

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - DECEMBER 18, 2025

A1

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on December 18, 2025 at the Lacey Township High School. The meeting was called to order by Board President Kim Klaus at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Mrs. Klaus led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 9, 2025, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Kim Klaus, President
 Jack Conaty, Vice President
 Linda A. Walker
 Cheryl Armato
 Dan Bell

Also Present: William W. Zylinski, Acting Superintendent
 Sharon Ormsbee, Business Administrator/Board Secretary
 Bruce Padula, Board Attorney

Absent: Salvatore Armato

PUBLIC COMMENT #1

A public comment was made regarding the Board of Education vacancy pertaining to the names of candidates on the meeting agenda, public discussion, interviewing process of the candidates, conduction of business in public, and the alleged OPMA violation.

EXECUTIVE SESSION

Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters - Including, but not limited to Harassment Intimidation & Bullying
- Confidential Legal Matters/Attorney-Client Communication - Including, but not limited to the current caseload
 - ROZZI AND DISCENZA V. LACEY TOWNSHIP BOARD OF EDUCATION, SUPERIOR COURT OF NEW JERSEY, OCEAN COUNTY, DOCKET NUMBER OCN-L-3415-25 and
 - LACEY TOWNSHIP BD. OF ED. AND LACEY TWP. ED. ASSN., NJPERC Docket No. AR-2026-059

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Because these matters involve confidential student matters, and matters within the attorney-client and attorney work-product privileges, it cannot be determined with any reasonable certainty at this time when such minutes would be available to the public. The length of the executive session is estimated to be approximately sixty (60) minutes after which the Board shall reconvene and proceed with business at 7:00 pm. Action may be taken.

Motion to enter executive session.

Motion by Mr. Conaty, seconded by Mrs. Klaus. All were in favor.

The Board entered executive session at 6:09 p.m.

Move to adjourn executive session.

Motion by Mrs. Klaus, seconded by Mr. Conaty. All were in favor.

Executive session adjourned at 6:33 p.m.

RESUME MEETING - REPORTS AND COMMENTS

REPORT OF THE SUPERINTENDENT

- **Student Representative Comment**

Student representative Cooper Miick, Senior Class President, shared the following upcoming events and news: Freshmen selected their June Feature Teacher and are planning Battle of the Classes with a “Game of Life” theme. Sophomores are also planning Battle of the Classes with a “Monopoly” theme. Juniors reported a successful Powderpuff event in November and discussed a PF Chang’s fundraiser scheduled for today. Seniors are planning a Graham fundraiser to be sent to the Lacey Township School District, organizing Battle of the Classes with a “Candyland” theme, and holding a meeting later this month to discuss senior trips. The Executive Board is continuing Battle of the Classes planning.

The Matthew Blum Unsung Hero Award was presented. The Matthew Blum Unsung Hero Award recipient for December was presented to ***Delia Paken***. Congratulations Delia!

- **Report of the Superintendent**

- A commemorative video was presented to Board of Education member, Linda A. Walker, thanking her for the many years of service as a board member, an advocate of the students and the staff of the Lacey Township School District. Mr. William Zylinski, Acting Superintendent, read and presented Mrs. Walker with a resolution.
- Mr. Jason King, Principal, Lacey Township High School, presented the Seniors of the Month for December, *Olivia Miller and Ryan Brewer*.
- Presentation of 2024-2025 Annual Audit - Ms. Kathryn Perry - Jump, Perry and Company, LLP
- Mr. William Zylinski, Acting Superintendent, read and presented outgoing Board of Education members, Mrs. Cheryl Armato and Mr. Jack Conaty, with a resolution. Mr. Zylinski also read and presented former Board of Education member, Mr. Harold “Skip” Peters, with a resolution.

PUBLIC COMMENT #2

During public comment, residents raised concerns about special education practices, board governance, legal compliance, and transparency. Additional comments regarding a pending Superior Court order related to a challenged board member appointment. The public also thanked the departing board members for their service and dedication to taxpayers.

Board President, Mrs. Kimberly Klaus, spoke about concerns over public remarks and troubling posts on social media.

