Franklin-McKinley School District
PREPARING ALL CHILDREN AS GLOBAL LEARNERS

Tuesday, December 09, 2025
Board Meeting - 5:30 P.M.

1. CALL TO ORDER - 5:30 PM

1.01 Roll Call

George Sanchez, President - Present
Steven Sanchez, Vice President - Present
Hong Ha Hoang, Clerk - Present
Marc Cooper, Member - Present
Rudy Rodriguez, Member - Present

1.02 Public Information

2. CLOSED SESSION

2.01 Public Employment/Public Employee Appointment (Pursuant to Government Code Section 54957)

2.02 Public Employee Discipline/Dismissal/Release (Pursuant to Government Code 54957)

2.03 Personnel Addendum

2.04 Negotiations

3. COMMUNITY MEETING

3.01 The Board of Education will meet with the community at Hellyer Elementary School - NO ACTION WILL BE TAKEN

4. GENERAL MATTERS

President G. Sanchez calls the meeting to order at 7:40 am.

4.01 Land Acknowledgement and Mission Statement

The land acknowledgement is read by Vice President S. Sanchez.

The mission statement is ready by President G. Sanchez.

4.02 Flag Salute

Students of Hellyer Elementary lead the flag salute.

4.03 Approve/Disapprove Additions to the Agenda

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None

4.04 Approve/Disapprove Order of the Agenda

None

4.05 Report Action Taken in Closed Session

The Superintendent reports the unanimous approval of November 18, 2025 Closed Session Minutes.

5. ORAL COMMUNICATIONS

5.01 Public Comments

None

6. ORGANIZATION MEETING

6.01 Elect President

Trustee S. Sanchez nominates Trustee Hoang to be the Board President. Trustee Rodriguez seconds the motion. There are no other nominations. Trustee Hoang accepts the nomination. The nomination for Trustee Hoang to be the Board President passes unanimously with the following Board vote:

Trustee G. Sanchez - Aye
Trustee S. Sanchez - Aye
Trustee Hoang - Aye
Trustee Cooper - Aye
Trustee Rodriguez - Aye

6.02 Elect Vice President

Trustee Rodriguez nominates Trustee S. Sanchez as the Board Vice President. President Hoang seconds the motion. Trustee S. Sanchez accepts the nomination. There are no other nominations. The motion for Trustee S. Sanchez to be the Board Vice President passes with the following 4-0-1 Board vote:

President Hoang - Aye
Trustee S. Sanchez - Aye
Trustee Cooper - Abstain
Trustee Rodriguez - Aye
Trustee G. Sanchez - Aye

6.03 Elect Clerk

Trustee G. Sanchez nominates Trustee Rodriguez as the Board Clerk. Vice President S. Sanchez seconds the motion. Trustee Rodriguez accepts the

nomination. There are no other nominations. The motion to nominate Trustee Rodiguez to be the Board Clerk is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

6.04 Designate Superintendent as Secretary of the Board

President Hoang motions to designate the Superintendent as Secretary of the Board. Vice President S. Sanchez seconds the motion. The motion to designate the Superintendent as the Secretary to the Board is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

7. INFORMATION, DISCUSSION AND/OR ACTION ITEMS

7.01 Rocketship Spark Charter Renewal

Dr. Limary Trujillo, Assistant Superintendent of Educational Services, presents.

Zach Turner, Principal of Rocketship Spark, shares a presentation on Rocketship Spark.

Ms. Takashi, Director of Schools, also shares a presentation on Rocketship Spark.

There are 7 public comments.

Vice President S. Sanchez motions to approve Item 7.01 Rocketship Spark Charter Renewal. Trustee G. Sanchez seconds the motion. The motion to approve Item 7.01 Rocketship Spark Charter Renewal is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

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7.02 2022-2025 Citizens' Bond Oversight Committee Annual Reports

The item is introduced by Jason Vann, Assistant Superintendent of Business.

The report is shared by Veronica Lanto, Interim Director of Maintenance and Auxiliary, Brian Rosa, Vice Chair of the Oversight Committee.

Clerk Rodriguez motions to accept the report and approve Item 7.02 2022-2025 Citizens' Bond Oversight Committee Annual Reports. Trustee Cooper seconds the motion. The motion to accept the report and approve Item 7.02 is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

7.03 Child Nutrition Services Update

Introduced by Mr. Vann.

The presentation is shared by Tommy Kham, Sodexo Consultant, and Alane Webb, Child Nutrition Service Supervisor.

7.04 2025-26 District's Dual Language Immersion Program Update

The presentation is shared by Taylor Nguyen, Coordinator of State and Federal, and Nancy Yue, Teacher on Special Assignment (TOSA).

