

STEPHEN J. ZADRAVEC

PROVEN EDUCATIONAL LEADER

Experience, goal-oriented, and collaborative educational leader with inclusive mindset and strong communication skills.

PROFESSIONAL EXPERIENCE

2022-Present: School Administrative Unit 50 Greenland, NH *Superintendent*

- Led SAU through strategic planning and visioning process
- Developed operating budgets and long term planning for four districts
- Expanded robust offering of in-house professional development

2015-2022: Portsmouth School Department Portsmouth, NH *Superintendent*

- Led district-wide goals on equity and opportunity, including the creation of an equity and opportunity index measure
- Successfully implemented later start times for middle and high school students • Participated in multiple school construction projects, including a new middle school and major renovations to all elementary schools
- Crafted multiple goal-focused and fiscally responsible school department budgets in collaboration with city government
- Participated in multiple collective bargaining contract negotiations
- Appointed and served on Governor's Council for Thriving Children in support of early childhood education
- Appointed and served on the Military Interstate Children's Compact Commission

2016-Present: Southern New Hampshire University Manchester, NH *Adjunct Professor*

- Taught in Masters, CAGS and Doctoral Educational Leadership program

2005-2015: Portsmouth School Department Portsmouth, NH *Assistant Superintendent/Interim High School Principal*

- Served as Interim High School Principal (Feb – July 2006)
- Facilitated process of building capacity for schools in the district to operate as Professional Learning Communities (PLC)
- Engaged K-12 educators in the process of determining essential student learning aligned with state and national standards
- Facilitated district-wide administrative PLC
- Created and taught in-house professional development courses
- Wrote and secured multiple competitive grants to support social-emotional learning • Worked on the team to negotiate a new collective bargaining agreement with teachers, including a new performance-based pay structure
- Served on NH Accountability Task Force through the NH Department of Education • Served on NH Literacy Task Force through the NH Department of Education

2002-2005: School Administrative Unit 39 Amherst, NH *Assistant Superintendent for Curriculum and Professional Development/ Interim Principal* • Coordinated and led a curriculum revision process bringing three districts together to establish a common K-12 curriculum

- Assisted in the development of operating budgets for three districts
- Created a partnership with Plymouth State, enabling Masters and CAGS level courses to be offered to staff at SAU 39 schools
- Planned and organized professional development in-service days for all K-12 staff • Coordinated the work of a multi-district committee to establish the vision and framework for a comprehensive system of assessment
- Served as *Interim Elementary Principal* of the Mont Vernon Village School during spring 2004 during turbulent time of transition
- Provided oversight for all regular education grants, wrote and managed federal grant for elementary World Language program, Title grants, and private foundation grants

1997-2002: Amherst Middle School Amherst, NH *Math Curriculum Coordinator*

- Collaborated in the writing of the K-12 math curriculum, including research, development, implementation, and program evaluation strategies focused on high standards for student learning • Wrote Eisenhower Grant for collaborative professional development in math
- Implemented a peer observation model for classroom visitations
- Facilitated collaborative professional development for teachers through the 2-year Building Regional Capacity program from the Educational Development Center in Newton, MA
- Organized and facilitated collaborative teacher planning utilizing the Japanese Lesson Study model for professional development

1995-2002: Amherst Middle School Amherst, NH *Grade 8 Teacher*

- Taught 8th Grade Math, Integrated Math 1, Integrated Math 2, and Social Studies • Served on committees to establish school vision, school goals, and student learner expectations • Coached the Middle School Field Hockey Team, Middle School Softball Team, and MATHCOUNTS Team

1999: Nashua School District Nashua, NH *High School Summer School Teacher*

- Taught sections of Geometry and Algebra to students in grades 9-12

1991-1995: Newmarket Junior/Senior High School Newmarket, NH *Mathematics Teacher*

- Worked as a 6th grade math teacher on an interdisciplinary team. Developed the use of innovative strategies including cooperative learning and block scheduling
- Taught sections of math to 7th graders and high school students
- Advised the Middle School Student Council
- Coached Middle School Softball, JV Soccer, and the Math Team

EDUCATION:

2015: Southern New Hampshire University Manchester, NH Doctor of Education in Educational Leadership (Spring 2016)

- Dissertation: *Revard School Leadership: Building a Good-to-Great Cycle of Excellence*

2005: Plymouth State University Plymouth, NH CAGS, Educational Leadership

2002: Plymouth State University Plymouth, NH Master of Education, Educational Administration and Supervision K-12 Certification

1999-2001: University of Massachusetts, Lowell Lowell, MA Three Graduate level Mathematics and Professional Development courses as part of the Building Regional Capacity program for leadership and professional development

1991: Keene State College Keene, NH Bachelor of Science, Dual Major: Education/Social Science, Cum Laude

- Option: Middle School/Junior High School Mathematics Education
- Minor: Mathematics Education

CERTIFICATIONS

- Superintendent, State of NH
- K-12 Principal, State of NH
- Assistant Superintendent, State of NH
- Experienced Educator Certificate, Middle School Math, State of NH
- Experienced Educator Certificate, Social Studies, State of NH