



# TCA BOARD OF DIRECTORS MEETING

## (OPEN TO THE PUBLIC)

MONDAY, MONDAY, DECEMBER 8, 2025, 6:00 - 8:35 P.M.

NORTH CAMPUS — SECONDARY SCHOOL, 1<sup>ST</sup> FLOOR, ROOM 1102

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

## BOARD MEETING AGENDA

- |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Presentation Time/Start Time |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| <b>I. Call to Order (6:00 P.M.)</b><br>Mrs. Hawkins called the meeting to order at 6:00 PM.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 1 min (6:00) (6:00)          |
| <b>II. Pledge of Allegiance/Mission/Roll Call</b><br>Roll Call: (Director Brightwell: Here // Director Fleming: Here // Director Fradette: Here // Director Heyns: Here // Director Moffat: Here // Vice-Chair Young: Here // Chair Hawkins: Here). Mr. Fradette arrived at 6:43. A quorum was present.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 2 min (6:01) (6:01)          |
| <b>III. Approval of Agenda</b><br><b>Motion: Mrs. Moffat moved to approve the agenda and was seconded.</b><br>Discussion: None<br><b><u>Vote: By a roll call vote of 7-0 the Board approved the motion.</u></b> (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea// Chair Hawkins; Yea).                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 2 min (6:03) (6:01)          |
| <b>IV. Celebrate TCA: State Champions Highlight</b><br>Action: (Harris)<br>Motion: (Info)<br>Rationale: to highlight accomplishments of TCA students, staff, and parents <ul style="list-style-type: none"><li>We celebrated TCA's four state championships this past fall season: 3A Men's and Women's Cross-Country teams, 4A Women's Flag Football team, and 2A CBA Band all earned state titles. The Board listened to the team captains share highlights from their seasons, including some of the memorable moments from regional and state competitions.</li></ul>                                                                                                                                                                                                                                                                     | 5 min (6:05) (6:02)          |
| <b>V. Comments from the Audience</b> (Audience members have 3 minutes to address the Board.)<br>NOTE: Per procedural rules, if more than one person is speaking on the same topic we request that one or two specific spokespersons speak on behalf of the group. <ul style="list-style-type: none"><li>There were no audience comments.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 10 min (6:10) (6:16)         |
| <b>VI. Comments from the Board of Directors</b> <ul style="list-style-type: none"><li>Mr. Heyns attended <i>Hello Dolly</i> and was impressed by the quality of the production and the excellence and joy that is displayed throughout TCA performances.</li><li>Mr. Fleming wished everyone a Merry Christmas and shared his appreciation for the recent opportunity to sit down with various cabinet members and principals.</li><li>Mr. Brightwell spoke to the incredible talent of our students, noting that athletics and arts excel alongside academics.</li><li>Mrs. Hawkins highlighted the recent Veterans Day assembly as a beautiful expression of patriotism from our community. Mrs. Hawkins also noted the recent Kindergarten Orientation night and the joy in seeing engaged families and genuine interest in TCA.</li></ul> | 10 min (6:20) (6:16)         |
| <b>VII. Legal Update</b><br>Action: (EAC Personnel)<br>Motion: (Info)<br>Rationale: to provide the Board an update on statewide charter school support                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 10 min (6:30) (6:21)         |

- Mr. Moulton and Mr. Izzard from the EAC presented to the Board on the organization's role in supporting charter schools through legislative advocacy.

## VIII. Report of the President

10 min (6:40) (6:34)

Action: (Thomason)

Motion: (Info)

Rationale: to highlight cabinet activities (President, Operations, Academics, Human Resources, Finance)

Dr. Thomason highlighted the following items from his report:

- The annual State of the School Address will be held on January 5 at 8:00 AM.
- TCA's annual Monitoring Report to ASD 20 was delivered on November 13<sup>th</sup>, highlighting our school culture and academic achievements.
- Progress is being made on the December Giving Challenge, with a goal of \$300,000.
- Pikes Peak State College has expanded the lease lines at our East Campus by 50 feet to provide greater flexibility for the construction project.

## IX. Consent Agenda

3 min (6:50) (6:43)

Board Directed items to be removed from Consent Agenda:

Motion: (Vote) to file the Consent Agenda

### A. Finance (VanGamble)

1. October Financials

### B. Parent Survey (Jolly)

1. School Specific Questions

### C. SAC Minutes/Resource Priorities

1. CSP-CP
  - a. Resource Priorities, November 18, 2025
  - b. SAC Minutes, November 18, 2025
2. East Elementary
  - a. Resource Priorities, November 17, 2025
  - b. SAC Minutes, November 17, 2025
3. North Elementary
  - a. Resource Priorities, November 11, 2025
  - b. SAC Minutes, November 11, 2025
4. Central Elementary
  - a. Resource Priorities, November 10, 2025
  - b. SAC Minutes, November 3, 2025
5. Junior High School
  - a. Resource Priorities, November 20, 2025
  - b. SAC Minutes, November 18, 2025

**Motion: Mr. Brightwell moved to approve the consent agenda and was seconded.**

Discussion: None.

**Vote: By a roll call vote of 7-0 the Board approved the motion.** (Director Brightwell; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea// Chair Hawkins; Yea).

## X. Minutes: November 10, 2025

2 min (6:53) (6:44)

Action: (Altman)

Motion: (Vote) to approve the November 10, 2025 minutes

Rationale: to provide a record of the Board meeting for files

**Motion: Mrs. Moffat moved to approve the minutes and was seconded.**

Discussion: None.