Clerk Rodriguez motions to extend the meeting past 10 pm. Trustee Cooper seconds the motion. The motion to extend the meeting past 10 pm is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

7.05 FY 2025-2026 First Interim Report

Presented by Mr. Vann.

Trustee G. Sanchez motions to approve Item 7.05 FY 2025-2026 First Interim Report. Clerk Rodriguez seconds the motion. The motion to approve Item 7.05 is unanimous with the following Board vote:

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President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

7.06 Notice of Public Hearing Regarding Ace Esperanza Charter Petition Renewal

Presented by Dr. Limary Trujillo.

8. CONSENT ITEMS (Under $25,000) Members of the public may address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

Vice President S. Sanchez motions to approve all Consent Items (Under $25,000) 8.01 through 8.04. Clerk Rodriguez seconds the motion. The motion to approve all Consent Items (Under $25,000) is passed with the following 4-0-1 majority Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Abstain
Trustee G. Sanchez - Aye

8.01 Request for an Extension for the 2024-2025 Charter Schools Annual Audit with SCCOE

8.02 Monthly Warrant Report for the Month of November 2025

8.03 Memorandum of Understanding between All for KIDZ and Robert F. Kennedy Elementary

8.04 Memorandum of Understanding with Girls on the Run of Silicon Valley and Stonegate Elementary

9. CONSENT ITEMS (Over $25,000) Members of the public may address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaws 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated.

9.01 Contract Amendment with Bay Area Creative for Spoken Words Session During Afterschool Programs

Clerk Rodriguez motions to approve Item 9.01 Contract Amendment with Bay Area Creative for Spoken Words Session During Afterschool Programs. Vice President S. Sanchez seconds the motion. The motion to approve Item 9.01 is passed with the following majority 4-0-1 Board vote:

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President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Abstain
Trustee G. Sanchez - Aye

10. ACTION ITEMS

10.01 November 18, 2025 Open Session Minutes

Vice President S. Sanchez motions to approve Item 10.01 November 18, 2025 Open Session Minutes. Clerk Rodriguez seconds the motion. The motion to approve Item 10.01 is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

10.02 Personnel Reports

Presented by Dr. George Kleidon, Assistant Superintendent of HR.

Vice President S. Sanchez motions to approve Item 10.02 Personnel Reports. Trustee G. Sanchez seconds the motion. The motion to approve Item 10.02 is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

10.03 Noon Duty Hourly Rate

Presented by Dr. George Kleidon.

Trustee G. Sanchez motions to approve Item 10.03 Noon Duty Hourly Rate. Vice President S. Sanchez seconds the motion. The motion to approve Item 10.03 is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

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10.04 Tentative Agreement between Franklin-McKinley Education Association (FMEA) and Franklin-McKinley School District (District)

Presented by Dr. George Kleidon.

Clerk Rodriguez motions to approve Item 10.04 Tentative Agreement between Franklin-McKinley Education Association (FMEA) and Franklin-McKinley School District (District). Trustee Cooper seconds the motion. The motion to approve Item 10.04 is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

10.05 Disclosure of Collective Bargaining Agreement with Franklin-McKinley Education Association (FMEA)

Presented by Jason Vann.

Trustee G. Sanchez motions to approve Item 10.05 Disclosure of Collective Bargaining Agreement with Franklin-McKinley Education Association (FMEA). Vice President S. Sanchez seconds the motion. The motion to approve Item 10.05 is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

10.06 Management and Confidential Compensation Proposal

Presented by Dr. George Kleidon.

Trustee G. Sanchez motions to approve Item 10.06 Management and Confidential Compensation Proposal. Clerk Rodriguez seconds the motion. The motion to approve Item 10.06 is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

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10.07 Executive Cabinet Compensation Proposal

Presented by Superintendent Cruz.

Clerk Rodriguez motions to approve Item 10.07 Executive Cabinet Compensation Proposal. Vice President S. Sanchez seconds the motion. The motion to approve Item 10.07 is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

10.08 Superintendent Compensation Proposal

Presented by George Sanchez.

Trustee G. Sanchez motions to approve Item 10.08 Superintendent Compensation Proposal. Vice President S. Sanchez seconds the motion. The motion to approve Item 10.08 is unanimous with the following Board vote:

President G. Sanchez - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

10.09 Rescission of the Action Taken by the Board on September 23, 2025, as to Agenda Item 10.03 ("Application for Exemption from the Required Expenditure for Classroom Salaries")

Presented by Superintendent Cruz.

