 78,704.80	\$ 82,116.35
6	\$ 71,383.38	\$ 74,685.22	\$ 78,017.47	\$ 81,405.22	\$ 84,847.17
7	\$ 74,008.46	\$ 77,328.80	\$ 80,694.10	\$ 84,108.28	\$ 87,579.30
**8	\$ 76,634.87	\$ 79,975.04	\$ 83,368.08	\$ 86,807.38	\$ 90,294.27
9	\$ 79,266.55	\$ 82,633.17	\$ 86,046.03	\$ 89,510.45	\$ 93,026.42
+10	\$ 81,891.63	\$ 85,279.38	\$ 88,727.94	\$ 92,210.87	\$ 95,755.91
11	\$ 81,891.63	\$ 87,928.26	\$ 91,395.32	\$ 94,912.61	\$ 98,485.42
^12	\$ 81,891.63	\$ 87,928.26	\$ 94,074.60	\$ 97,615.69	\$ 101,213.60
13	\$ 81,891.63	\$ 87,928.26	\$ 94,074.60	\$ 103,029.73	\$ 103,935.17
14	\$ 81,891.63	\$ 87,928.26	\$ 94,074.60	\$ 103,029.73	\$ 109,552.79
15	\$ 81,891.63	\$ 87,928.26	\$ 94,074.60	\$ 103,029.73	\$ 109,552.79
16	\$ 81,891.63	\$ 87,928.26	\$ 94,074.60	\$ 103,029.73	\$ 109,552.79
17	\$ 81,891.63	\$ 87,928.26	\$ 94,074.60	\$ 106,738.69	\$ 113,495.69
18	\$ 81,891.63	\$ 87,928.26	\$ 94,074.60	\$ 106,738.69	\$ 113,495.69
19	\$ 81,891.63	\$ 87,928.26	\$ 94,074.60	\$ 106,738.69	\$ 113,495.69
20	\$ 81,891.63	\$ 87,928.26	\$ 94,074.60	\$ 106,738.69	\$ 113,495.69
21	\$ 81,891.63	\$ 87,928.26	\$ 94,074.60	\$ 110,582.46	\$ 117,581.36
22	\$ 81,891.63	\$ 87,928.26	\$ 94,074.60	\$ 114,562.39	\$ 121,815.05

- Grade 1 Valid California Credential - Bachelor's Degree
** Maximum increment for Bachelor's Degree
+ Maximum increment for Bachelor's Degree plus 15 semester units
- Grade 2 Valid California Credential - Bachelor's Degree plus 30 semester units
- Grade 3 Valid California Credential - Bachelor's Degree plus 45 semester units or Master's Degree
^ Step 12 maximum step without Master's Degree
- Grade 4 Valid California Credential - Bachelor's Degree plus 60 semester units
- Grade 5 Valid California Credential - Bachelor's Degree plus 60 semester units including Master's Degree

Annual Stipends effective 07/01/2022

- \$ 1,400.00 BCLAD stipend for unit members holding a BCLAD credential
- \$ 3,000.00 SPED stipend for unit members holding a valid SPED credential and serving in a SPED assignment
- \$ 500.00 CLAD stipend for unit members hired before 07/01/07 and holding CLAD credential

Effective: 01/01/2026
Board approved: 12/11/2025

1% increase from 01/01/2026

**San Ysidro School District
Teacher Schedule
Salary Administration Plan 003
Monthly**

Step	Range 1	Range 2	Range 3	Range 4	Range 5
1	\$ 5,132.85	\$ 5,132.85	\$ 5,386.74	\$ 5,658.70	\$ 5,934.08
2	\$ 5,132.85	\$ 5,132.85	\$ 5,609.14	\$ 5,883.85	\$ 6,161.86
3	\$ 5,132.85	\$ 5,561.00	\$ 5,832.41	\$ 6,108.66	\$ 6,388.66
4	\$ 5,512.09	\$ 5,781.52	\$ 6,055.02	\$ 6,332.71	\$ 6,615.79
5	\$ 5,730.85	\$ 6,001.93	\$ 6,278.62	\$ 6,558.73	\$ 6,843.03
6	\$ 5,948.62	\$ 6,223.77	\$ 6,501.46	\$ 6,783.77	\$ 7,070.60
7	\$ 6,167.37	\$ 6,444.07	\$ 6,724.51	\$ 7,009.02	\$ 7,298.28
**8	\$ 6,386.24	\$ 6,664.59	\$ 6,947.34	\$ 7,233.95	\$ 7,524.52
9	\$ 6,605.55	\$ 6,886.10	\$ 7,170.50	\$ 7,459.20	\$ 7,752.20
+10	\$ 6,824.30	\$ 7,106.62	\$ 7,394.00	\$ 7,684.24	\$ 7,979.66
11	\$ 6,824.30	\$ 7,327.36	\$ 7,616.28	\$ 7,909.38	\$ 8,207.12
^12	\$ 6,824.30	\$ 7,327.36	\$ 7,839.55	\$ 8,134.64	\$ 8,434.47
13	\$ 6,824.30	\$ 7,327.36	\$ 7,839.55	\$ 8,585.81	\$ 8,661.26
14	\$ 6,824.30	\$ 7,327.36	\$ 7,839.55	\$ 8,585.81	\$ 9,129.40
15	\$ 6,824.30	\$ 7,327.36	\$ 7,839.55	\$ 8,585.81	\$ 9,129.40
16	\$ 6,824.30	\$ 7,327.36	\$ 7,839.55	\$ 8,585.81	\$ 9,129.40
17	\$ 6,824.30	\$ 7,327.36	\$ 7,839.55	\$ 8,894.89	\$ 9,457.97
18	\$ 6,824.30	\$ 7,327.36	\$ 7,839.55	\$ 8,894.89	\$ 9,457.97
19	\$ 6,824.30	\$ 7,327.36	\$ 7,839.55	\$ 8,894.89	\$ 9,457.97
20	\$ 6,824.30	\$ 7,327.36	\$ 7,839.55	\$ 8,894.89	\$ 9,457.97
21	\$ 6,824.30	\$ 7,327.36	\$ 7,839.55	\$ 9,215.21	\$ 9,798.45
22	\$ 6,824.30	\$ 7,327.36	\$ 7,839.55	\$ 9,546.87	\$ 10,151.25

- Grade 1 Valid California Credential - Bachelor's Degree
** Maximum increment for Bachelor's Degree
+ Maximum increment for Bachelor's Degree plus 15 semester units
- Grade 2 Valid California Credential - Bachelor's Degree plus 30 semester units
- Grade 3 Valid California Credential - Bachelor's Degree plus 45 semester units or Master's Degree
^ Step 12 maximum step without Master's Degree
- Grade 4 Valid California Credential - Bachelor's Degree plus 60 semester units
- Grade 5 Valid California Credential - Bachelor's Degree plus 60 semester units including Master's Degree

Annual Stipends effective 07/01/2022

- \$ 1,400.00 BCLAD stipend for unit members holding a BCLAD credential
- \$ 3,000.00 SPED stipend for unit members holding a valid SPED credential and serving in a SPED assignment
- \$ 500.00 CLAD stipend for unit members hired before 07/01/07 and holding CLAD credential

Effective: 01/01/2026
Board approved: 12/11/2025

1% increase from 01/01/2026