

## 2024-2025 SUPERINTENDENT PERFORMANCE EVALUATION

Pursuant to §1073.1(b.1) of Pennsylvania’s Public School Code of 1949, the Board of School Directors is required to post the mutually agreed upon objective performance standards contained in the superintendent’s contract on the school district’s publicly accessible internet website. Upon completion of the annual performance assessment, the Board of School Directors is required to post the date of the assessment and whether or not the district superintendent has met the objective performance standards on the school district’s publicly accessible internet website.

<b>Objective Performance Standard</b>	<b>Rating</b>
Student Growth and Achievement	Proficient
Organizational Leadership	Proficient
District Operations and Financial Management	Proficient
Communication and Community Relations	Proficient
Human Resource Management	Proficient
Professionalism	Proficient

### 2025-2026 Superintendent/Board Joint Goals

- The Superintendent will work within the administration and school board budget committee to continue to be fiscally responsible in developing the annual budget for the school district. This includes reviewing the district’s budget, identifying areas of improvement, and enhancing the utilization of resources.
- The Superintendent will with the Administration and School Board to continuously build upon the positive climate of the school district. This could include opportunities for staff/school board interactions to continue to promote a positive and supportive family atmosphere internally.
- The Superintendent will continue to build and strengthen relationships between the school district and community. This will include establishing partnerships that have a mutual benefit for the entire school community.
- The Superintendent will work with the Administration and School Board to establish a school board committee meeting schedule. This will ensure the school board committees have a designated time to meet throughout the year and actively engage with administration and stakeholders for the betterment of the entire school district.