



Partnership for Fiscal Sustainability Committee

Meeting Minutes

January 8th 2026 – 5:00-6:30 pm
Ed Center, Board Room

Partnership for Fiscal Sustainability

Members include staff, parents, business leaders, educators, students, residents - voices who care deeply about the future of Jeffco schools

- Mindi Beckler
- Jacque Adams
- Philip Brewer
- Martha Carter
- Mallory Hamilton
- Cyndi Vosburgh
- Susan Lopez
- Ron Miller
- Courtney Jensen
- Meghan Teegarden
- Randy England
- Rick Rush
- Megan Lee-Malkemus
- Lisa Yoakum
- Brendan Kavanaugh
- Justin Ogden
- Tulin Yarmon
- Michele DeAndrea Austin
- Krista Spurgin
- Josh McIlwain
- Tom Potvin
- Patti Cabrera
- Katie Zaback
- Bryan Martin
- Eric C Lugger
- Daniel Oakley
- Suzie Lucken
- Akela Edwards
- Nancy Murray
- Sarah McClintock
- Brendan Roberts
- Rebecca Faverty
- Kiya Krier

Staff & Consultants:

Tracy Dorland, Superintendent
Brenna Copeland, CFO
Tara Pena, Chief of Family and Community Partnerships
Matt Palaoro, Chief Student Success Officer
Jeff Gatlin, Chief Operating Officer
Kimberly Mahugh, Flourish Communications

- Crystal Marine
- Allison Phipps
- Rachel Carter
- Cheryl Sekorski
- Matt Cormier
- Leigh Pytlinski
- Lindsay Brayden
- Leah Saieg
- Karen Gordey-McFarland
- Cindy Sandusky
- Eric Romero
- Mallory Hamilton
- Jon DeStefano
- Jonathan Duran
- Tracy Dorland
- Brenna Copeland
- Haley Lucero
- Michelle Applegate
- Erin Kenworthy
- Scott Barnes
- Jeff Gatlin
- Devin Mills
- Kyle Martinez
- Matt Palaoro
- Susanne Cornado

Board Liaisons:

Michelle Applegate, Board of Education

Erin Kenworthy, Board of Education

Welcome and Introductions

The meeting was called to order at 5:00 pm. Introductions of Staff, Consultants, and Board of Education Liaisons.

The purpose of this group is to work alongside Jeffco leaders to develop a revenue generation recommendation to the Board of Education that meets today's needs while preserving flexibility for Jeffco's future.

Focused on broad, durable investment priorities, the committee will consider revenue options that directly support Jeffco students learning, growth, and success.

Topic 1 -

Jeffco Education Support Professionals Association (JESPA) and Jefferson County Education Association (JCEA) shared participation in developing a revenue generation Memorandum of Understanding (MOU). Both associations shared perspectives about the importance of teachers and education support professionals in delivering our day to day programming to students. The associations noted that competitive compensation continues to be a priority to ensure we attract and retain talented professionals.

There were no questions from the Partnership at the conclusion of the associations' comments.

Topic 2 -

Revenue Generation Values Statement.

Participants were asked to review and provide feedback on a draft revenue generation values statement, working in groups at their tables. Reflection questions included: 1) what should we keep, 2) what needs clarification and 3) what is missing.

Feedback in each category included:

- 1) Ideas like flexibility, durability, etc. resonate with some - - - don't resonate with others; likes ideas like transparent and growth; benefit Jeffco students is essential; resonates to reference Jeffco's mission; do want to build trust
- 2) Clarify investment categories if possible, such as student well-being - and introduce strategic goals; clarify concepts like "investment" and/or use that term more consistently; recommend removing the 2nd paragraph
- 3) Investing in staff seems to be missing; make sure that we discuss capital needs

Topic 3

The Superintendent shared information about Jeffco's current revenue and how our existing mill levy overrides compare to other districts. In addition, the Partnership reviewed the average annual spend on capital (e.g., facility maintenance, construction, technology and FF&E) which has averaged \$105M per year, adjusted for inflation. Finally, the Superintendent shared a comparison of our teacher salary scales to other nearby districts, showing that starting salaries are 8th of 10 districts.

The CFO shared information about the different types of mill levy overrides we can seek and what restrictions if any exist on their expenditure. The group reviewed a simple set of options, showing how two measures could combine on a ballot to support both programming and capital needs in the district.

Partnership members asked questions about future meetings, ways to establish ongoing feedback. Members were invited to volunteer to serve on an Executive Planning team for the committee, to work with staff in between meetings and advise on agenda topics. Those volunteers are:

1. Mallory Hamilton
2. Devin Mills
3. Karen Gordey-McFarland
4. Cheryl Sekorski
5. Crystal Marine
6. Daniel Oakley
7. Lisa Yoakum
8. Randy England
9. Susan Lopez

Wrap Up and February Meeting Preview

The next committee meeting is scheduled for 5:00pm on February 3rd in the Ed Center Board room. Meeting resources and website links will be sent out via email.

Adjournment

The meeting adjourned at 6:30 pm