



Now Hiring:

LEAD SUMMER CAMP COUNSELORS

Come and spend the summer with us! New City School Summer Camp Counselors will work with other adults to plan activities, supervise, and play with campers during our 2026 summer programming. Campers range in age from 3 years old through rising 6th Graders.

The Lead Counselor is a key leadership role responsible for overseeing a camper group while supporting and mentoring junior staff. Camper groups are typically age-specific (e.g., ages 4-5) and non-gendered. The Lead Counselor ensures the group's safety, engages campers in activities, and fosters positive relationships among campers and staff. This role also includes assisting with administrative tasks, coordinating with specialists, and serving as a role model for staff and campers alike.

MINIMUM QUALIFICATIONS

- Must be at least 18 years old by the start of employment
- Bachelor's degree (or current enrollment) in Education, Child Development, Social Work, or a related field preferred
- Demonstrated experience working with children in educational, recreational, or camp settings
- Strong leadership skills with the ability to supervise and mentor other staff
- Proven ability to manage group dynamics and foster a positive, inclusive environment
- Exceptional communication, organizational, and problem-solving skills
- High level of professionalism, adaptability, and integrity
- Enthusiasm, patience, and a sense of humor

RESPONSIBILITIES

- Be at drop-off point on time, dressed appropriately, at 8:30am, to greet campers
- Maintain continuous accountability and safety for campers from 8:30am until the end of your contract day
- Assist with transition times by providing clear, supportive direction to campers
- Assist specialists by participating enthusiastically in activities
- Actively supervise transition times, group time activities, and lunch
- Guide group and individual campers in participating successfully in all aspects of camp activities
- Refrain from discussing non-camp issues (i.e. personal issues) during camp time, especially in front of campers
- Set a positive example for campers and others including punctuality and sportsmanship
- Respect confidentiality by refraining from sharing sensitive staff or camper information with others
- Report to the Directors any and all threats to camper safety and well-being in a timely fashion



- In the event of a camper accident (including soiling), take necessary steps to provide for the camper's well-being
- Lead by example in respecting differences among campers and staff
- Maintain a nurturing, professional, and enthusiastic attitude at all times
- Maintain good public relations with campers' parents
- Execute fully any reasonable requests by the Specialists and Directors

ESSENTIAL FUNCTIONS

- Demonstrated ability to lead, inspire, and manage both campers and staff
- Strong decision-making skills, particularly in high-pressure situations
- Capacity to adapt to a fast-paced, dynamic environment while maintaining a positive attitude
- Physical and mental stamina to supervise and engage with campers throughout the day
- Ability to collaborate effectively with camp leadership to ensure program success

REPORTS TO: Director of New City Summer Camp

DATES: June 1, 2026 through August 7, 2026

STARTING PAY: Commensurate with experience.

TO APPLY: Send an email with a resume and cover letter to: **Adam Hall**
ahall@newcityschool.org

NEW CITY SCHOOL is a leading independent school located in St. Louis' historic Central West End neighborhood, enrolling approximately 320 students from age 3 through 6th Grade. Our teachers provide an education that is challenging yet developmentally appropriate and supportive, as they work to empower and encourage children to be active and engaged learners.

OUR MISSION: New City School inspires children to engage joyfully in learning and achieve academic excellence while cultivating their personal strengths and passions, and empowers their students to build community and advocate for a more just and equitable world.

At New City School, we recognize a diverse faculty and staff is a strength that impacts and enhances all aspects of our school. We celebrate our inclusive school environment and are eager to accept applications from candidates of all backgrounds and perspectives. New City School does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status in any of its activities, hiring practices or operations.