Clerk Rodriguez motions to approve Item 10.09 Rescission of the Action Taken by the Board on September 23, 2025, as to Agenda Item 10.03 ("Application for Exemption from the Required Expenditure for Classroom Salaries"). Trustee Cooper seconds the motion. The motion to approve Item 10.09 is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

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10.10 Application for Exemption from the Required Expenditure for Classroom Salaries

Trustee G. Sanchez motions to approve Item 10.10 Application for Exemption from the Required Expenditure for Classroom Salaries. Vice President S. Sanchez seconds the motion. The motion to approve Item 10.10 is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

10.11 Naming a Board Representative for County Committee

Presented by Superintendent Cruz.

Trustee G. Sanchez motions to designate Clerk Rodriguez as the Board Representative for County Committee. Trustee Cooper seconds the motion. The motion to Name Trustee Rodriguez as the Board Representative for County Committee is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

10.12 Resolution 2025-49 - Adopting a Conflict of Interest Code

Presented by Superintendent Cruz.

Trustee G. Sanchez motions to approve Item 10.12 Resolution 2025-49 - Adopting a Conflict of Interest Code. Vice President S. Sanchez seconds the motion. The motion to approve Item 10.12 is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

10.13 2026-2027 18-Month Board Meeting Schedule

Presented by Superintendent Cruz.

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Trustee G. Sanchez motions to approve Item 10.13 2026-2027 18-Month Board Meeting Schedule. Vice President S. Sanchez seconds the motion. The motion to approve Item 10.13 is unanimous with the following Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Aye
Trustee G. Sanchez - Aye

10.14 Adoption of the 2026 Governance Calendar

Presented by Superintendent Cruz.

Clerk Rodriguez motions to approve Item 10.14 Adoption of the 2026 Governance Calendar. Vice President S. Sanchez seconds the motion. The motion to approve Item 10.14 is passed with the following 4-1-0 majority Board vote:

President Hoang - Aye
Vice President S. Sanchez - Aye
Clerk Rodriguez - Aye
Trustee Cooper - Naye
Trustee G. Sanchez - Aye

11. COMMUNICATIONS FROM THE SUPERINTENDENT

The Superintendent wishes everyone a Happy Holiday season of rest and time with family.

12. COMMUNICATIONS FROM THE BOARD OF EDUCATION

Trustee G. Sanchez reports attending the Sylvandale and Bridges Winter Shows and attending the Delegate Assembly at the CSBA Annual Education Conference in Sacramento. Truste G. Sanchez wishes the community best wishes for the holiday season.

Vice President S. Sanchez reports attending the Exhibition Night at Windmill Springs, CSBA AEC, Winter Concerts at Sylvandale and Bridges, decorating the school tree for Phoenix High School at Christmas in the Park, and wishes the community happy holidays.

Trustee Cooper reports visiting Hellyer and Dahl, attending the Bridges' Girls Basketball Game, CSBA AEC in Sacramento, and wishes the community a Merry Christmas.

Clerk Rodriguez reports attending the district Thanksgiving Luncheon, visiting Rocketship Spark, and visiting De Anza College to volunteer for the Puente Program for his 20th year as a volunteer.

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President Hoang reports attending the district Thanksgiving Luncheon, IPEN meeting, Windmill Springs for Exhibition Night and Thanksgiving Feast, Legacy and Action Event at African Service Center, CSBA AEC, Sylvandale Concert, and wishes the community a warm and joyful holiday season.

13. FUTURE BUSINESS

13.01 Agenda Item Request

None

14. FUTURE MEETING DATES

14.01 January 13, 2026 @ 6:30 PM - Regular Board Meeting at the District Service Center - Boardroom

14.02 January 27, 2026 @ 7:30 PM - Community Meeting at Stonegate School - 6:00 PM - 7:00 PM, District Service Center - 7:30 PM

14.03 February 10, 2026 @ 6:30 PM - Regular Board Meeting at the District Service Center - Boardroom

15. CLOSED SESSION (if necessary)

16. ADJOURNMENT

Vice President S. Sanchez motions to adjourn the meeting at this time. Trustee G. Sanchez seconds the motion. The motion to adjourn the meeting is unanimous with the following Board vote:

President G. Sanchez - Aye
Vice President S. Sanchez - Aye
Clerk Hoang - Aye
Trustee Cooper - Aye
Trustee Rodriguez - Aye

The meeting adjourns at 10:58 pm.

FRANKLIN-McKINLEY SCHOOL DISTRICT
APPROVED ON
JAN 13 2026

Board Approved On: _____

BOARD OF EDUCATION

Rudy Rodriguez, Clerk of the Board

Juan Cruz, Superintendent

Board of Education
Hồng Hà Hoàng Marc Cooper Rudy Rodriguez George Sanchez Steven Sanchez