Continued public comment, a former board member thanked a longtime colleague for 33 years of service, praising her experience, teamwork, and dedication to the district, and also welcomed newly elected board members. Concerns about OPRA requests, and legal action challenging the board appointment. Public comment response related to longstanding bill review appointments. Thank you to the current and departing board members, for their many years of service to the District. emphasizing the personal and emotional challenges of board service. The public comment period concluded with expressions of gratitude, encouragement to new board members, and holiday well-wishes.

BOARD COMMITTEE REPORTS

None

SUPERINTENDENT COMMENT

Mr. Zylinski, Acting Superintendent, thanked all the Board Members for their service to the District.

BOARD MEMBER COMMENT

Congratulations to the students who were recognized. Board member comments thanked outgoing member Linda Walker on her 33 years of service, expressing gratitude. Encouragement for the new board members to stay focused on serving students despite challenges or negative voices in the community, emphasizing on listening, learning, and valuing staff insights, while also acknowledging the dedication of fellow board members and administration. Comments highlighted the need for respectful behavior in meetings and the community, criticizing attacks and threatening language online. The board stressed collaboration and civility as essential for managing the district’s responsibilities and budget challenges. Additional comment regarding respect for the flag and community service. Thank you to Ms. Sharon Ormsbee for her dedication to the district and best wishes in the future.

BOARD VACANCY

Board Attorney, Mr. Bruce Padula, made the following statement:

The court order temporarily prevents the Board from administering the oath of office to Kerry Opitz or recognizing her as a qualified board member, including participating in votes or exercising board powers. None of the proposed agenda items violate that order.

Move that the Board the following Motion to Rescind - A.:

Motion by Mr. Conaty, seconded by Mr. Bell. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - recuse

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

A. MOTION TO RESCIND

MOTION: Move to rescind the November 20, 2025 motion appointing Kerry Opitz to fill the Board of Education vacancy.

B. NOMINATION AND DISCUSSION

NOMINATION and DISCUSSION of individual to fill Board Vacancy. Candidates for the vacancy are as follows:

Jennifer Clinedinst

Kerry Opitz

Regina Discenza

John Sotelo

The Board President called for nominations - B.:

Candidate - Kerry Opitz - Nominated by Mr. Conaty, seconded by Mrs. Walker

No other nominations were called. The Board President moved to close nominations and open discussion.

Board Discussion:

Kerry Opitz was nominated for the board vacancy because of her long-standing involvement in the district, dedication to her children's education, and service on multiple committees. Board members praised her focus on students, commitment to collaboration, and efforts to build public trust. They also highlighted her strong interview performance and composure under pressure, showing she is well-prepared for the role. The nomination received strong support, with a high agreement among board members, reflecting their confidence in her as a qualified and dedicated candidate.

Motion to approve the candidate to fill the Board of Education vacancy:

Motion by Mr. Bell, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - recuse

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

C. RESOLUTION APPOINTING BOARD MEMBER TO FILL VACANCY

WHEREAS, on November 20, 2025, in open public session the Board conducted interviews of the candidates who applied to fill the existing vacancy on the Board; and

WHEREAS, on November 20, 2025 and December 18, 2025, the Board met in executive session under the provisions of the Open Public Meetings Act (“OPMA”), and in accordance with Board Policy 0143, to deliberate on the candidates’ interviews and their respective qualifications to fill the Board vacancy; and

WHEREAS, following these deliberations, the Board provided to the public a meaningful explanation of the substance of its executive session deliberations relating to the vacancy consistent with the OPMA; and

WHEREAS, the public has been given the opportunity to discuss and comment on the Board vacancy and the candidates presented prior to any nomination or vote;

NOW THEREFORE, BE IT RESOLVED that the Board hereby affirms that the deliberations it conducted in executive session were in compliance with the OPMA, N.J.S.A. 10:4-6 et seq., and Board Policy 0143; and

BE IT FURTHER RESOLVED that the Board hereby nominates and appoints Kerry Opitz to fill the current vacancy on the Board of Education.

