

Lacey Township School District



Sara Martinez-Najera, LTHS

BOARD MEETING

January 15, 2026

High School Lecture Hall

6:00 pm Call to Order

6:00 pm - 7:00 pm Executive Session

7:00 pm Public Session

MEETING OUTLINE

January 15, 2026

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

Adequate notice of this meeting was advertised in the Asbury Park Press on January 9, 2026 and The Beacon on January 15, 2026, and by posting the notice in the Forked River and Lanoka Harbor Post Offices, and by filing a copy of the notice with the Lacey Township Clerk, as requested by the Open Public Meeting Act.
4. ROLL CALL
5. EXECUTIVE SESSION
6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS
 - A. STUDENT REPRESENTATIVE COMMENT
 - B. REPORT OF THE SUPERINTENDENT
 - Seniors of the Month
7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
 - A. NEW BUSINESS
 - B. DONATIONS
 - C. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL
 - D. CERTIFICATED PERSONNEL
 - E. NON-CERTIFICATED PERSONNEL
12. EXECUTIVE SESSION, IF NEEDED
13. ADJOURNMENT

(A) NEW BUSINESS (1 - 17)**1. MEETING MINUTES (A1)**

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on December 18, 2025
- Executive Session held on December 18, 2025

2. LIST OF BILLS - JANUARY 2026 (A2)

MOTION: Move that the Board approve payment of bills for January 2026 totaling \$9,322,062.99.

Fund 10	General Current Expense	\$6,804,174.23
Fund 20	Special Revenue Fund	610,647.49
Fund 30	Capital Projects Fund	382,660.00
Fund 61	Cafeteria Fund	154,094.00
Fund 90	Agency Fund	1,370,487.27
	TOTAL	\$9,322,062.99

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of November 30, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the December 2025 payroll in the amount of \$4,995,604.65 which includes \$210,433.23 representing the employer's share of TPAF Social Security.

3. APPROVAL OF LIST OF TRANSFERS AND S1701 TRANSFER REPORT FOR NOVEMBER 2025 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached List of Transfers and S1701 Transfer Report for the month of November 2025.

4. BOARD SECRETARY AND CASH REPORT FOR NOVEMBER 2025 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Cash Report for **November 2025**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **November 30, 2025**, after review of the Board Secretary's monthly financial reports (appropriations section) and Cash Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. ACCEPTANCE OF THE 2024-2025 ANNUAL AUDIT REPORT

MOTION: BE IT RESOLVED, that the Board accept the 2024-2025 Annual Audit Report and Auditor's Management Report (AMR) prepared by Jump, Perry and Company, LLP dated December 5, 2025 and approves the Corrective Action Plan with no recommendations per the Auditor's Management Report (AMR); and

BE IT FURTHER RESOLVED, that a copy of the audit is to be forwarded to the Ocean County Executive Superintendent, with any corrective actions to be taken with respect to the recommendations contained in the Audit Report as submitted.

6. RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF \$28,873,000 AGGREGATE PRINCIPAL AMOUNT OF SCHOOL BONDS, SERIES 2026 OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF LACEY IN THE COUNTY OF OCEAN, NEW JERSEY, PROVIDING FOR THEIR SALE AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH

MOTION: BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF LACEY IN THE COUNTY OF OCEAN, NEW JERSEY AS FOLLOWS:

SECTION 1. The \$28,873,000 School Bonds, Series 2026 of The Board of Education of the Township of Lacey in the County of Ocean, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) authorized by virtue of a proposal adopted by the Board on July 17, 2025, and approved by the affirmative vote of a majority of the legal voters present and voting at the annual School District election held on November 4, 2025 pursuant to N.J.S.A. 18A:24-1 et seq., as amended and supplemented, shall be issued as School Bonds (the "Bonds"). The Bonds shall mature on March 15 in the principal amounts in each of the years as follows:

