

MORRIS SCHOOL DISTRICT  
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

January 12, 2026

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Diana Agu

Katie Cole

Meredith Davidson

Linda K. Murphy

Sieglinde Pylypchuk

Vivian Rodriguez

Alan Smith

Melissa Spiotta

Beth Wall

MORRIS PLAINS REPRESENTATIVE

Christina Perry

STUDENT REPRESENTATIVES

Garrett Gregor

Daisy Zheng

PLEDGE OF ALLEGIANCE

**Three Year District Goals: 2023-2026**

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

**Morris School District Board of Education Goals: 2024**

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

**PRESENTATIONS**

*2024-2025 Audit Presentation*

SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on January 12, 2026 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

***SCHOOL BOARD RECOGNITION MONTH***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, The New Jersey School Boards Association has declared January 2026 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Morris School District Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Morris School District Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12<sup>th</sup> grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Morris School District Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2026 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Morris School District Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive minutes from the regular business meeting of:

December 15, 2025

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

December 15, 2025

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 5, 2026

**POLICY**

***SECOND READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

<b>Policy</b>	<b>Regulation</b>	<b>Title</b>
<a href="#">5700</a>	N/A	Pupil rights
<a href="#">5721</a>	<a href="#">R5721</a>	Independent publications
<a href="#">5752</a>	N/A	Marital status and pregnancy
<a href="#">5880</a>	N/A	Public performances by pupils

***BOE COMMITTEES***

Motion #2 Motion that the Board of Education approve their 2026 Committees as attached.

**EDUCATIONAL MATTERS**


**DISTRICT**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, December 15, 2025.

**DISTRICT**

***FIELD TRIPS***

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to the following additional  Field Trip Approval

***MEF GRANTS***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

<b><u>PK-8</u></b>	<b><u>Amount</u></b>	<b><u>School</u></b>	<b><u>Project</u></b>
	\$8,000	NP, AH, SX, TJ	Intermediate Unit Writers Circle Workshop

**Normandy Park:**

The Writer's Circle Workshops is intended for all students in the intermediate unit ( 2/3). The students will jump into the fun of creative writing through group interaction, imaginative prompts, drawing, and role-playing to teach all the basics of story creation and help kids put their wildest inspirations onto the page. In a fun, non-judgmental environment, kids gain confidence in their ideas and discover the magic of creative writing. This will be an ideal opportunity to foster a love of writing as students in these grades build strong independent writing skills. Teachers will continue to work on these skills after the initial introduction by the professionals from the New Jersey-based creative writing organization that offers workshops and classes for children.

**AH, SX, TJ:**

These schools will take part in the Writers Circle Workshop that is described above. As a result, all third graders will have the same writing experience.

<b><u>9-12</u></b>	<b><u>Amount</u></b>	<b><u>School</u></b>	<b><u>Project</u></b>
	\$200	MHS	Support of MHS Chemistry Department <i>Donor Designated</i>

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$200	MHS	Support of MHS Math Department <i>Donor Designated</i>

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$3,200	MHS	One Good Scene

One Good Scene offers approximately 50 students, in two advanced Creative Writing classes, an opportunity to explore the craft of scriptwriting with a professional scriptwriter and professional actors working in the field. They will create a 3- minute script with two people in dialogue sitting at a table. This allows the students to explore conversational dialogue – not only the core essence of great scriptwriting, but also forces the students to build on their own communication skills as they build their two characters and expand their storytelling ability. The professional actors will act out the final scripts.

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$50,000	MHS	Artisan Academy <i>Donor Designated</i>

The Artisan Academy is a pathway that provides student makers with the skills, resources, and mentoring support to design and produce marketable products. In addition, the Academy provides these students with the necessary marketing skills that will support them in developing a profitable enterprise. The intended population may not necessarily be the top 20% of the class. They may not be sure of their future plans, but they are creative and have the work ethic to potentially start a business and with time they can grow into a meaningful income source. The funds are provided by the Lauren and Emily Failla Foundation. The funds will be split as \$25,000 over two years in order to jump start this Academy.

