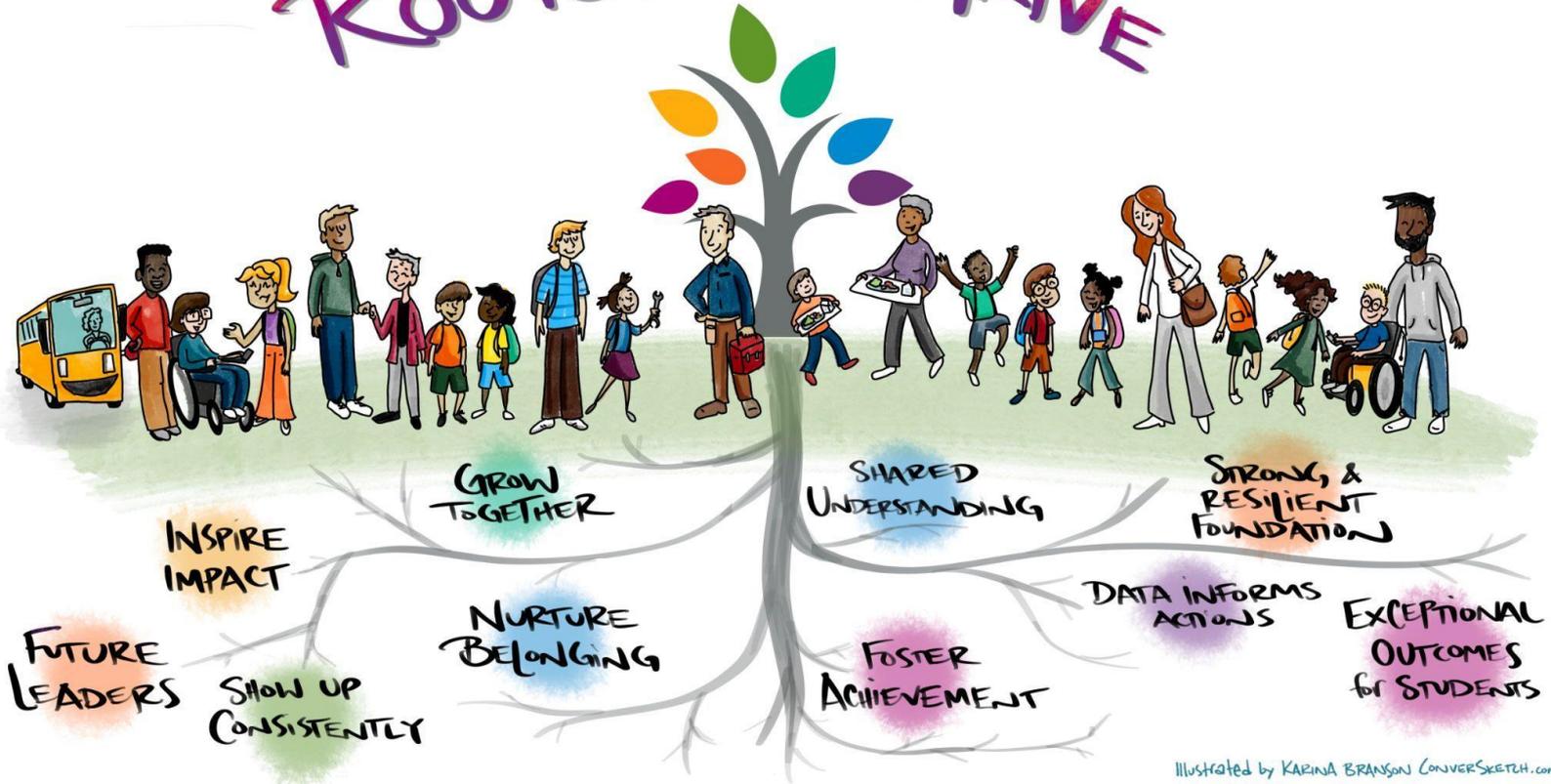


# ROOTED to THRIVE



# Partnership for Fiscal Sustainability

## January 8, 2026



### Agenda

- Welcome Exercise
- Committee Purpose and Role
- Revenue Generation MOU with Association Partners
- Timeline to the November 2026 Election
- Exploration of Investment Priorities and Ballot Measure Options
- Values Statement Exercise
- Committee Housekeeping Items & Next Steps

# A United Voice for Revenue Generation

Across every conversation — from our Fall 2025 Partnership for Fiscal Sustainability, Community Partner Convening, Financial Advisory Committee to parents, staff and community members — There has been **unequivocal support for pursuing new, local revenue** as a cornerstone of Jeffco's long-term fiscal sustainability.

