

BOARD OF EDUCATION
The School District of Independence

The Board of Education met in Special Session Tuesday, December 9, 2025 at 5:30 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Carrie Dixon, President (Via Zoom)
 Mr. Anthony J. Mondaine, Vice President
 Mrs. Denise Fears, Treasurer
 Jill Esry, Director
 Mr. Blake Roberson, Director
 Ms. Brandi Pruent, Director
 Ms. Wendy Baird, Director

Also Present: Dr. Cindy Grant, Interim Superintendent, Dr. Lance Stout, Deputy Superintendent, Ms. Madelynn Garrett, Mr. Drew Marriott other district employees, community members and Mrs. Cammie Smith were in person.

The meeting was called to order by the Vice President, Mr. Anthony J. Mondaine at 5:30 p.m., and minutes of the meeting were recorded by the secretary, Mrs. Cammie Smith.

Denise Fears made the motion to approve the December 9, 2025 Agenda as presented. The motion was seconded by Wendy Baird and unanimously approved by the Board of Education.

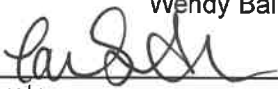
Ms. Madelynn Garrett reviewed Superintendent Job Description with The Board. The Board had time to ask questions and make recommendations.

There being no further business to come before the Board of Education, Blake Roberson made the motion, seconded by Wendy Baird, to adjourn the meeting at 5:54 p.m.

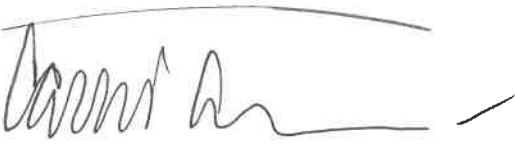
The motion was approved as follows:

Ayes:
Carrie Dixon
Anthony J. Mondaine
Denise Fears
Blake Roberson
Jill Esry
Brandi Prunte
Wendy Baird

Nays:



Secretary



President

BOARD OF EDUCATION
The School District of Independence

The Board of Education met in Regular Session Tuesday, December 9, 2025 at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Carrie Dixon, President (Via Zoom)
 Mr. Anthony J. Mondaine, Vice President
 Mrs. Denise Fears, Treasurer
 Mrs. Jill Esry, Director
 Mr. Blake Roberson, Director
 Mrs. Brandi Prunte, Director
 Ms. Wendy Baird, Director

Also Present: Dr. Cindy Grant, Interim Superintendent, Dr. Lance Stout, Deputy Superintendent, Mr. Drew Marriott, Ms. Madelynn Garrett, other staff, community members and Mrs. Cammie Smith.

The meeting was called to order by the Vice President, Mr. Anthony J. Mondaine at 6:00 p.m., and minutes of the meeting were recorded by the secretary, Mrs. Cammie Smith.

Blake Roberson made the motion to approve the December 9, 2025 Agenda as presented. The motion was seconded by Wendy Baird and unanimously approved by the Board of Education.

Mr. Mondaine stated we had no requests to address the Board of Education.

Denise Fears made the motion, second by Jill Esry, that the Board of Education approves the Consent Agenda as presented.

1. Minutes of Board Meeting – November 11, 20 and 24, 2025.
2. Approval of Bills (III. 2.)
 Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the November 11, 2025 list of bills totaling \$12,052,403.02 as printed.
3. Approval to Let Bids for Substitute Services.
4. Approval to Let Bids for the Replacement of the Elevator at James Bridger Middle School.
5. Approval to Let Bids for the Renovations of the Counseling Suite at William Chrisman High School.
6. Approval to Let Bids for the Renovations of the Classrooms at Truman High School.
7. Approval to Let Bids for the Renovation of the FSL Suite at Randall Elementary School.
8. Approval to Let Bids for the Renovations of the Second Floor at Independence Academy.

The motion was unanimously approved by the Board of Education.

Dr. Grant shared an interim superintendent's report.

Dr. Boatright shared an APR Presentation.

Denise Fears made the motion that the Board of Education approves Changes to the Program of Studies for the 2026-2027 School Year. The motion was seconded by Brandi Prunte. The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves the Changes to the Board of Education Policies- First Reading. The motion was seconded by Blake Roberson. The motion was unanimously approved by the Board of Education.

Denise Fears made the motion that the Board of Education approves the Salary Guides for the 2025-2026 School Year. The motion was seconded by Wendy Baird. The motion was unanimously approved by the Board of Education.

Jill Esry made the motion that the Board of Education approves the Special Election on April 7, 2026 for the Purpose of a Bond Issue in the Amount of \$60,000,000. The motion was seconded by Brandi Prunte. The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves the Herndon Career Center Tuition. The motion was seconded by Blake Roberson. The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves the Declaration of Surplus Items. The motion was seconded by Blake Roberson. The motion was unanimously approved by the Board of Education.

Brandi Prunte made the motion that the Board of Education approves to Accept Bid and Contract for Roof Replacement at Mill Creek Elementary School. The motion was seconded by Jill Esry. The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves to Accept eRate Bid for the District Internet. The motion was seconded by Brandi Prunte. The motion was unanimously approved by the Board of Education.

Denise Fears made the motion that the Board of Education approves the FY25 Audit. The motion was seconded by Brandi Prunte. The motion was unanimously approved by the Board of Education.

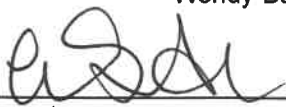
There being no further business to come before the Board of Education, Denise Fears made the motion, seconded by Jill Esry, to adjourn the meeting at 7:37 p.m. and go into closed session for Personnel Issues 610.021 (3), Legal Matters 610.021 (1), and Students – § 610.021(6).

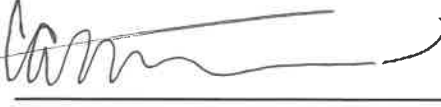
The motion was approved as follows:

Ayes:

Carrie Dixon
Anthony J. Mondaine
Denise Fears
Jill Esry
Blake Roberson
Brandi Prunte
Wendy Baird

Nays:


Secretary


President