

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 15, 2025
HIGH SCHOOL MEDIA CENTER
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:10 P.M.

Mr. Hill, present; Mrs. Schreiner, present; Mr. Kelly, present; Mr. Houska, present; Mr. Wolny, present.

The next meeting will be held on January 12, 2026, at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 25-12-111

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the regular meeting held on November 24, 2025, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 25-12-112

Mr. Kelly made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the November 2025 financial reports, as presented.

Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

AUTHORIZATION TO APPLY FOR TAX ADVANCEMENTS 25-12-113

Mr. Kelly made a motion, seconded by Mr. Hill, that the Board of Education authorize the Treasurer to apply to the Medina County Auditor for tax advancements as available throughout Calendar Year 2026.

Mr. Kelly, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

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BOARD MEMBER AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Highland Foundation Executive Director and Granger Township resident, provided an update on Foundation activities, including details regarding the latest round of grants awarded in excess of \$9,000. She concluded by thanking Board Member Bob Kelly for his many years of service.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

ACCEPTANCE OF DONATIONS 25-12-114

Mr. Kelly made a motion, seconded by Mr. Hill, that the Board of Education accept the following donations:

TO	FROM	ITEM/DESCRIPTION
HMS	Vincent Chiera	\$15.00
Boys Golf	Vantage Financial Group	\$200.00
William and Ruth Kelly Scholarship Fund	William and Ruth Kelly Family Foundation	\$14,000.00

Mr. Kelly, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

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CONSENT AGENDA – PERSONNEL 25-12-115

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through G, as presented:

A. Employment - Certified

Employed the following individuals, on one-year limited contracts of employment for the 2025-2026 school year, as listed:

1. Melissa Priddy, High School Counselor LTS, effective 11/26/2025
2. Jake Malbasa, High School Social Studies LTS, effective 12/2/2025

B. Maternity/Family Medical/Parental Leave - Certified

Approved the Maternity/Family Medical/Parental Leave Requests of the following individuals:

1. Carolyn Colbow, HHS Counselor, Parental Leave with an anticipated effective date of 5/22/2026 and an anticipated return date of 8/16/2027

C. Resignation - Certified

Accepted the resignation of the following individual(s):

1. Lynn Bardar, SE 3rd Grade Teacher, effective 5/29/2026
2. Mary Becker, MS PE Teacher, effective 5/29/2026

D. Employment - Classified Substitutes - 2025-2026 School Year

Employed the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2025-2026 school year, as listed:

Substitute Custodian

Owen Rapp
Rowan Kildoo

Substitute Bus Driver

Scott Johnston
Mark Heil

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E. Revision in Employment - Classified

Approved the Revision in Employment of the following individuals, as listed:

1. Joseph Sherepita, from HHS 2nd Shift Custodian to GE 2nd Shift Custodian effective 12/11/2025.

F. Resignation - Classified

Accepted the resignation of the following individual(s):

1. Tristan Endo, GE 2nd Shift Custodian, effective 12/3/2025
2. Tiauna Burt, SE Recess Aide, effective 12/8/2025

G. Employment - Co-Curricular/Supplemental - 2025-2026

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2025-2026 school year (unless otherwise noted), as listed:

1. Rob Peterson HS Girls Flag Football Coach - Volunteer N/A

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON THE SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

PRESENTATION OF LIFETIME ACHIEVEMENT AWARD – BOB KELLY

Mrs. Aukerman presented Board Member Bob Kelly with a Lifetime Achievement Award in recognition of his 28 years of generous community service. Board members, District administration, and Kelly family members praised Mr. Kelly for his tremendous contribution to the District and community throughout his many years of faithful service.

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ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:44 P.M.

A handwritten signature in black ink, appearing to read "Chris Wolny", written over a horizontal line.

Board President

A handwritten signature in blue ink, appearing to read "Neil W. B.", written over a horizontal line.

Treasurer