**PUPIL SERVICES**

**DISTRICT**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of January as noted in the detailed listing maintained on file in the Board Secretary's office.

***EXPLANATION:***

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

**HUMAN RESOURCES**

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b>9-12</b>	
Employee #8361	December 22, 2025 Terminated
Employee # 7267	January 27, 2026 Terminated
Escobar Andrade, Osmar 1.0 Custodian, MHS	January 6, 2026 Resigned

***APPOINTMENT(S) 2025-2026 \*/\*\****

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b>PK-8</b>			
Pietro de Frietas, Erica 1.0 ABS, LLC	01/05/26-06/30/26	\$34,171	Bourland, C. Resigned
Mejia, Liliana 1.0 Custodian, FMS	11/25/25-06/30/26	\$42,000	Grau, M. Resigned
Rivera, Gloria 1.0 LDTC, LLC	03/16/26-06/30/26	\$92,415 MA, Step 18	Santana, S. Retired
<b>9-12</b>			
Dowd, Alyssa 1.0 Math, MHS	01/20/26-06/30/26 (revised date)	\$64,425 BA, Step 1	Employee #5124 LEAVE REPLACEMENT
<b>DISTRICT</b>			
Akman, Baran 1.0 Bus Driver, Transportation	01/05/26-06/30/26	\$37,800 \$35/hour	Employee #6246

		6 hours/day 180 days/year	
Contreras, Apolinar 1.0 Bus Driver, Transportation	01/05/26-06/30/26	\$37,800 \$35/hour 6 hours/day 180 days/year	Employee #3735
Garcia, Jonathan 1.0 Bus Driver, Transportation	01/06/26-06/30/26	\$37,800 \$35/hour 6 hours/day 180 days/year	O’Neill, J. Resigned
Sierra, Andrea 1.0 Accountant, MSD	01/20/26-01/31/26 02/01/26-06/30/26	\$100,000	Leave Replacement Isenburg, J. Retired

- \* Pending probationary period
- \*\* Pending completion of paperwork

**DISTRICT**

***SUBSTITUTE APPOINTMENTS 2025-2026***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer**

Fedak, Stephen (Baseball)  
 Towns, Desmond (Wrestling)

**Bus Driver**

Arango Arias, Jessica (eff. 01/07/2026)

**Substitute Teacher**

Diaz, Nailah (eff. 12/17/2025)  
 Fontes, Ana (eff. 11/01/2025)  
 Guerriero, Esperanza (eff. 12/17/2025)  
 Silva, Elias (eff. 01/08/2026)

Touw, Mia (eff. 12/17/2025)  
 Zeug, Rachael (eff. 01/08/2026)

**EXPLANATION:** Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

**LEAVE(S) OF ABSENCE 2025-2026**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b>PK-8</b>		
Employee #3044	05/26/26-06/17/26 08/26/26-11/24/26	Accumulated Leave * FMLA/NJFLA **
Employee #7599	02/13/26-03/27/26	Personal ***
Employee #8090	12/24/25-01/27/26 01/28/26-04/28/26 (revised dates)	Accumulated Leave* FMLA/NJFLA **

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits

**EXTRA PAY 2025-2026**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>		
<b>Baseball</b>		
Assistant Coach (2 of 3)	Hwang, Simon	\$7,161
Assistant Coach (3 of 3)	Testa, David	\$7,161
<b>Softball Assistant Coach (2 of 2)</b>	Scalley, Megan	\$7,161

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>PK-8</b>		
<b>Baseball</b>		
Head Coach (1 of 1)	Manahan, Bryan - GF	\$6,455
Assistant Coach (1 of 1)	Picado, Jack	\$3,176
<b>Lacrosse Head Coach - Girls (1 of 1)</b>	Daly, Ashley	\$4,537
<b>Track &amp; Field</b>		
Head Coach (1 of 1)	Leung, Caroline	\$4,227
Assistant Coach (1 of 2)	Finnegan, Kate	\$2,959

***INVOLUNTARY TRANSFERS 2025-2026***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve compensation in the amount of \$100 to each of the following staff members due to involuntary transfer for the 2025-2026 school year:

