

TEAM Academy Charter School Board of Directors

School Board Meeting Minutes

12/16/25 ~ 4:15 PM Media Center

Members Present: Chris Hering, Janel Schmidt, Jed Kalbow, Denise Gilbertson, Jenni Brittain and Sheryl Osweiler

Members Absent: Monika Hertzog

Staff Present: Jill Courtney

The meeting was called to order at 4:15 PM by Chair, Jed Kalbow

I. Call meeting to order

II. Pledge of Allegiance

III. Approve Agenda and State Conflict of Interest

Janel Schmidt made a motion to approve the agenda with a conflict of interest stated for raise options and Denise Gilbertson seconded it.

7 in favor, 0 opposed

Motion passes 6-0

IV. 24-25 Audit Report

V. TEAM Celebrations

VI. Director's Report

VII. Approve Consent Agenda

Chris Hering made a motion to approve the consent agenda as listed in the board packet and Janel Schmidt seconded it.

6 in favor, 0 opposed

Motion passes 6-0

VIII. Approve Financials

b. Expense Reports

Jed Kalbow made a motion to approve the expense report for the month of November in the amount of \$99,116.05 and Denise Gilbertson seconded it.

6 in favor, 0 opposed

Motion passes 6-0

c. Income Report

Jed Kalbow made a motion to approve the income report for the month of November in the amount of \$200,680.69 and Jenni Brittain seconded it.

6 in favor, 0 opposed

Motion passes 6-0

IX. Old Business

X. New Business

a. Approve – 24-25

Janel Schmidt made a motion to approve the 24-25 audit and Jenni Brittain seconded it.

6 in favor, 0 opposed

Motion passes 6-0

b. Designate 2026 official school newspaper

Denise Gilbertson made a motion to designate Waseca County Pioneer official school newspaper and Jenni Brittain seconded it.

6 in favor, 0 opposed

Motion passes 6-0

c. Designate 2026 school lawyer

Chris Hering made a motion to designate Molly Byron and Ratwik, Roszak, & Maloney as the 2026 school lawyers and Jed Kalbow seconded it.

6 in favor, 0 opposed

Motion passes 6-0

d. Designate 2026 depository

Janel Schmidt made a motion to designate Minnwest Bank as the 2026 depository and Sheryl Osweiler seconded it.

6 in favor, 0 opposed

Motion passes 6-0

e. Designate meeting dates and times

Denise Gilbertson made a motion to meet on the third Tuesday of the month at 4:15 PM and in June, July and August at 11:00 AM and Janel Schmidt seconded it.

6 in favor, 0 opposed

Motion passes 6-0

f. Appoint 2026 Board Committees

Finance – Chris, Denise, & Janel

Policy – Janel, Denise & Jenni

Nominating – Denise & Sheryl

g. January Agenda

XI. Open Forum –The TEAM Academy Charter School Board invites public comment. Please limit your comments to 5 minutes each.

XII. Adjournment Jed Kalbow adjourned the meeting at 4:51 PM

Board Chair Signature

Board Clerk Signature

Minutes Approved: 1/20/26