**Vote: By a roll call vote of 7-0 the Board approved the motion.** (Director Brightwell; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea// Chair Hawkins; Yea).

## Break

5 min (6:55) (6:45)

## XI. Discussion Agenda Items

### A. Items removed from Consent Agenda

### B. Cabinet Level Reports

#### 1. Annual Registrar's Report

15 min (7:00) (6:50)

Action: (Jolly, Harper)

Motion: (Information)

Rationale: to provide the Board with an annual update and assessment of TCA's student population

- Mrs. Kayla Harper, Registrar, presented the Annual Registrar's Report. As a result of the low attrition rate, TCA recorded the highest enrollment of students since its founding, which exceeded

our anticipated student population for the school year.

**2. Parent Survey Plan (Common School-Wide Questions/Process)** 10 min (7:15) (7:05)

Action: (Jolly)

Motion: (Information)

Rationale: to review the common school-wide questions/process of the parent survey

- Mr. Jolly, Director of Academic Services, presented the parent survey plan, which includes six questions with a seventh on health and wellness added back in. The survey results are scheduled to be shared at the May Board meeting.

**3. New Course Approvals** 10 min (7:25) (7:09)

Action: (Jolly, Galvin)

Motion: (1<sup>st</sup> Read)

Rationale: to review and approve new courses added to the TCA curriculum

- Mr. Blake Galvin, Dean of Philosophy, presented a high school course approval, including Personal Finance as a one-semester course. Minor updates to College Pathways courses, including U.S. History and Writing Foundations, were given to better align content and meet student needs. The board will vote on this course at the January meeting.

**4. Mid-Year Budget Modification Preview** 10 min (7:35) (7:21)

Action: (VanGambleare)

Motion: (Information/Discussion)

Rationale: a preview of uses of additional PPR

- Mr. VanGambleare, Chief Financial Officer, presented the mid-year budget modification preview, sharing considerations for extra funds including staff compensation, HVAC repairs, and IT updates.

**C. Board Level Reports**

**1. Capital Construction Committee Update** 5 min (7:45) (7:27)

Action: (Hawkins, Moffat)

Motion: (Information)

Rationale: to provide an update to the Board regarding Capital Construction

- Mrs. Moffat updated the progress of our East Campus expansion. Footings and foundation walls have been formed and poured. The slab will be poured early January. Crews are busy working so that everything remains on schedule for an anticipated August completion date.

**2. Adopt A School Reports** 10 min (7:50) (7:32)

Action: (Hawkins, Board)

Motion: (Information)

Rationale: to report on the activities taking place at Board member adopted Schools

- Mr. Young looks forward to connecting with Junior High in the coming months.
- Mr. Fradette met with Mrs. Pope from the East campus and plans several more opportunities to connect before school ends. He noted the school runs like a well-oiled machine.
- Mr. Heyns met with Mr. Walters from Central Elementary.
- Mrs. Moffat met with North Elementary and expressed appreciation for the warm welcome and the opportunity to connect with the staff.
- Mr. Brightwell met with Mr. Peterson from College Pathways and the Cottage School Program, noting the school's efficiency and looking forward to a concert in the spring. Mr. Fleming also looks forward to connecting in the coming months.
- Mrs. Hawkins met with Mr. Walters from Central Elementary and attended a staff meeting and PTO event. She was impressed by the school's warm environment, strong community involvement, and thoughtful preparation for CMAS testing.

**D. Board Communication** 5 min (8:00) (7:40)

Action: (Moffat)

Rationale: to develop and approve of communication update to community

- Celebrate TCA; Annual Registrar Report; Capital Construction Update

**E. Future Board Agenda Items** 5 min (8:05) (7:41)

1. School Calendar Review/Approval, Vote, Jolly, Jan
2. TCA Building Corp—Appoint Directors, Vote, Hawkins, Jan
3. Mid-Year Budget Modifications, Vote, VanGambleare, Jan
4. Announce Board of Director Vacancies, Info, Hawkins, Jan

## 5. New Course Approvals, Vote, Jolly, Jan

### F. Comments from the Board of Directors

5 min (8:10) (7:42)

- Mrs. Moffat recognized the successful settlement with CHSSA. She noted that the outcome of the litigation is a win for common sense and a success for the broader impact.
- Mrs. Hawkins wished everyone a Merry Christmas and hoped our staff and families would have a restful break. She expressed enthusiasm for beginning the new year with a fresh approach.

### XII. Executive Session (President Interim Feedback)

20 min (8:15) (7:43)

Action: (Hawkins)

Motion: (Vote) to move into executive session pursuant to C.R.S. 24-6-402 (4)(f) for TCA

President interim feedback

Rationale: to provide TCA President with bi-annual feedback from the Board

**Motion: Mrs. Moffat motioned to move into executive session and was seconded.**

Discussion: None.

**Vote: By a roll call vote of 7-0 the Board approved the motion.** (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea// Chair Hawkins; Yea).

### XIII. Adjournment (Approx. 8:35 P.M.)

(8:35) (9:48)

**Motion: Mr. Brightwell moved to adjourn the meeting and was seconded.**

Discussion: None.

**Vote: By a roll call vote of 7-0 the Board approved the motion.** (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea// Chair Hawkins; Yea).

Laura Moffat  
Board Secretary