<b>Staff Member</b>	<b>Previous Assignment</b>	<b>New Assignment</b>
<b>PK-8</b>		
Sommer, Jeanette	Hillcrest	Sussex

***TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

<b>Employee</b>	<b>Former Assignment</b>	<b>New Assignment</b>	<b>Effective</b>	<b>Salary</b>	<b>In Place Of:</b>
<b>PK-8</b>					
Smith, Brandon	1.0 Custodian (P/T), LLC	1.0 ABS, FMS	01/07/26	\$34,171	Employee #7339

<b>DISTRICT</b>					
Bedoya Quiroz, Angela	1.0 Bus Aide, Transportation	N/A	01/20/26	\$24,317 \$19.00 hourly rate 6.5 hours/day 180 days/year (revised hours)	
Castro Lopez, Lucila	1.0 Bus Aide, Transportation	N/A	01/05/26	\$17,955 \$19.00 hourly rate 5.25 hours/day 180 days/year (revised hours)	N/A
Mora Herrera, Vanessa	1.0 Bus Driver, Transportation	N/A	01/20/26	\$44,100 \$35.00 hourly rate 7 hours/day 180 days/year (revised hours)	N/A
Rodriguez Robles, Heydee	1.0 Bus Aide, Transportation	N/A	01/05/26	\$20,576 \$20.78 hourly rate 5.5 hours/day 180 days/year (revised hours)	N/A
Santana Javier, Eudis	1.0 Bus Aide, Transportation	N/A	01/05/26	\$21,218 \$19.65 hourly rate 6 hours/day 180 days/year (revised hours)	N/A

**PK-8**

**K-5 BILINGUAL ACADEMIC AFTER SCHOOL TEACHERS 2025-2026 SCHOOL YEAR**

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 Bilingual Academic After School staff: **Revisions in bold.**

Posting: #J-41  
 Program: K-5 Bilingual Academic Afterschool Teacher  
 Description: After school academic support for K-5 bilingual students  
 Dates: November 2025 - May 2026  
 Funding: Title III  
 Rate: \$50/hour  
 Preparation time: \$39/week (limited to weeks when sessions are held)  
 Staff: Carranza, Paola (HC)  
 Kahwaty, Nicole (SX)

Marvez, Audrey (SX)  
Moran, Jennifer (WD @ TJ)  
**Vasquez Baldassari, Oscar (WD @ TJ)**  
Murphy, Cathleen (AV)  
~~Rafael Calderon, Tatyana (TJ)~~  
**Ventresca, Lauren (AH)**

Substitute(s):  
**Kelly-Ruano, Francis**

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***DISTRICT***

***REFERRAL BONUS 2025-2026***

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

<b>Staff Member</b>	<b>Position</b>	<b>Location</b>	<b>Referral Bonus</b>
Schmaling, Doris	Secretary	Transportation	\$500

**EXPLANATION:** Referred staff member has successfully completed the required ninety (90) day probationary period. Payment will be made to staff member as outlined above.

***9-12***

***SENIOR NJDOE PORTFOLIO 2025-2026***

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approves Senior NJDOE Portfolio

Program: Senior NJDOE Portfolio  
Description: Administer Senior NJDOE Portfolio Appeals  
Dates: January, 2026 - March, 2026  
Funding: Local Funding  
Rate: As per contract language (not to exceed 10 hours per staff member)  
Staff: Angelo, Amy  
Ann Rivera, Lee  
Escobar, Jenifer  
Finizio, Janet  
Mulrooney, Kristen  
Rubin, Stephanie  
Schwartz, Allison

Serra, Mike  
Temprano, Susana  
Trimmer, Grace  
Velez, Jada

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be paid as above.

**DISTRICT**

**SEPARATION AGREEMENT AND GENERAL RELEASE**

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the Settlement Agreement and Mutual Release between the Morris School District Board of Education and Employee #7111.

