



## German Teaching Position

Burke Mountain Academy (BMA), an elite ski academy located in East Burke, VT, is seeking a full-time German Teacher for the 2026-27 school year. The ideal candidate will teach a range of high school level German courses with a focus on spoken language; our goal is for students to develop the spoken skills they need to maximize communication while training and racing in German speaking regions. Possibilities also exist to lead German immersion programs during school travel.

BMA's academic program is intentionally designed to support the development of world-class alpine ski racers and lifelong learners. The program emphasizes critical thinking, intellectual curiosity, intrinsic motivation, and strong communication skills across all disciplines. Successful teachers at BMA demonstrate flexibility and creativity in designing and delivering instruction for student-athletes who frequently travel for training and competition. In lieu of traditional end of term grades, faculty write individualized narrative evaluations focused on each student's personal growth. Faculty at BMA lead by example — designing curriculum to spark curiosity, engaging with students in lively Dining Hall discussions, joining workouts, participating in our many long-standing athletic traditions, volunteering on race days, and cultivating a vibrant student life in a residential community.

### Responsibilities

- Teach multiple German courses
- Provide narrative-based feedback for students
- Participate in weekly faculty meetings and collaborate with a small faculty team to create project-based and experiential learning curriculum across all courses
- Advise approximately four students
- Perform the requisite number of weekday and weekend duties required of all faculty and staff as part of a residential school community

### Qualifications

- Bachelor's degree or higher
- Fluency in spoken and written German
- High school or middle school teaching experience

### Compensation and Benefits

- Compensation depends on experience
- Access to athletic facilities, a season ski pass at Burke Mountain and Kingdom Trails
- Medical insurance
- On-campus housing pending availability
- Meals when the Dining Hall is in service
- Retirement Plan, including employer match
- School-subsidized life insurance

To apply, please send a cover letter and resume to Ida Sargent ([isargent@burkemtnacademy.org](mailto:isargent@burkemtnacademy.org)).