

Regular Meeting
Monday, December 8, 2025 5:30 PM Central

GISD Administrative Board Room
1615 St Lawrence St.
P O Box 157
Gonzales, Texas 78629

1. Call to Order

1.A. Roll Call

1.B. Invocation:

Rylah Arellano lead the Invocation.

1.C. Pledge:

Corbyn Brown, lead the pledge.

1.D. Mission Statement:

Amelia Tucker, lead the Mission Statement

2. Public Comments

There were no Public Comments.

3. Recognitions

GPA Principal, Elizabeth Mikesh, recognized staff member, Shelby Stone and student, Angel Huerta

GE Assistant Principal, Mrs. Polanco, recognized staff member, Alex James, and student Jasmin Castillo

GNA Assistant Principal, Wanda Fryer, recognized staff member, Christina McCoy, and student Kamille Green

GJHS Principal, Vanessa Gibson, recognized staff member, Erika Mills, and student Emersyn Sample

GHS Principal, Karen Perez, recognized GHS Cheer and sponsors, Danyelle Craft and Eve Waddell

Coach Hamilton, Coach Heyward, Coach Washington and Coach Cuellar recognized the 8th grade football teams for their accomplishments this year.

Coach Hamilton recognized the varsity football team for their accomplishments.

4. New Business/Action Items

4.A. Consent Agenda

Discuss and Consider Action to approve the Consent Agenda

I move that the board approve the consent agenda as presented. This motion, made by Ross Hendershot, III and seconded by Ashley Molina, Passed.

Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

Motion passed 7/0

4.A.1. Minutes of Meetings:

November 10, 2025, Regular Board Meeting

November 17, 2025, Special Board Meeting

4.A.2. Budget Amendments:

\$500 Increase to Function 61 & Other Local Sources: Gift revenue from SouthStar Bank for Monthly Attendance Incentive Initiative

4.B. Discuss and Consider Action to Update Board Policies as recommended by TASB

"I move that the board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 126". This motion, made by Naomi Brown and seconded by Josie Smith-Wright, Passed.

Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

Dr. Arreola went before the board seeking approval of the revisions to Board Policy 126.

Motion Passed 7/0

4.C. Discuss and Consider Action to Grant Authority to the Superintendent to Contract with the Gonzales County Election Administrator for the May 2, 2026 Elections

"I move that the board grant the authority to the superintendent to enter into a contract with the Gonzales County Election Administrator for the May 2, 2026 school board election.". This motion, made by Josie Smith-Wright and seconded by Gloria Torres, Passed.

Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

Dr. Arreola went before the board seeking approval to be granted authority to enter into a contract with the Gonzales County Election Administrator for the May 2, 2026 school board election.

Motion Passed 7/0

4.D. Discuss and Consider Action for the GJHS Cheerleading Team to travel out of state to compete at the DII National School Spirit Championships (NSSC) in Orlando, Florida

"I move that the board approve the out of state travel for the GJHS Cheerleading team and sponsors to attend the DII National School Spirit Championship (NSSC) .". This motion, made by Naomi Brown and seconded by Josie Smith-Wright, Passed.

Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

Kaitlyn Bailey and Leigh Coke went before the board seeking approval for out-of-state travel for the GJHS Cheerleading team and sponsors to attend the DIII National School Spirit Championship.

Motion Passed 7/0

4.E. Discuss and Consider Action to Approve the Purchase of Two Regular Education School Buses

"I move that the board approve the purchase of two regular school buses from Longhorn Bus Sales.". This motion, made by Gloria Torres and seconded by Josie Smith-Wright, Passed.

Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

Gene Kridler went before the board seeking approval to purchase two regular school buses from Longhorn Bus Sales.

Motion Passed 7/0

4.F. Discuss and Consider Action to Approve Commissioning Services for the Maintenance GMP#3 HVAC Improvements as part of the 2023 Bond Program

"I move that the board approve the Commissioning Services proposal from EMA Engineering & Consulting in the amount of \$95,000 for the Maintenance GMP#3 HVAC Improvements as part of the 2023 Bond Program, and authorize the Superintendent to negotiate the final terms of the contract. This motion, made by Ross Hendershot, III and seconded by D'Anna Robinson, Passed.

Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

Casey Sledge, went before the board seeking approval of the Commissioning Services for the Maintenance GMP #3 HVAC Improvements as part of the 2023 Bond Program.

