

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Monday, December 1, 2025, in the Middle School Learning Commons A Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL -

Members Present:	Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper, and Chad M. Mowery
Members Absent:	Dianna L. Canapp
Administration:	Dr. Brad Sterner, Dr. Shannon Myers, and Justin Peart
Others:	Leigh Dalton, Solicitor
Visitors:	Brooke Nelson, Gettysburg Times; Codie Nelson, Bullying; Dana Nelson, Teacher; Jason Nelson, Bullying; and Nichole Nelson, Bullying

HEARING OF SCHEDULED DELICATES OR INDIVIDUALS – None

PUBLIC COMMENT –

Nicole, Jason, and Codie Nelson together shared their experiences with bullying when Cody attended Bermudian Springs from 2005 - 2013.

DISCUSSION ITEMS – None

SCHOOL BOARD REORGANIZATION –

Daniel Chubb opened the floor to nominations for a temporary Board President. Brian Davis motioned to nominate Ruth Griffie. Mary Kemper seconded the motion. Daniel asked if there were any other nominations for President; hearing none, Daniel closed the nominations. Roll call vote: All members in attendance voted yea. Motion carried.

Ruth Griffie opened the floor to nominations for Board President. Mary Kemper motioned to nominate Daniel Chubb. Jennifer Goldhahn seconded the motion. Ruth asked if there were any other nominations; hearing none, Ruth closed the nominations. Roll call vote: All members in attendance voted yea. Motion carried. Board President Daniel Chubb took charge of the meeting.

Daniel Chubb opened the floor to nominations for Vice-President. Ruth Griffie motioned to nominate Brian Davis. Mary Kemper seconded the motion. Daniel asked if there were any other nominations; hearing none, Daniel closed the nominations. Roll call vote: All members in attendance voted yea. Motion carried.

APPROVAL OF MINUTES –

Upon the motion of Brian Davis seconded by Ruth Griffie, the Board approved the following minutes:

1. Minutes of the Regular Meeting on November 11, 2025.

Roll call vote: All members present voted Yea. Motion carried.

FINANCIAL REPORTS –

General Fund bills in the amount of \$620,643.04 (copies attached) were approved for payment following a motion by Mary Kemper, seconded by Brian Davis. Roll call vote: All members present voted Yea. Motion carried.

Cafeteria Fund bills in the amount of \$107,932.49 (copies attached) were approved for payment following a motion by Mary Kemper, seconded by Brian Davis. Roll call vote: All members present voted Yea. Motion carried.

The General Fund Report (copy attached) was approved on a Mary Kemper, Brian Davis motion. Roll call vote: All members present voted Yea. Motion carried.

The Cafeteria Fund Report (copy attached) was approved on a Mary Kemper, Brian Davis motion. Roll call vote: All members present voted Yea. Motion carried.

The Capital Reserve Fund Report (copy attached) was approved on a Mary Kemper, Brian Davis motion. Roll call vote: All members present voted Yea. Motion carried.

The Scholarship Funds Report (copy attached) was approved on a Mary Kemper, Brian Davis. Roll call vote: All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION – No action was taken by the Board.

OLD BUSINESS – None

NEW BUSINESS –

Personnel

The Board, on a Brian Davis, Mary Kemper motion, approved the following resignations:

1. Amanda Liller, a Middle School Food Service employee, effective December 3, 2025.
2. Raelyn Predix, an Elementary School Grade 3 Teacher, effective January 9, 2026.
3. Neil Tate, a School Board Member, effective December 1, 2025.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on Brian Davis, Mary Kemper motion, approved for the following to be employed as support staff:

1. Adam Altice, in the capacity of a Student Custodian, replacing Hazel Gembe, who graduated. Mr. Altice will work 174 days at four (4) hours per day at an hourly rate of \$15.80, effective December 2, 2025. Employment is pending receipt of all necessary clearances and employment background checks.
2. Transfer Sara Contreras, a Middle School Food Service employee, working three (3) hours per day to a Middle School Food Service employee, working five and three quarters (5.75) hours per day, replacing Amanda Liller, who resigned. The transfer is effective December 4, 2025.
3. Lester Laughman, III., in the capacity of a Middle School Evening Custodian, replacing Alexander Bankard, who resigned. Mr. Laughman will be working 261 days at eight (8) hours per day at an hourly rate of \$15.80, effective December 2, 2025. Employment is pending receipt of all necessary clearances and employment background checks.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Mary Kemper motion, approved the employment of Amanda Liller as Substitute Support Staff for the 2025-2026 school year. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Mary Kemper motion, approved the following extracurricular contracts for the 2025-2026 school year:

- | | |
|--|--------------|
| 1. Derek Fissel, Spring Games Manager | - \$2,600.00 |
| 2. Zachary Taylor, Varsity Assistant Baseball Coach | - \$3,000.00 |
| 3. Paige Voegelé, Girls on the Run Coach | - \$ 700.00 |
| 4. Christopher Young, Varsity Assistant Boys' Tennis Coach | - \$2,900.00 |

Roll call vote: All members present voted Yea. Motion carried.

Board Meeting Dates and Times

The Board, on a Mary Kemper, Ruth Griffie motion, approved to set the Board Meeting Dates and Times for 2026. A copy of the listing is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

TIG Welder Donation

The Board, on a Ruth Griffie, Brian Davis motion, approved a donation to the High School Agriculture Department of a Maxstar 200 Miller Tig Welder. The donation is provided by the family of a district student. Roll call vote: All members present voted Yea. Motion carried.

Kim Pitzer-Fry Scholarship

The Board, on a Mary Kemper, Ruth Griffie motion, approved to open a scholarship in memory of Kim Pitzer-Fry. Roll call vote: All members present voted Yea. Motion carried.

School Psychologist Service Agreement

The Board, on a Mary Kemper, Brian Davis motion, approved to enter into an agreement with Dr. Ray W. Christner, Certified School Psychologist, to provide a District Authorized Independent Educational Evaluation (IEE) for a district student. A copy of the agreement is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS –

Dr. Sterner announced the open board seats in Region II and Region III. Cards will be mailed to residents of each region tomorrow. Anyone interested should send their letter of interest to Dr. Sterner. Dr. Sterner also announced that interviews will be held at the beginning of the public January 13, 2026, board meeting.

Dr. Sterner informed the community that the district will be operating on a two-hour delay tomorrow due to the weather, and any changes will be communicated.

ADJOURNMENT – The Board meeting was adjourned at 7:34 p.m. by the President.

Secretary