JOSHUA INDEPENDENT SCHOOL DISTRICT
Regular Meeting
December 15, 2025
310 East 18th Street
Joshua, Texas
6:30 P.M.

CALL TO ORDER

Vice President Nini Wilson called the meeting to order at 5:31 P.M. A quorum was present and the notice of the meeting had been posted in the manner and for the time required by law. Other members present were Randy Cisneros, Cody Lee, Huntter Byrd, and Kevin Lee. Ronnie Galbreath and Ryan Watson were absent.

BOARD WORKSHOP

A. Superintendent Reports
B. Agenda Items
C. School Budget
D. Safety Update
E. Review of District's Monthly Activities
F. Monthly Data for Board Goal Action Plan 3.5
G. Fall Demographic Report – Paul Cash from Zonda presented report to the board.

REGULAR MEETING - OPENING CEREMONIES

Vice President Nini Wilson called the regular meeting to order at 6:35 P.M.

PLEDGE

Caddo Grove Elementary student, Audrey Brown led the Pledge of Allegiance and recited the district vision statement.

RECOGNITION/ACCOMPLISHMENTS

The board members enjoyed Christmas Choir performances from the Caddo Grove Elementary School choir and from the Loflin Middle School Choir.

SUPERINTENDENT REPORTS

The Board Members received information on enrollment, attendance, an ADA report, child nutrition department, a property tax collection summary, monthly financial reports, a monthly and year to date status of special revenue funds summary, a copy of the November check register, information from the JISD police department, a calendar of district events, fall athletic scorecard presentation and a campus presentation from Caddo Grove Elementary School.

OPEN PUBLIC FORUM – none this meeting

PUBLIC COMMENT – none this meeting

SUBJECTS:

Subject A Consider Consent Agenda Items
Motion by Cody Lee and Second by Kevin Lee to approve the minutes of November 17, 2025, budget amendments, accounts payable, and purchases over $50,000. Motion carried 5-0.
Huntter Byrd –For
Randy Cisneros – For
Ronnie Galbreath – absent
Cody Lee – For
Kevin Lee – For
Ryan Watson – absent
Nini Wilson - For

Subject B — Consider District Financial Audit for the 2024-2025 School Year

Motion by Randy Cisneros and Second by Huntter Byrd to approve the 2024-2025 school year Financial Audit Report as presented. Motion carried 5-0.
Huntter Byrd –For
Randy Cisneros – For
Ronnie Galbreath – absent
Cody Lee – For
Kevin Lee – For
Ryan Watson – absent
Nini Wilson - For

Subject C — Consider Approval of the U.S. Department of Labor 2025 Prevailing Wage Rates for Johnson County for District Construction Projects

Motion by Kevin Lee and Second by Huntter Byrd to approve this item and adopt the U.S. Department of Labor's Prevailing Wage Rates for Johnson County, Texas as presented. Motion carried 5-0.
Huntter Byrd –For
Randy Cisneros – For
Ronnie Galbreath – absent
Cody Lee – For
Kevin Lee – For
Ryan Watson – absent
Nini Wilson – For

Subject D — Consider TASB Update 126 Affecting Local Policies: BE(LOCAL): BOARD MEETINGS, BED(LOCAL): BOARD MEETINGS-PUBLIC PARTICIPATION, CJ(LOCAL): CONTRACTED SERVICES, CJA(LOCAL): CONTRACTED SERVICES-BACKGROUND CHECKS AND REQUIRED REPORTING, CLE(LOCAL): BUILDINGS,GROUNDS, AND EQUIPMENT MANAGEMENT-REQUIRED DISPLAYS, CQB(LOCAL): TECHNOLOGY RESOURCES-CYBERSURCURITY, CQD(LOCAL): TECHNOLOGY RESOURCES-ARTIFICIAL INTELLIGENCE, CSA(LOCAL): FACILITY STANDARDS-SAFETY AND SECURITY, CV(LOCAL): FACILITIES CONSTRUCTION, DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS-CONFLICTS OF INTEREST, DEC(LOCAL): COMPENSATION AND BENEFITS-LEAVES AND ABSENCES, DFBB(LOCAL): TERM CONTRACTS-NONRENEWAL, DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT, EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS-LESSON PLANS, EFA(LOCAL): INSTRUCTIONAL RESOURCES-INSTRUCTIONAL MATERIALS, EHBAF(LOCAL): SPECIAL EDUCATION-VIDEO/AUDIO MONITORING, EIA(LOCAL): ACADEMIC ACHIEVEMENT-GRADING/PROGRESS REPORTS TO PARENTS, FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES, FEF(LOCAL): ATTENDANCE-RELEASE TIME, FFAC(LOCAL): STUDENT WELFARE-STUDENT SAFETY, FFG(LOCAL): STUDENT WELFARE-CHILD ABUSE AND NEGLECT, FO(LOCAL): STUDENT DISCIPLINE, GKA(LOCAL): COMMUNITY RELATIONS-CONDUCT ON SCHOOL PREMISES