RESOLUTIONS

(A) NEW BUSINESS (1 - 18)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mr. Conaty, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - abstain

Mr. Conaty - aye

Mrs. Klaus - aye

1. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meeting:

- Regular Meeting and appropriate attachments held on November 20, 2025
- Executive Session held on November 20, 2025

Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye; Chesley, Brandis, Amos - recuse

Mr. Conaty - aye; Gibson, Ormsbee, Rath, Verizon, Verizon Wireless - recuse

Mrs. Klaus - aye

2. LIST OF BILLS - DECEMBER 2025 (A2)

MOTION: Move that the Board approve payment of bills for December 2025 totaling **\$8,236,878.77**.

Fund 10	General Current Expense	\$6,616,333.99
Fund 20	Special Revenue Fund	745,627.77
Fund 30	Capital Projects Fund	50,779.67
Fund 61	Cafeteria Fund	136,695.96
Fund 90	Agency Fund	687,441.38
	TOTAL	\$8,236,878.77

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of November 30, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the November 2025 payroll in the amount of \$4,910,167.23 which includes \$209,394.32 representing the employer's share of TPAF Social Security.

Move that the Board approve the following Transfers - A.3. - A.4.:

Motion by Mrs. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

3. APPROVAL OF LIST OF TRANSFERS AND S1701 TRANSFER REPORT FOR OCTOBER 2025 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached List of Transfers and S1701 Transfer Report for the month of October 2025.

4. BOARD SECRETARY AND CASH REPORT FOR OCTOBER 2025 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Cash Report for **October 2025**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **October 31, 2025**, after review of the Board Secretary's monthly financial reports (appropriations section) and Cash Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Move that the Board approve the following Finance & Facilities items - A.5. - A.11.:

Motion by Mrs. Armato, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS)

MOTION: Move that the Lacey Township Board of Education memorialize the December 4, 2025 sale of 974 Funding Year 2026 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$25 per SREC for a total of \$24,350 (less a \$1 per SREC, or \$243.50 commission).

6. RESOLUTION APPROVING EMPLOYEE SETTLEMENT AGREEMENT

MOTION: Move that the Lacey Township Board of Education approve the following:

WHEREAS, District Administration, the Lacey Township Child Study Team Association ("Association") and Employee 857629 ("Employee") (collectively the "Parties"), reached an agreement concerning a disciplinary matter; and

WHEREAS, the terms of the Settlement Agreement were explained to the Board in executive session on November 20, 2025; and

WHEREAS, the Board desires to approve the Settlement Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Lacey Township Board of Education hereby approves the Settlement Agreement between the Parties, effective November 20, 2025, *nunc pro tunc*.

7. ACCEPTANCE OF FUNDS FROM SPECIAL OLYMPICS OF NEW JERSEY

MOTION: Move that the Lacey Township Board of Education approve the acceptance of the Unified Champion Schools Grant from the Special Olympics of New Jersey (SONJ), whereby SONJ will provide \$2,850 to establish a school or district Unified Leadership Team for the 2025-2026 school year for the purpose of creating and providing meaningful opportunities for special education and general education students to interact with one another to build positive relationships and attitudes through activities, clubs, sports, challenges, Youth Leadership, and E-sports.

School	Grant Amount (up to)
Lacey Township High School	\$1,350
Lacey Township Middle School	\$1,500
TOTAL	\$2,850

8. BUREAU OF JUSTICE ASSISTANCE (BJA) FY25 STUDENT, TEACHERS, AND OFFICERS PREVENTING (STOP) SCHOOL VIOLENCE GRANT

MOTION: Move that the Board approve the submission of the BJA FY25 Student, Teachers, and Officers Preventing (STOP) School Violence Grant in the amount of up to \$1,000,000 over a 3 year period.

