



CAROL BALLARD PHARRIS SCHOLARSHIP

The Carol Ballard Pharris Scholarship is established to honor the legacy of founding PHOEBE Connections, Inc. member, Carol Ballard Pharris, for her example of servant leadership to Christian ministry and to the Wilson County, TN, community. In addition, PHOEBE Connections, Inc. seeks to promote servant leadership in the next generation by recognizing and honoring those students who exhibit the traits of servant leadership among their peers and in the community. For the purpose of this scholarship, servant leadership may be defined by the following:

- A leader whose primary goal is to serve others
- A leader who prioritizes the needs of others and helps them develop and perform at their best
- A leader who is able to positively affect the growth and success of an organization or group by helping the members of that group grow and succeed as individuals
- A leader who shares power and helps other members of the group perform at their best, rather than seeking to control or compete with them
- A leader who focuses on relationships of equality and the achievement of others
- A leader who attempts to promote innovation, empower others, and assure the well-being of those around him/her
- A leader who demonstrates characteristics such as empathy, listening, stewardship and aims to develop leadership qualities in others
- A leader who is recognized as a mentor to others

To qualify for the Carol Ballard Pharris Scholarship, a student must:

- Be nominated by a community leader, such as a teacher, principal or vice-principal, counselor, pastor or youth pastor, elected official, civic leader or business leader, or anyone who might be considered a leader within a community. (A student cannot nominate himself/herself or be nominated by a parent.)
- Exhibit the characteristics of servant leadership as listed above in this application.
- Be a graduating high school senior panning to attend a college, university, seminary, or trade school.
- Be a U.S. born citizen or naturalized citizen and present supporting documentation (birth certificate or naturalization certificate).
- Be a resident of Wilson County, TN and present a valid ID with current address or utility bill as proof of residence.

Student Information Required:

Name _____ High School _____

Address _____ Male _____ Female _____

Phone Number. _____ Email Address _____

College/Institution planning to attend _____

Major _____



Name and address of parents:

Father_____

Mother_____

Address_____

Address_____

Phone Number_____

Phone Number_____

Email_____

Email_____

Nominated by:

Name_____ Position_____

Address_____

Phone Number_____ Email_____

Please attach an essay describing the student and how he/she meets the requirements of servant leadership as defined in this application. Include examples, achievements, testimonies of other team or group members, pictures, or anything which can accurately describe how this student exhibits servant leadership.

All applications received will be reviewed by the PHOEBE Connections, Inc. Board of Directors, who will determine the winner(s) of the scholarship. The winning applicant(s) will be invited to attend the annual PHOEBE Connections, Inc. Scholarship Banquet in May and recognized in local newspapers. The actual award will be made directly to the student's school of choice and may be used for tuition, books, meal plans, room and board, or any school authorized fee. PHOEBE Connections will not make payments directly to students. Any monies not used by the student will be returned to PHOEBE Connections, Inc. by the institution.

Any student considered as a finalist will be contacted by a PHOEBE Connections, Inc. board member and be asked to provide a birth certificate or naturalized citizenship certificate and valid proof of residency.

Please mail completed application to:

PHOEBE Connections, Inc., P.O. Box 634, Lebanon, TN 37088.

All applications must be postmarked by April 15, 2026.