

EXHIBIT MCL

Classified Management Base Pay Salary Schedule 2025-26 (July)

Position Title	Range	Work Year	1	2	3	4	5	6	7	8
Food Services Site Manager	02	12 Months	82,709.40	85,443.42	88,177.45	90,914.34	93,648.37	96,382.40	99,119.30	101,853.33
		Monthly	6,892.45	7,120.29	7,348.12	7,576.20	7,804.03	8,031.87	8,259.94	8,487.78
	04	12 Months	90,254.50	92,988.54	95,722.56	98,456.59	101,193.48	103,927.50	106,661.55	109,398.44
		Monthly	7,521.21	7,749.05	7,976.88	8,204.72	8,432.79	8,660.63	8,888.46	9,116.54
Custodial Services Manager	05A	12 Months	94,024.18	96,761.07	99,495.12	102,229.15	104,966.03	107,700.08	110,434.10	113,168.14
		Monthly	7,835.35	8,063.42	8,291.26	8,519.10	8,747.17	8,975.01	9,202.84	9,430.68
	06	12 Months	97,799.62	100,530.77	103,267.69	106,001.71	108,738.61	111,472.63	114,206.66	116,940.69
		Monthly	8,149.97	8,377.56	8,605.64	8,833.48	9,061.55	9,289.39	9,517.22	9,745.06
	07	12 months	101,569.32	104,303.34	107,040.25	109,774.28	112,511.17	115,245.21	117,979.22	120,713.25
		Monthly	8,464.11	8,691.95	8,920.02	9,147.86	9,375.93	9,603.77	9,831.60	10,059.44
	08	12 Months	105,344.73	108,075.88	110,812.79	113,546.81	116,283.72	119,014.87	121,751.77	124,485.79
		Monthly	8,778.73	9,006.32	9,234.40	9,462.23	9,690.31	9,917.91	10,145.98	10,373.82
Operations & Sustainability Coordinator	11	12 months	116,659.55	119,393.58	122,130.48	124,864.50	127,598.53	130,332.54	133,069.45	135,803.48
Health Careers Academy Coordinator		Monthly	9,721.63	9,949.47	10,177.54	10,405.38	10,633.21	10,861.05	11,089.12	11,316.96
	12	12 months	120,432.09	123,166.13	125,900.17	128,637.06	131,371.08	134,105.11	136,842.02	139,578.91
		Monthly	10,036.01	10,263.84	10,491.68	10,719.76	10,947.59	11,175.43	11,403.50	11,631.58
Project Manager	13	12 months	126,938.69	129,675.59	132,409.61	135,143.64	137,877.66	140,614.56	143,348.60	146,214.58
		Monthly	10,578.22	10,806.30	11,034.13	11,261.97	11,489.81	11,717.88	11,945.72	12,184.55
	14	12 months	127,977.22	130,711.24	133,445.29	136,182.18	138,916.20	141,650.24	144,384.26	147,121.16
		Monthly	10,664.77	10,892.60	11,120.44	11,348.52	11,576.35	11,804.19	12,032.02	12,260.10
Early Childhood and After School Program Coordinator	15	12 months	131,746.91	134,483.80	137,217.82	139,954.72	142,688.75	145,422.77	148,159.67	150,893.70
Facilities Supervisor PEAC & AVID Program Coordinator		Monthly	10,978.91	11,206.98	11,434.82	11,662.89	11,890.73	12,118.56	12,346.64	12,574.48
	18	12 months	143,064.58	145,798.61	148,535.51	151,269.53	154,006.43	156,740.47	159,474.49	162,208.52
		Monthly	11,922.05	12,149.88	12,377.96	12,605.79	12,833.87	13,061.71	13,289.54	13,517.38
Accounting Manager	19	12 months	146,837.14	149,574.04	152,308.06	155,042.09	157,776.11	160,513.02	163,247.05	165,981.07
Communication Manager (Chief of District Communications) Coordinator, College & Career Readines Coordinator of Community Schools and Partnerships Education Data Manager HR Benefits and Compliance Manager Internal Auditor Maintenance and Operations Manager Payroll Manager Personnel Manager Purchasing Manager		Monthly	12,236.43	12,464.50	12,692.34	12,920.17	13,148.01	13,376.09	13,603.92	13,831.76
	20	12 months	147,857.49	150,875.00	153,954.06	157,095.99	160,302.03	163,573.50	166,911.73	170,318.10
		Monthly	12,321.46	12,572.92	12,829.51	13,091.33	13,358.50	13,631.13	13,909.31	14,193.18
Director, Educational Technology Services	23A	12 months	161,927.36	164,661.38	167,398.29	170,132.32	172,866.34	175,603.24	178,337.27	181,071.30
Director, Facilities & Modernization Director, Fiscal Services Director, Food Services Director, Human Resources		Monthly	13,493.95	13,721.78	13,949.86	14,177.69	14,405.53	14,633.60	14,861.44	15,089.28

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	27A	12 months Monthly	177,017.60 14,751.47	178,552.44 14,879.37	182,485.65 15,207.14	185,219.67 15,434.97	187,956.56 15,663.05	190,690.61 15,890.88	193,424.64 16,118.72	196,161.52 16,346.79
Assistant Superintendent Business Services General Counsel	28A	12 months Monthly	202,300.91 16,858.41	210,305.04 17,525.42	217,985.00 18,165.42	225,954.71 18,829.56	233,938.75 19,494.90	243,500.69 20,291.72	253,062.61 21,088.55	263,037.65 21,919.80
Assistant Superintendent Human Resources	28B	12 months Monthly	212,950.13 17,745.84	217,210.40 18,100.87	221,553.87 18,462.82	225,983.40 18,831.95	230,501.85 19,208.49	235,114.98 19,592.92	239,814.18 19,984.52	244,610.93 20,384.24
Chief Operations Officer	29	12 months Monthly	241,555.60 20,129.63	246,386.71 20,532.23	251,314.45 20,942.87	256,340.75 21,361.73	261,467.54 21,788.96	266,696.89 22,224.74	272,030.83 22,669.24	277,471.45 23,122.62

*Work year includes paid holidays and vacation
*Based on 225 contract days, 261-day service year
*Salaries paid in 12 equal payments, beginning July 1st.