9. APPROVAL OF AGREEMENT FOR PRIVATE POLICE RELATED ACTIVITIES (A5)

MOTION: WHEREAS, the Lacey Township School District Board of Education, with offices located at 200 Western Boulevard, Lanoka Harbor, New Jersey desires to periodically throughout the 2026 calendar year retain the services of off-duty members of the Lacey Township Police Department for the conduct of private, police related activities at the Lacey Township High School located at 73 Haines Street, Lanoka Harbor, New Jersey and the Lacey Township Middle School located at 660 Denton Avenue, Forked River, New Jersey, for the period of **January 1, 2026 to June 30, 2026**; and,

WHEREAS, the Township of Lacey has established a procedure for the retention of such services as provided for in Chapter 93 of the Code of the Township of Lacey; and,

WHEREAS, the Lacey Township School District Board of Education and the Township of Lacey desire to enter into an agreement with in accordance with the provisions of said Chapter; and,

WHEREAS, the cost of such services are not to exceed **\$161.12** per hour and a minimum of **\$51.01** per hour/per officer from **January 1, 2026 to June 30, 2026**, for a semiannual cost not to exceed \$7,500.00 to be charged to GAAP Account #11-402-100-390-08-0000.

NOW, THEREFORE BE IT RESOLVED, by the Lacey Township School District Board of Education, County of Ocean, State of New Jersey as follows:

1. That the Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized to execute an agreement with the Township of Lacey for the aforementioned services in accordance with the provisions of law.
2. That a copy of the fully executed agreement referenced herein shall be kept on file and made available for public inspection during normal business hours at the Board of Education Office.

10. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below; and

THEREFORE BE IT RESOLVED, that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty.	Est. Value	Operable
LTMS	Wood Top Prep Table	N/A	1	\$0.00	As Is

11. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 12/17/25)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
LTHS	Lacey Recreation - Lacey Youth Wrestling	2709512	12/22/25	6:00pm - 8:00pm Cafeteria South	M	N
	Lacey Recreation - Lacey Youth Wrestling	2709513	02/02, 02/09, 02/11, 02/16, 02/18, 02/23, 02/25/26	6:00pm - 8:00pm Cafeteria South	M	N
	Dancers Inc. - Media Day	2710173	01/02/26	9:00am - 5:00pm Auditorium	F	Y*
	Boy Scouts of America Cub Scout Meetings	2713726 2713728 2713731 2713775 2713776 2713777 2713778 2713779 2713780 2713781	01/21/26 01/28/26 02/04/26 02/11/26 02/18/26 02/25/26 03/04/26 03/11/26 03/18/26 03/25/26	6:00pm - 8:00pm Cafeteria North Library	W	N
	McLean Advisory - Estate Planning Workshop	2713950	01/20, 01/22/26	6:00pm - 8:30pm Lecture Hall	Tu, Th	Y*
	Lacey Recreation - Lacey Youth Wrestling	2713956	01/08, 01/15, 01/22, 01/29/26	5:45pm - 8:00pm Cafeteria South	Th	N
	Lacey Recreation - Lacey Youth Wrestling	2713957	02/05, 02/12, 02/19, 02/26/26	5:45pm - 8:00pm Cafeteria South	Th	N
	Girl Scouts of Jersey Shore - World Thinking Day	2716340	02/20/26	6:00pm - 8:30pm Cafeteria North	F	N
LTMS	Lacey Recreation - Men's Over 45 Basketball	2707100	04/19/26 - 06/14/26	7:30am - 10:00am Gymnasium	Su	Y*
	Pride Elite Competitive Cheer - Showcase	2709918	04/26/26	2:00pm - 4:00pm Gymnasium	Su	Y*
	The Be Better Program	2711887	01/04/26 - 03/15/26	8:30am - 12:00pm Cafeteria	Su	Y*
	Lacey Recreation - Lacey Lions Basketball	2714833	01/03/26	8:00am - 8:00pm Gymnasium	Sa	Y*
	Girl Scouts of Jersey Shore Troop 50215 Game Night	2715050	01/23/26	6:00pm - 8:00pm Cafeteria	F	N
	Lacey Recreation - Lacey Lions Basketball	2715914	01/05/26 - 03/16/26	6:00pm - 9:00pm Gymnasium	M	N
	OCVTS - MATES Academy Gift Auction	2716293	04/25/26	4:00pm - 10:00pm Cafeteria	Sa	Y*
MPS	Girl Scouts of Jersey Shore - Wicked Dance Party	2709623	01/30/26	6:30pm - 9:00pm Cafeteria	F	N
	Lacey Recreation - Lacey Revolution Football	2710724	02/08/26 - 02/22/26	9:00am - 2:00pm Soccer Field	Su	N
	Lacey Recreation -	2710725	02/16/26 - 06/26/26	5:00pm - 8:00pm	M - F	N