This collective belief is grounded in a **shared goal**: protecting learning, opportunity, and the extraordinary experiences that define Jeffco schools.

# Getting to Know Each Other



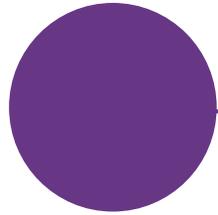
**Turn to someone you don't know at your table and share:**

- Your name
- “One reason I chose to spend my evening here is...”
- “One thing I care most about when it comes to our schools is...”



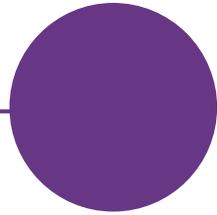
# Developing a Ballot Measure

## Roles and Responsibilities



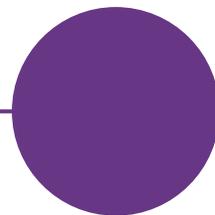
### Jeffco Public Schools Staff

Gathers input, synthesize needs and provides clear, factual information to help community understand impact on students and schools



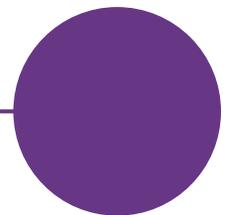
### Association Partners

JESPA, JCEA and JCAA providing input and feedback, acting independently of the school district—may endorse and campaign



### Board of Education

Decides—by resolution—whether to place a revenue measure on the ballot, approves the ballot language and election arrangements



### Community Committee – The Partnership

Works alongside district staff to develop recommendation to the Board, serves as a key communicator and provides guidance on broad investment categories





# Association Revenue Generation MOU

Jeffco Education Support Professionals Association (JESPA)  
Jefferson County Education Association (JCEA)



# Revenue Generation Timeline

Spring 2024	The Alliance community committee recommends areas of investment for a 2026, 2027 or 2028 ballot measure
Fall 2025	Jeffco community voices support for new, local revenue
Jan-May 2026	The Partnership for Fiscal Sustainability works alongside Jeffco staff & community engagement occurs to explore a ballot measure
May-Nov 2026	Private campaign group may form
May 2026	Jeffco staff and The Partnership present a ballot measure recommendation to the Board of Education
May/June 2026	Board of Education would draft and review ballot language
By June 2026	Establish MOU with Jeffco charter schools
Aug 2026	Board of Education takes formal action to approve ballot question
Sept 2026	When the Board of Education would certify ballot language ~60 days prior to the election
Nov 3, 2026	Election Day

# Revenue Generation Values Statement Exercise



Our commitment is to invest revenue in ways that **responsibly meet today's needs** while preserving the **flexibility to respond to tomorrow's challenges**.

This means identifying investments at a high altitude—**broad, durable categories that can evolve over time**—while providing **clear examples of how funds may be used** within each area.

By structuring our revenue generation proposal in this way, we ensure **long-term adaptability, transparent stewardship, and recurring investments** that **directly benefit Jeffco students**, supporting their learning, growth and success for years to come.

# Revenue Generation Values Statement Exercise



#1: Individually, using the printed copy of the drafted revenue generation statement (2-3 min):

★ Star anything that strongly resonates

? Circle anything that feels unclear or concerning

✚ Write one word or phrase that feels missing

**#2: Now, as a table group, discuss (5-7 min):**

- *What feels most important to keep?*
- *What needs clarification or tightening to build trust with the community?*
- *What, if anything, is missing that would make this feel complete?*



# Front Range District Funding based on FY25\*

Jeffco is the **second largest** school district in the state and **falls behind several** Front Range districts when it comes to funding



# Each Year, Jeffco Spends ~\$105M to Maintain its Capital Assets



Over the past 13 years, Jeffco has invested \$1.4B, averaging \$105M annually (adjusted for inflation) to maintain, renovate and replace capital facilities & equipment

