

**NON-REPRESENTED RATES  
NORTSHORE SCHOOL DISTRICT NO. 417  
2025-26**

**SCHEDULE 95**

Effective December 6, 2025

	<b>Hourly Rate</b>
<b>Student Assistant I *</b>	\$17.13
<b>Technology Assistant I*</b>	\$17.13
<b>Technology Assistant II *</b>	\$17.13
<b>Technolog Assistant III *</b>	\$18.25
<b>ASB Temporary Help</b>	\$17.13
<b>Theme Readers</b>	\$17.13
<b>Athletic Security &amp; Event Security</b>	\$23.49
<b>Theater Technician</b>	\$27.50
<b>Head Proctor</b>	\$28.00
<b>Proctor</b>	\$25.00
<b>Weekend Security</b>	\$23.49
<b>Professional Hourly Help</b>	\$30.00
<b>Food Services Substitutes</b>	\$18.25
<b>Warehouse/Courier Substitute</b>	\$17.50
<b>Substitute Driver Trainer</b>	Driver's Hourly Wage plus \$2.00
<b>Translator</b>	\$25.00
<b>Interpreter**</b>	\$35.00

	<b>Daily Standby Rate</b>
<b>Campus Standby Security Patrol</b>	\$55.81
<b>Weekend Standby Security Officer</b>	\$55.81

\* Placement by H.R. depends upon experience and complexity of the assignment.

\*\*Interpreter rate added effective 9/1/25

Adopted by the Board of Directors on: October 27, 2025