	Lacey Revolution Football			Soccer Field		
	Lacey Recreation - Lacey Lions Basketball	2714836	01/03/26	8:00am - 8:00pm Gymnasium	Sa	Y*
CCS	Girl Scouts of Jersey Shore - Troop 478 Meeting	2715209	01/09/26	6:30pm - 8:00pm Room 1	F	N
LHS	Lacey Recreation - Lacey Pride Lacrosse	2715912	01/05/26 - 02/27/26	6:00pm - 8:00pm Multipurpose Rm.	M, F	N

* Custodial, facility and/or food service fees may apply.

Move that the Board approve the following Tuition & Transportation items - A.12. - A.15.:

Motion by Mrs. Walker, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

12. 2025-2026 OUT-OF-DISTRICT PLACEMENT - CONTRACT REVISIONS

MOTION: Move that the Board approve the following 2025-2026 out-of-district placement contract revisions to be charged to GAAP Account #11-000-100-565-11-0000. Placements and tuition previously approved on November 20, 2025. (*1:1 Aide added/** Effective date revised)

School	Student ID	Effective	Tuition	Aide	Total
Bright Harbor Healthcare - Ocean Academy	911337	11/13/25 - 06/30/26	\$63,078.60	*\$27,295.80	\$90,374.40
The Education Academy	910060	**11/10/25 - 06/30/26	\$54,138.40		\$54,138.40
				TOTAL	\$144,512.80

13. 2025-2026 OUT-OF-DISTRICT PLACEMENT

MOTION: Move that the Board approve the following 2025-2026 out-of-district placement tuition to be charged to GAAP Account #11-000-100-565-11-0000.

School	Student ID	Effective	Tuition	Aide	Total
Collier Middle School	910115	11/03/25 - 06/30/26	\$53,237.00	N/A	\$53,237.00

14. 2025-2026 PARENTAL CONTRACT FOR STUDENT TRANSPORTATION

MOTION: Move that the Board approve the Parental Contract for Student Transportation (Route PC-4) with parent to transport Student ID# 6902313495 in accordance with N.J.A.C. 6A:27-9.9(e) and N.J.A.C. 6A:27-1.5(a) and (b)1 effective November 21, 2025 through June 30, 2026 at a total annual cost (inclusive of additional personal automotive insurance coverage as required) of \$19,600 prorated at \$107.11 per day for 183 days, to be appropriated from GAAP Account #11-000-270-518-01-0000. Approved by the Executive County Superintendent of Schools on December 10, 2025.

15. 2025-2026 SCHOOL YEAR - OTHER LEA AND DCF TUITION REVENUE

MOTION: Move that the Board approve the following tuition for the 2025-2026 school year to be received from other Local Educational Agencies (LEAs) within the State of New Jersey for McKinney-Vento and Foster students under the responsibility of the Department of Children and Families (DCF) attending our district to be credited to GAAP Revenue Account #10-1320.

School	State ID	Effective	Tuition
Brick Township Board of Education	9623221886	09/04/25 - 06/30/26	\$17,113.00
Brick Township Board of Education	3065848310	09/04/25 - 06/30/26	\$17,113.00
State of New Jersey - DCF	8347837899	09/04/25 - 06/30/26	\$15,941.00
		TOTAL	\$50,167.00

Move that the Board approve the following Policies & Regulations - A.16.:

Motion by Mrs. Armato, seconded by Mr. Bell. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

16. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

P 2470	District Preschool Program Attendance	New	(B1)
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Move that the Board approve the following HIB items - A.17. - A.18.:

Motion by Mrs. Armato, seconded by Mr. Bell. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

17. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

18. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendation/s as delineated on the November 2025 HIB Report.

Move that the Board approve the following Donations - B.:

Motion by Mrs. Walker, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

Thank you for the generous donations!