**DISTRICT**

**STUDENT TEACHER APPOINTMENTS 2025-2026**

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Student Teacher**

Bavaro, Nathan (Fairleigh Dickinson University)  
Campbell, Adam (Rutgers University)  
Edwards, Gabriella (Fairleigh Dickinson University)  
Kozub, Laura (Fairleigh Dickinson University)  
Rzaca, Veronica (Seton Hall University)  
Santana Salazar, Ashlyn (Fairleigh Dickinson University)  
Swat, Margaret (Fairleigh Dickinson University)

**PK-8**

**MEF FMS TUTORING COORDINATOR 2025-2026**

Motion #13 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the following:

Program: MEF FMS Tutoring Coordinator 2025-2026  
Funding: MEF Grant  
Rate: \$3,600  
Staff: Recarte, Melissa

**EXPLANATION:** Staff members will be paid in equal installments in December and June.

**BUSINESS MATTERS**

**Financial Reports**

- Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on  
file in the Business Administrator's office for the month of **November 2025**  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of  
**November 2025** which is reconciled with the Board Secretary's Reports by fund for  
that month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **November 2025**  
after review of the Secretary's monthly financial report (appropriations section)  
and upon consultation with the appropriate district officials, to the best of our  
knowledge, no major account or fund has been over expended in violation of N.J.A.C.  
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial  
obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **November 2025**  
no budgetary line item account has been over-extended in violation of N.J.A.C.  
6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **January 12, 2026**  
Date

**DISTRICT**

**BUDGET TRANSFERS**

- Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .  
approve the Budget Transfers as on file in the Business Administrator's Office for the  
2025-2026 budget through **November 2025**.

**BILLS LIST 2025-2026**

- Motion #5 that, upon the recommendation of the Superintendent, the Board of Education  
approve the attached 2025-2026 bills list for the period ending:

**December 31, 2025** (payroll)  
**January 12, 2026**  
**January 13, 2026** (NACHA)

***DISTRICT***

***ANNUAL COMPREHENSIVE FINANCIAL REPORT***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education acknowledges receipt and approves the 2024-2025 [Annual Comprehensive Financial Report](#) and [Auditor's Management Report](#) on Administrative findings with no recommendations

***PK-8***

***EMERGENCY CONTRACTING***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education recognizes the emergency situation at Frelinghuysen Middle School due to frozen and damaged coils in unit ventilators, and authorizes a contract with DeSesa Engineering Co., Inc., in accordance with N.J.S.A. 18A:18-7.

***EXPLANATION***

On January 2, 2026, Frelinghuysen Middle School experienced a broken pipe that impacted 9 classrooms. DeSesa Engineering was contracted to make the necessary repairs to the damaged coils. No additional quotes were obtained.

***BID AWARDS***

***BID 26-039(B) TREE PLANTING RE-BID***

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, BID 26-039(B), Tree Planting Re-Bid, having been duly advertised and received on January 6, 2026, be awarded to Downes Tree Service Co., Inc. as set forth below:

<b>Vendor</b>	<b>Base Bid \$</b>
<b>Downes Tree Service</b>	<b>\$102,305.00</b>
SJC Lawncare	\$184,000.00
Sunset Creations	\$128,205.00
Turco Golf	\$155,048.79
Wetlands Landscape & Site Construction	\$168,350.00

**PROFESSIONAL SERVICES 2025-2026**

Motion #9 WHEREAS there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

AHS Hospital Corp/Morristown Medical Ctr	<p><b><u>District Level</u></b>                  School Doctor Annual Fee</p> <p>Drug Screenings</p> <p><b><u>Morristown High School</u></b>                  Review of PPEs</p> <p>Campus Performed PPEs</p> <p>Per Diem Athletic Trainer</p>	<p>\$33,000/year</p> <p>\$70/urine collection                  \$25/breath alcohol test</p> <p>\$50/physical</p> <p>\$20,000/day for 200 total physicals                  \$100/add-on</p> <p>\$66.50</p>
AHS Hospital Corp	<p><b><u>Frelinghuysen Middle School</u></b>                  Team Physician Services</p> <p>Review of PPEs</p> <p>Primary Athletic Trainer</p>	<p>\$5,000 /year</p> <p>\$50/physical</p> <p>\$49,320/year</p>

***TRAVEL & REIMBURSEMENT***

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#): and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.