Motion by Cody Lee and second by Kevin Lee to approve TASB update 126 as presented. Motion carried 5-0.
Huntter Byrd –For
Randy Cisneros – For
Ronnie Galbreath – absent
Cody Lee – For
Kevin Lee – For
Ryan Watson – absent
Nini Wilson – For

Subject E — Consider Adoption of the Amended JISD District of Innovation Plan for 2022-2027

Motion by Huntter Byrd and second by Cody Lee to approve the JISD District of Innovation Plan for the 2023-2024 through the 2026-2027 school years as amended. Motion carried 5-0.
Huntter Byrd –For
Randy Cisneros – For
Ronnie Galbreath – absent
Cody Lee – For
Kevin Lee – For
Ryan Watson – absent
Nini Wilson – For

Subject F Consider Data Sharing Agreement by way of the SOMA Global Platform with the Joshua ISD Police Department and Johnson County Law Enforcement Agencies

Motion by Randy Cisneros and second by Kevin Lee to approve the data sharing agreement by way of the SOMA Global Platform with the Joshua ISD Police Department and Johnson County law enforcement agencies. Motion carried 5-0.
Huntter Byrd –For
Randy Cisneros – For
Ronnie Galbreath – absent
Cody Lee – For
Kevin Lee – For
Ryan Watson – absent
Nini Wilson – For

Subject G Consider a Revision to the 2025-2026 Compensation Plan

Motion by Huntter Byrd and second by Cody Lee to approve the revision to the 2025-2026 compensation plan. Motion carried 5-0.
Huntter Byrd –For
Randy Cisneros – For
Ronnie Galbreath – absent
Cody Lee – For
Kevin Lee – For
Ryan Watson – absent
Nini Wilson – For

Subject H Consider New Elementary School GMP Summary Revision

Motion by Kevin Lee and second by Huntter Byrd to approve the revision to the GMP summary as presented. Motion carried 5-0.
Huntter Byrd –For
Randy Cisneros – For
Ronnie Galbreath – absent
Cody Lee – For
Kevin Lee – For
Ryan Watson – absent
Nini Wilson – For

Subject I Consider Change in the January 2026 Board Meeting Date

Motion by Randy Cisneros and second by Cody Lee to move the January board meeting date from January 12, 2026 to January 14, 2026. Motion carried 5-0.
Huntter Byrd –For
Randy Cisneros – For
Ronnie Galbreath – absent
Cody Lee – For
Kevin Lee – For
Ryan Watson – absent
Nini Wilson – For

7:31 P.M. The board convened in a closed session to discuss items authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001-551.084.

EXECUTIVE SESSION

A) Consultation with the Board's Attorney
B) Discussion of Purchase, Exchange, Lease, or Value of Real Property
C) Discussion of Personnel to Consider Compensation, Employment, Evaluation, Reassignment, Contract Extensions, Resignations, Dismissal, and/or Leave of Absence Requests
    1. Resignation/Retirement
    2. Employment
    3. Administrator Contract

8:29 P.M. The Board returned to open session to act on items discussed in Executive Session.

Superintendent Hickerson announced the following resignations were accepted: Brandon Dunivan, Brittany Sanders, Natalie Stuckey and Christy DiBartolomeo.

Superintendent Hickerson made a recommendation to approve Dr. Tammy Riemenschneider as the Executive Director of Special Education. Motion by Kevin Lee and second by Huntter Byrd. Motion carried 5-0.
Huntter Byrd –For
Randy Cisneros – For
Ronnie Galbreath – absent
Cody Lee – For
Kevin Lee – For
Ryan Watson – absent
Nini Wilson – For

Motion made by Huntter Byrd and Second by Kevin Lee to adjourn. Motion carried 5-0.
Huntter Byrd –For
Randy Cisneros – For
Ronnie Galbreath – absent
Cody Lee – For
Kevin Lee – For
Ryan Watson – absent
Nini Wilson - For

8:30 P.M. Meeting adjourned.

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Date

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Ronnie Galbreath, President

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Kevin Lee, Secretary

****Board Approved Minutes on January 14, 2026**