

EXHIBIT MCL

Classified Management Base Pay Salary Schedule 2025-26 (Jan)

Position Title	Range	Work Year	1	2	3	4	5	6	7	8
Food Services Site Manager	02	12 Months	84,363.59	87,152.29	89,941.00	92,732.63	95,521.34	98,310.05	101,101.69	103,890.40
		Monthly	7,030.30	7,262.69	7,495.08	7,727.72	7,960.11	8,192.50	8,425.14	8,657.53
	04	12 Months	92,059.59	94,848.31	97,637.01	100,425.72	103,217.35	106,006.05	108,794.78	111,586.41
		Monthly	7,671.63	7,904.03	8,136.42	8,368.81	8,601.45	8,833.84	9,066.23	9,298.87
Custodial Services Manager	05A	12 Months	95,904.66	98,696.29	101,485.02	104,273.73	107,065.35	109,854.08	112,642.78	115,431.50
		Monthly	7,992.06	8,224.69	8,457.09	8,689.48	8,922.11	9,154.51	9,386.90	9,619.29
	06	12 Months	99,755.61	102,541.39	105,333.04	108,121.74	110,913.38	113,702.08	116,490.79	119,279.50
		Monthly	8,312.97	8,545.12	8,777.75	9,010.15	9,242.78	9,475.17	9,707.57	9,939.96
	07	12 months	103,600.71	106,389.41	109,181.06	111,969.77	114,761.39	117,550.11	120,338.80	123,127.52
		Monthly	8,633.39	8,865.78	9,098.42	9,330.81	9,563.45	9,795.84	10,028.23	10,260.63
	08	12 Months	107,451.62	110,237.40	113,029.05	115,817.75	118,609.39	121,395.17	124,186.81	126,975.51
		Monthly	8,954.30	9,186.45	9,419.09	9,651.48	9,884.12	10,116.26	10,348.90	10,581.29
Operations & Sustainability Coordinator	11	12 months	118,992.74	121,781.45	124,573.09	127,361.79	130,150.50	132,939.19	135,730.84	138,519.55
Health Careers Academy Coordinator		Monthly	9,916.06	10,148.45	10,381.09	10,613.48	10,845.88	11,078.27	11,310.90	11,543.30
	12	12 months	122,840.73	125,629.45	128,418.17	131,209.80	133,998.50	136,787.21	139,578.86	142,370.49
		Monthly	9,916.06	10,148.45	10,381.09	10,613.48	10,845.88	11,078.27	11,310.90	11,543.30
Project Manager	13	12 months	129,477.46	132,269.10	135,057.80	137,846.51	140,635.21	143,426.85	146,215.57	149,138.87
		Monthly	10,789.79	11,022.43	11,254.82	11,487.21	11,719.60	11,952.24	12,184.63	12,428.24
	14	12 months	130,536.76	133,325.46	136,114.20	138,905.82	141,694.52	144,483.24	147,271.95	150,063.58
		Monthly	10,878.06	11,110.46	11,342.85	11,575.49	11,807.88	12,040.27	12,272.66	12,505.30
Early Childhood and After School Program Coordinator	15	12 months	134,381.85	137,173.48	139,962.18	142,753.81	145,542.53	148,331.23	151,122.86	153,911.57
Facilities Supervisor		Monthly	11,198.49	11,431.12	11,663.52	11,896.15	12,128.54	12,360.94	12,593.57	12,825.96
PEAC & AVID Program Coordinator	18	12 months	145,925.87	148,714.58	151,506.22	154,294.92	157,086.56	159,875.28	162,663.98	165,452.69
		Monthly	12,160.49	12,392.88	12,625.52	12,857.91	13,090.55	13,322.94	13,555.33	13,787.72
Accounting Manager	19	12 months	149,773.88	152,565.52	155,354.22	158,142.93	160,931.63	163,723.28	166,511.99	169,300.69
Communication Manager (Chief of District Communications)										
Coordinator, College & Career Readines										
Coordinator of Community Schools and Partnerships										
Education Data Manager										
HR Benefits and Compliance Manager										
Internal Auditor										
Maintenance and Operations Manager										
Payroll Manager										
Personnel Manager										
Purchasing Manager		Monthly	12,481.16	12,713.79	12,946.19	13,178.58	13,410.97	13,643.61	13,876.00	14,108.39
	20	12 months	150,814.64	153,892.50	157,033.14	160,237.91	163,508.07	166,844.97	170,249.96	173,724.46
		Monthly	12,567.89	12,824.38	13,086.10	13,353.16	13,625.67	13,903.75	14,187.50	14,477.04
Director, Educational Technology Services	23A	12 months	165,165.91	167,954.61	170,746.26	173,534.97	176,323.67	179,115.30	181,904.02	184,692.73
Director, Facilities & Modernization										
Director, Fiscal Services										
Director, Food Services										
Director, Human Resources		Monthly	13,763.83	13,996.22	14,228.86	14,461.25	14,693.64	14,926.28	15,158.67	15,391.06

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	27A	12 months Monthly	180,557.95 15,046.50	182,123.49 15,176.96	186,135.36 15,511.28	188,924.06 15,743.67	191,715.69 15,976.31	194,504.42 16,208.70	197,293.13 16,441.09	200,084.75 16,673.73
Assistant Superintendent Business Services General Counsel	28A	12 months Monthly	206,346.93 17,195.58	214,511.14 17,875.93	222,344.70 18,528.73	230,473.80 19,206.15	238,617.53 19,884.79	248,370.70 20,697.56	258,123.86 21,510.32	268,298.40 22,358.20
Assistant Superintendent Human Resources	28B	12 months Monthly	217,209.13 18,100.76	221,554.61 18,462.88	225,984.95 18,832.08	230,503.07 19,208.59	235,111.89 19,592.66	239,817.28 19,984.77	244,610.46 20,384.21	249,503.15 20,791.93
Chief Operations Officer	29	12 months Monthly	246,386.71 20,532.23	251,314.44 20,942.87	256,340.74 21,361.73	261,467.57 21,788.96	266,696.89 22,224.74	272,030.83 22,669.24	277,471.45 23,122.62	283,020.88 23,585.07

*Work year includes paid holidays and vacation
 *Based on 225 contract days, 261-day service year
 *Salaries paid in 12 equal payments, beginning July 1st.