Primary use was facility improvements = \$844M

- \$65M per year

Secondary use was construction/replacement = \$441M

- \$34M per year

These figures are adjusted to today's dollars



# 2025-26 Min/Mid/Max Educator Salary Comparisons

District	Annual Salary Ranges			Rank at Minimum	Rank at Midpoint	Rank at Maximum
	Minimum-BA Step 1	Midpoint	Maximum			
Adams 12	\$58,870	\$83,055	\$107,239	5	8	10
APS	\$59,000	\$84,157	\$109,314	4	7	8
Boulder Valley	\$56,981	\$96,524	\$136,067	6	1	1
CCSD	\$61,058	\$92,686	\$124,313	3	2	3
DPS	\$55,257	\$87,713	\$120,169	7	5	4
DougCo	\$51,400	\$89,974	\$128,547	10	4	2
<b>Jeffco</b>	<b>\$55,256</b>	<b>\$82,999</b>	<b>\$110,742</b>	<b>8</b>	<b>9</b>	<b>6</b>
Poudre	\$54,329	\$81,715	\$109,101	9	10	9
St. Vrain	\$62,500	\$86,450	\$110,400	2	6	7
Westminster	\$62,763	\$91,429	\$120,094	1	3	5

# Fiscal Sustainability: Funding Options



# New Revenue Options

Voters could choose to support one or more of the options below to provide additional revenue in support to Jeffco students

Investment Options		Restricted Spending	Revenue Cap	On-Going	Background & Common Uses
1	General Purpose MLO	X	✓	✓	<ul style="list-style-type: none"> <li>- ~\$75*M available to cap, ~\$66.75M to district schools and ~\$8.25M to charter schools (11%)</li> <li>- Maintain or extend programs</li> <li>- Attract and retain staff</li> </ul>
2	Special Purpose MLO	✓	X	✓	<ul style="list-style-type: none"> <li>- No legal cap</li> <li>- 11% to charter schools</li> <li>- Specific uses outlined in statute                             <ul style="list-style-type: none"> <li>- Transportation - or -</li> <li>- Capital &amp; Technology</li> </ul> </li> </ul>
3	GO Bond	✓	✓	X	<ul style="list-style-type: none"> <li>- 20 year duration (most common)</li> <li>- Used for capital expenses such as construction, building repairs, &amp; renovations, Equip, and Technology systems</li> </ul>

Originally presented September 3, 2025

*\*subject to adjustments over time given enrollment and total program*

# Revenue Generation Options



*Note: 11% of any MLO would be allocated to Jeffco's charter schools and a bond proceed amount to charters would be an amount determined through a MOU process with the Jeffco charter schools; in the past this has also been 11%.*

**Option 1:** \$75M MLO (1 Ballot Measure)

**Option 2:** up to \$135M MLOs ( 2 Ballot Measures)

**Option 3:** \$75 MLO, \$500M Bond ( 2 Ballot Measures)



*These options could increase taxes by \$21 - \$45 per year per \$100k of actual property value*

# Sharing Your Perspective

>> **What level of investment do you believe our community could reasonably support through a revenue measure?** What factors or experiences are shaping your perspective?

>> **What questions, concerns, or tradeoffs do you think the community will want addressed as we consider this potential ask?**

>> **What additional information, data, or context would help you feel confident offering input** or recommendations on this decision?



SCAN ME



# Committee Housekeeping Items

- **Committee transparency and updates**
  - [www.jps.click/jeffco-alliance](http://www.jps.click/jeffco-alliance)
  - Sharing meeting dates and notes, names of our committee members, etc.
  - Share this website with your networks
- **Executive planning sub-committee**
  - We need 3–6 volunteers to work closely with Jeffco staff to help guide the group's work together .
  - Come see me after the meeting and I will get you signed up.



# February 3 Meeting Topics

- Review November 2025 school ballot measure election results from across Colorado
- Today's Jefferson County electorate
- Reviewing previous Jeffco ballot measures

*These topics may change with input from the executive planning sub-committee.*

**Next meeting: Bring a friend that you believe would be a support in this process!**

**Thank You**