Motion Passed 7/0

4.G. Discuss and Consider Action to Approve the Annual Financial & Compliance Report for Fiscal Year Ended August 31, 2025 and the Engagement Letter from Singleton, Clark, & Company, PC for the 2026 Fiscal Year Audit

"I move that the board approve the annual financial report and engagement letter, as presented.". This motion, made by Ross Hendershot, III and seconded by Gloria Torres, Passed.

Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

Elias Tristan of Singleton, Clark & Company presented the Annual Financial & Compliance Report for the fiscal year ended August 31, 2025, and requested Board approval of the report and the Engagement Letter from Singleton, Clark & Company for the 2026 fiscal year audit.

Motion Passed 7/0

4.H. Discuss and Consider Action to cast a vote, by written resolution, for nominees to serve on the Caldwell County Appraisal District Board of Directors for the upcoming 2026-2027 term.

"I move that the Board discuss and consider approval of a written resolution to cast its allocated vote(s) for the nominated candidate(s) to serve on the Caldwell County Appraisal District Board of Directors for the 2026-2027 term.". This motion, made by Josie Smith-

Wright and seconded by D'Anna Robinson, Passed.

Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

The board cast their allocated votes to Dr. Deirdre Williams to serve on the Caldwell County Appraisal District Board of Directors for the 2026-2027 term.

Motion Passed 7/0

4.I. Discuss and Consider Action on the Annual Investment Report, Investment Policies, Investment Strategies and Related Resolution

"I move that the board accept the annual investment report and approve and adopt the resolution, as presented.". This motion, made by Josie Smith-Wright and seconded by Ashley Molina, Passed.

Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

Presleigh Zella appeared before the Board to present and seek approval of the Annual Investment Report, Investment Policies, Investment Strategies, and the related resolution.

Motion Passed 7/0

4.J. Discuss and Consider Action to Approve the revisions to the 2025-2026 District Compensation Plan

"I move that the Board of Trustees Approve the revisions to the 2025-2026 District Compensation Plan as presented.". This motion, made by Gloria Torres and seconded by Josie Smith-Wright, Passed.

Naomi Brown: Yea, Ross Hendershot, III: Yea, Ashley Molina: Yea, D'Anna Robinson: Yea, Justin Schwausch: Yea, Josie Smith-Wright: Yea, Gloria Torres: Yea

Yea: 7, Nay: 0

MaryLynn Ramirez went before the board seeking approval to revise the 2025-2026 District Compensation Plan. The only proposed modification is the mid-year adjustment of the Bus Monitor position from pay grade 1 to pay grade 3 to address ongoing staffing shortages. If approved, the change would take effect on December 11, 2025.

Motion Carried 7/0

5. Reports

5.A. 2023 Bond Program Monthly Update

Casey Sledge, Sledge Engineering/ESC Region 13 provided an update to the board on the 2023 Bond Program.

5.B. Superintendent Reports

Dr. Arreola provided a monthly update.

- DAEP will be housed at the Administration building (the 400bldg) after discussion from the 11/10 special meeting. The cost of renovations will be minimal. The goal is to host PACE, credit recovery, adult classes and possibly emergent bilingual parents.

6. Board Business

December 9	DEIC 4-5pm Gather & Grow-2 nd Session 5-6:30pm
December 16	Board Luncheon 11:30-1pm-GE Library
December 17	Pastries with Partners 8-9:30am@GPA Admin Office Christmas Luncheon 11:30am District Christmas Party 2-5pm@Admin Cafeteria
December 19	Early Release
December 22-Jan 2	District Closed

6.A. Board Correspondence

6.B. Dates of Interest

7. Adjourn to Closed session: Under Texas Government Code Chapter 551, The board will recess this open session and convene in a closed meeting to discuss items on the agenda. The board may conveniently meet in such a closed or executive session or meeting, concerning any and all subjects and for any and all purposes permitted by Texas government code chapter 551: The board went into closed session at 6:34pm

7.A. Student Legal Matter Update

7.B. Personnel

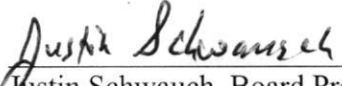
8. Reconvene to Open Meeting: The Board will take appropriate action on items, if necessary, as discussed in Closed Session

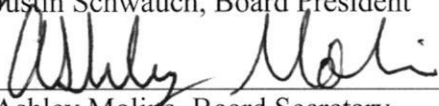
The board came back to open session at 8:24pm.

*Ashley Molina stepped out at 8:07pm and returned at 8:17pm

9. Adjourn

The meeting was adjourned at 8:25pm


Justin Schwauch, Board President


Ashley Molina, Board Secretary