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
CCS	Cedar Creek School PTA	Befree Sound Speaker	\$190
FRS	Michael & Shawn Peaney & Friends	(2) Thanksgiving Feasts	\$300
	Lucas & Danielle Maguire	(3) Soccer Balls	\$50
LHS	CJ's	Food Donation for Veteran's Breakfast	\$160
	Breakfast at Bryant's	Food Donation for Veteran's Breakfast	\$280
	The Waterfront	Food Donation for Veteran's Breakfast	\$150
	All Star Bagels	Food Donation for Veteran's Breakfast	\$48
	Waretown Bakery	Food Donation for Veteran's Breakfast	\$50
	Lacey Diner	Food Donation for Veteran's Breakfast	\$200
	WaWa - Lanoka Harbor	Food Donation for Veteran's Breakfast	\$320
	Lander Family	Food Donation for Veteran's Breakfast	\$240
	Lanoka Harbor School PTO	Breakfast Buffet Food and Supplies	\$500
	NJEA Pride	Breakfast Buffet Food and Supplies	\$553
LTHS	Steve & Patty Cooke	WWI Era Book for Library & History Dept.	\$100
	Shady Rest	Food for Special Olympics & LTHS Culinary Dept.	\$130
	Richard Brown	Fishing Equipment	\$50
	Lacey Elks	Social Skills Games & Bowling Trips for E. Banin's class	\$600
	Kristen Scherer	Clothing for Community Closet	\$200
	John & Nicole Sabarese	Anthony's Pizza & Grill Gift Card for D. Leonard's class	\$100
LTMS	Caffrey's	Gift Card for Staff Appreciation	\$25
	Zachary Farrell	Bambu Labs A1 3D Printer	\$399
MPS	Noreen Stillman	Monetary Donation for Cafeteria outstanding balances	\$50
	Joanie Donohue	Monetary Donation for Cafeteria outstanding balances	\$83
TOTAL			\$4,868

Move that the Board approve the following Programs/Curriculum items - C.:

Motion by Mrs. Armato, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Kean University</u>			
Donovan Cranmer	Field Experience/Student Teaching	Brittany Fontenelli	Spring 2026/Fall 2026
<u>Lacey Township High School</u>			
Riley Simonson	Occupational Therapy Observation	Shannon Spafford/District	Spring 2026
<u>Stockton University</u>			
Averri Bruff Allanah Docherty Christian Patria Manlulu Audrey Matekwa Charletta Mitchell	Nursing Observations	Gabrielle Buttich/LHS Ashley Mayberry/CCS Michele O'Connor/FRS Kristen Patterson/LTMS Terri DiGaetano/LTHS	Spring 2026

Move that the Board approve the following Professional Days/Workshop/Travel items - D.:

Motion by Mrs. Armato, seconded by Mr. Bell. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
Joseph Bond	District	1/28-1/30/2026	TECHSPO 2026 - Atlantic City, NJ	N	\$610*
Jason England	District	1/28-1/30/2026		N	\$610
Robert Bloom	Technology	1/29/2026		N	\$380
Thomas Lytle	Technology	1/29/2026		N	\$380
Edward Tafaro	Technology	1/29/2026		N	\$380
Kimberly Brown	Technology	1/29/2026		N	\$380
			TOTAL		\$2,740

* Grant Funded

Move that the Board approve the following Certificated Personnel items - E.1. - E.6.:

Motion by Mr. Conaty, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

(E) CERTIFICATED PERSONNEL (1 - 6)

The Superintendent recommends the following:

1. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Kenneth Hart	LTS Special Education Science Teacher/LTHS	G. Lazlo	Per Diem \$317.50	01/05/26-01/16/26
Anthony Talarico (extended)	LTS English/Language Arts Teacher/LTMS	L. Savage	Step A, BA \$60,000 (prorated)	12/13/25-01/26/26
Kathleen Platvoet*	LTS School Nurse/MPS	A. Crandall	Step A, BA \$60,000 (prorated)	01/05/26-06/30/26
Carly Zellman	LTS ELA Teacher/LTMS	K. Carles	Step A, BA \$60,000 (prorated)	12/03/25-02/02/26

***Pending Criminal History Review**

2. TRANSFER

MOTION: Move that the Board approve the following professional personnel transfer effective January 5, 2026:

NAME	POSITION	LOCATION FROM	LOCATION TO
Gabrielle Buttich	School Nurse/RN	MPS	LHS
Alicia Crandall	School Nurse	LHS	MPS
Cayenne Mandes	School Social Worker	LTHS	LTMS

3. TRUST PROGRAM

MOTION: Move that the Board approve the following staff as needed for the TRUST program at the High School not to exceed the total budgeted amount of \$70,000. Funded by the Lacey Township Opioid Grant Fund.

