

December 10, 2025

The Board of Trustees of Willis ISD met in a PASA Demographics Workshop on December 10, 2025 at the Sharon Hill Jennette Administration Building in the Willis ISD Boardroom, 612 N. Campbell Street, Willis, Texas 77378, and the business to be conducted is listed below.

CALL MEETING TO ORDER

President Kyle Hoegemeyer called the PASA Demographic Workshop to order at 5:00 PM, announcing that a quorum was present and that notice of the meeting had been posted for the time and manner required by law.

Board Secretary, Chad Jones called the roll.

Members Present: Cliff Williams, Scott Carson, Charles Perry, Kyle Hoegemeyer, Paulett Traylor, Nikita Lagway, & Chad Jones

President Kyle Hoegemeyer turned the meeting over to Chris Pool.

PASA Demographic Workshop

Presentation Overview: Representatives from Population and Survey Analysts (PASA) presented a comprehensive 10-year demographic and enrollment study for Willis ISD. The report detailed the intersection of aggressive residential development, shifting enrollment ratios, and long-term facility capacity requirements.

Key Findings & Discussion:

- **Enrollment Trends & Capture Rates:** Willis ISD remains the 6th fastest-growing district in Region 6. Currently, the District maintains a high “capture rate,” retaining 90% of school-aged residents. However, the average student-per-household ratio has decreased from 0.37 to 0.34, attributed to a rise in alternative educational opportunities (charter, private, and homeschool) and declining birth rates statewide.
- **Housing & Development:** The District is projected to add more than 32,000 new housing units over the next decade. Single-family homes comprise 71% of this growth, primarily within the Woodlands Hills and Republic Grand Ranch developments. PASA projects a student gain of 800–1,000 students per year during peak development cycles.
- **Facility Capacity Projections:**
 - **Elementary:** Most campuses are projected to exceed 120% of design capacity. Specifically, Parmley Elementary is identified as a critical concern, with projections approaching 200% capacity by the end of the 10-year window.
 - **Secondary:** While the opening of the Ninth Grade Center provides immediate relief, the District is on a trajectory to exceed 5,000 high school students by 2035. All middle school campuses are projected to exceed 100% capacity within the 10-year period.
- **Board Inquiry & Clarifications:**
 - **Specialty Housing:** In response to Trustee inquiry, PASA confirmed that age-restricted/retirement communities are assigned a 0.00 student-yield ratio and do not impact enrollment projections.
 - **Neighborhood Regeneration:** Discussion was held regarding established neighborhoods; data shows these areas are currently "losing" students as families age out, making new construction the primary driver of growth.
 - **Strategic Planning:** PASA emphasized the necessity of the 10-year outlook to account for the three-year lead time required for bond elections and construction.

PUBLIC COMMENTS: No one signed up for public comment.

ADJOURNMENT OF REGULAR MEETING

Motion by Cliff Williams and seconded by Paulett Traylor to adjourn. Motion carried unanimously, 7-0.

The meeting adjourned at 5:42 PM