



ELLEN KASCHULUK, ED.D

ASSISTANT SUPERINTENDENT OF SCHOOLS

SUMMARY

Responsible for providing educational leadership in the areas of curriculum, instruction, assessment, professional development, and teacher certification. Oversees ESEA Federal Programs, Policy Development, NEASC Accreditation, Gifted & Talented/Chapter 104, Multilingual Learners, Multi-Tiered Systems of Support (MTSS), Teacher Mentorship and Certification, Title IX, Affirmative Action, and Human Rights.

EDUCATION

Doctor of Education

Northeastern University, 2019
Dissertation: *The Impact of Learning Organization Culture on Teacher TPACK*

Master of Arts, Teaching

Clark University, 2007

Bachelor of Arts, Biology

Clark University, 2006

CORE COMPETENCIES

- PreK-12 Curriculum Development
- Data Analysis & Data-Driven Instruction
- Systems of Intervention /MTSS
- Project & Grant Management
- Community/Stakeholder Involvement
- Educational Leadership
- Instructional Design
- Professional Development
- Technology Integration
- Title IX/Affirmative Action
- Policy Development

CERTIFICATIONS &

PROFESSIONAL NETWORKS

- K-12 Assistant Superintendent, ME
- K-12 Curriculum Coordinator, ME
- K-12 Building Administrator, ME
- Teacher: Life Science, ME & MA
 - Praxis II: Certificate of Excellence
- The Reading League: Maine (Advisory Council Member)
- Maine Curriculum Leaders Association
- ASCD/ISTE

PROFESSIONAL EXPERIENCE

Assistant Superintendent, York School Department

2024-Present

Director of Curriculum, Instruction, and Assessment (YSD)

2021-2024

District leadership in the areas of curriculum, instruction, and assessment; oversight of federal and state programs, teacher certification and professional development, federal grant management, policy development, curriculum review, academic data analysis, district accreditation (NEASC), and management of K-12 systems of intervention. Oversees Title IA, Gifted and Talented, and Multilingual Learner programming; Title IX/Affirmative Action and Human Rights Officer.

York High School Assistant Principal (YSD)

2017-2021

Oversight and leadership in high school curriculum development and academic/behavioral intervention. Expertise in bullying/harassment investigations, 504/IEP coordination and development, state assessment administration and data analytics, technology integration, inquiry-based, project-based, and experiential learning, integrated curriculum design, Advanced Placement (AP) course design, and systems development.

Technology Integration Specialist, Gorham Public Schools

2016-2017

Oversight in supporting teachers to enrich and enhance teaching and learning through the use of technology and effectively analyze data to support and inform instruction.

High School Science Teacher & Coach

2007-2015

Worcester Public Schools, Auburn Public Schools

Taught Honors, College Preparatory, and Advanced Placement Biology, in addition to other elective science courses, within a student-centered, inquiry and lab-based learning environment. Girls' Varsity Basketball Coach; Class Advisor; 1:1 Technology Liaison