NAME	POSITION	HOURS	Hourly Rate
Joseph Posa	Teacher	Not to Exceed 4 hours/week	\$43.34/hour

4. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize his advanced degree:

NAME	FROM	TO	EFFECTIVE
Stephanie Faille	MA + 30	PhD	01/01/26
Allison McMullen	MA + 15	MA + 30	01/01/26

5. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Alicia Crandall	School Nurse/MPS	11/21/25 - 12/09/25	12/10/25 - 12/12/25			12/13/25 - 06/30/26			
			01/06/26				01/09/26		
		09/03/25 - (½ day) - 01/06/26	01/09/26				(½ day) - 01/25/26		
Lori Savage	Teacher/LTMS	(½ day)	(½ day)						

6. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2025-2026 school year:

SUBSTITUTE TEACHER	
Kameron Davis	Dakota Schick
Brittany Moran	

Move that the Board approve the following Non-Certificated Personnel items - F.1. - F.10.:

Motion by Mrs. Armato, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Armato - absent

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

(F) NON-CERTIFICATED PERSONNEL (1 - 10)

The Superintendent recommends the following:

1. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Lori D'Aleo	P/T Paraprofessional/LTHS	12/17/25 (amended)
Leeza Evener	P/T Paraprofessional/MPS	12/08/25
Joseph Francomano	P/T Paraprofessional/LTHS	01/01/26
Michelle Geddes	P/T Paraprofessional/MPS	01/01/26
Tracy Natale	P/T Paraprofessional/MPS	01/01/26

2. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointment:

NAME	POSITION/SCHOOL	EFFECTIVE
Rosemary DeLuca	P/T Paraprofessional/LHS	12/15/25
Lindsey Sellmer	P/T Paraprofessional/MPS	01/05/26

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support staff:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Laura Boyd	Confidential Human Resources Secretary/ Board Office	C. Johnson	\$39,500 (prorated)	01/20/26-06/30/26
Addie Campos*	P/T Paraprofessional (5.75 hrs/day)/FRS	M. O'Boyle	\$20.99/hour NTE annually \$21,966 (prorated)**	01/20/26-06/30/26
Joseph Cetrulo	P/T Paraprofessional (5.75 hrs/day)/MPS	A. Hoover	\$20.99/hour NTE annually \$21,966 (prorated)**	01/05/26-06/30/26
Stephanie Evers*	P/T Paraprofessional (5.75 hrs/day)/MPS	L. Evener	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**/**	01/05/26-06/30/26
Taryn Formichella*	P/T Paraprofessional (5.75 hrs/day)/MPS	T. Natale	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	01/05/26-06/30/26
Joyce Moravec	P/T Paraprofessional (5.75 hrs/day)/FRS	H. Hohnhorst	\$20.99/hour NTE annually \$21,966 (prorated)**	01/05/26-06/30/26
Robert McQuaid	P/T Paraprofessional (5.75 hrs/day)/LTHS	J. Francomano	\$20.99/hour NTE annually \$21,966 + \$800 college credit (prorated)**	01/05/26-06/30/26
Bryana Sandella*	P/T Paraprofessional (5.75 hrs/day)/MPS	L. Sellmer	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**/**	01/05/26-06/30/26
Michele Sobel	P/T Paraprofessional (5.75 hrs/day)/LTHS	L. D'Aleo	\$20.99/hour NTE annually \$21,966 (prorated)**	01/05/26-06/30/26
Christine Wiegert	P/T Food Service Worker (3.5/hrs/day)/LTHS	D. Rossman	\$17.00/ hour/NTE annually \$10,829 (prorated)	01/05/26-06/30/26

***Pending Criminal History Review**

****Pending Contract Negotiations**
*****Funded by the Preschool Expansion Aid**

4. CHANGE OF START DATE

MOTION: Move that the Board approve the following changes in start date of support personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
Bianca Hunsinger	P/T Paraprofessional (5.75 hours/day)/MPS	11/24/25	12/01/25	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)*

***Pending Contract Negotiations**

5. RESCIND TOILETING STIPEND

MOTION: Move that the Board approve to rescind the following toileting stipend for a paraprofessional in the amount of \$500:

NAME	EFFECTIVE DATE
Angelina Dupnak	12/08/25

6. APPROVAL OF TOILETING STIPEND FOR SUPPORT STAFF

MOTION: Move that the Board approve the following toileting stipend for a paraprofessional in the amount of \$500:

NAME	EFFECTIVE DATE
Nancy Bowens	11/24/25
Deborah Chinique	12/04/25

7. TRANSFER

MOTION: Move that the Board approve the following support personnel transfer:

NAME	POSITION/SCHOOL	EFFECTIVE
Angelina Dupnak	P/T Paraprofessional/MPS to FRS	12/08/25

8. AMEND SALARY

MOTION: Move that the Board amend the approval of the 2025-2026 salaries for the following non-aligned staff:

NAME	TITLE	HOURLY RATE	HOURS/DAY	ANNUAL PAY
John Cugliari	Cafeteria Lead	\$21.37	5.75	\$22,730
Tamara Devaney	Cafeteria Lead	\$21.42	5.75	\$22,786
Tyrina Garcia-Monteza	Cafeteria Lead	\$21.92	5.75	\$23,319
Shannon Reilly	Cafeteria Lead	\$22.17	5.75	\$23,584
Jennifer Reiss	Cafeteria Lead	\$21.37	5.75	\$22,730
Kimberly Russo	Cafeteria Lead	\$21.22	5.75	\$22,569

9. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

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FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Maria Amoresano	P/T Duty Aide/LTMS	11/10/25 - 11/20/25					11/21/25 - 12/01/25; 12/08/25 - 12/09/25		
Jeanne Brannick	P/T Paraprofessional/LTHS	10/16/25 - 10/29/25 (½ day)					10/29/25 (½ day) - 10/31/25		
Sharon Bregman	P/T Paraprofessional/CCS	12/03/25 - 12/12/25 (½ day)	12/12/25 (½ day) - 12/17/25 (½ day)				12/17/25 (½ day) - 02/01/26		
Danielle Fallick	P/T Paraprofessional/MPS	11/11/25 - 11/12/25; 12/05/25 (½ day)	11/10/25				11/13/25- 12/02/25 12/06/25 - 12/10/25; 12/22/25		
Kayla Fallick	P/T Paraprofessional/MPS	11/10/25	11/12/25				11/11/25; 11/13/25 - 01/11/26		
Nina Flores	P/T Paraprofessional/CCS	11/10/25 (½ day) - 11/14/25					11/15/25 - 11/23/25		
Tyrina Garcia-Monteza	P/T Cafeteria Lead/CCS	11/11/25 - 11/17/25					11/19/25 - 11/30/25		
Amy Redrow	P/T Paraprofessional/CCS	11/17/25 - 11/21/25					11/22/25 - 11/30/25		

10. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2025-2026 school year:

DUTY AIDE	CUSTODIAN	FOOD SERVICE
Siobhan Feeney	Katherine Parker	Alan Doyle
Jennifer Vigneault		Siobhan Feeney
		Jennifer Vigneault
PARAPROFESSIONAL	SECRETARY	SECURITY AIDE
Lori D'Aleo	Shannon Cohen	Siobhan Feeney
Siobhan Feeney	Siobhan Feeney	
Joseph Francomano	Lisa Ross	
Michelle Geddes		
Kayla Sprofera		
Jennifer Vigneault		

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mrs. Walker, seconded by Mrs. Armato. All were in favor.

The Regular Meeting adjourned at 8:29 p.m.

Respectfully submitted,



Sharon Ormsbee

Business Administrator/Board Secretary