Year (March 15)	Principal Amount	Year (March 15)	Principal Amount
2028	\$1,533,000	2038	\$1,610,000
2029	900,000	2039	1,680,000
2030	965,000	2040	1,750,000
2031	1,220,000	2041	1,800,000
2032	1,270,000	2042	1,800,000
2033	1,320,000	2043	1,800,000
2034	1,370,000	2044	1,800,000
2035	1,425,000	2045	1,800,000
2036	1,485,000	2046	1,800,000
2037	1,545,000		

The Bonds shall be subject to optional redemption prior to maturity as set forth therein. The Bonds shall be nineteen (19) in number, with one certificate being issued for each year of maturity and shall be numbered SCH-1 to SCH-19, inclusive. The Bonds are entitled to the benefits of the New Jersey School Bond Reserve Act, 1980 N.J. Laws c. 72, as amended and supplemented.

SECTION 2. The Bonds will be issued in fully registered book-entry only form, without certificates. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of and held by Cede & Co., as nominee of The Depository Trust Company, Brooklyn, New York ("DTC"), which will act as securities depository for the Bonds (the "Securities Depository"). The certificates will be on deposit with DTC. DTC will be responsible for maintaining a book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers of such beneficial interests. Individual purchases of the beneficial interests in the Bonds may be made in the principal amount of \$1,000 each or any integral multiple thereof, with a minimum purchase of \$5,000 required, through book entries made on the books and the records of DTC and its participants.

Individual purchasers of the Bonds will not receive certificates representing their beneficial ownership interest in the Bonds, but each book-entry Bond owner will receive a credit balance on the books of its nominee, and this credit balance will be confirmed by an initial transaction statement stating the details of the Bonds purchased.

The Bonds will be dated their date of delivery and will bear interest from such date, which interest shall be payable semi-annually on the fifteenth day of March and September in each year, commencing on March 15, 2027, until maturity or prior redemption, at a rate or rates per annum, expressed in a multiple of one-eighth (1/8) or one-twentieth (1/20) of one per centum (1%), as proposed by the successful bidder in accordance with the Notice of Sale authorized and defined herein. The principal of and interest on the Bonds will be paid to the Securities Depository by the Board on the respective maturity dates and due dates and will be credited on the respective maturity dates and due dates to the participants of DTC as of each next preceding March 1 and September 1 (the "Record Dates" for the Bonds). The Bonds shall be executed by the manual or facsimile signature of the Board President under the official seal (or facsimile thereof) affixed, imprinted, engraved or reproduced thereon and attested by the manual signature of the Business Administrator/Board Secretary. The following matters are hereby determined with respect to the Bonds:

Date of Bonds:	Date of Delivery
Principal Payment Dates:	March 15, 2028 and each March 15 thereafter until maturity or prior redemption
Interest Payment Dates:	Semi-annually on March 15 and September 15 of each year, beginning March 15, 2027, until maturity or prior redemption
Place of Payment:	Cede & Co., Brooklyn, New York

SECTION 3. The Bonds shall be substantially in the form set forth in Exhibit A attached hereto, with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of DTC.

SECTION 4. The Notice of Sale (the “Notice of Sale”) and the Official Form of Proposal for Bonds shall be substantially in the form set forth in Exhibit B attached hereto, with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of DTC.

SECTION 5. The Bonds shall be sold upon receipt of electronic bids on February 25, 2026 at 11:15 a.m. by the Business Administrator/Board Secretary of the Board on the Parity Electronic Bid System (“PARITY”) of i-Deal LLC at <https://newissue.muni.spglobal.com> in accordance with the Notice of Sale authorized herein. The use of the services provided by PARITY and the fees associated therewith are hereby approved. The Business Administrator/Board Secretary or Wilentz, Goldman & Spitzer, P.A., Bond Counsel to the Board (“Bond Counsel”), is hereby authorized and directed to arrange for the publication of the Notice of Sale, such publication to be not less than seven (7) days prior to the date of sale, in summary form in The Bond Buyer, a nationally recognized local government bond marketing publication devoted to financial news and municipal bonds, and the full text of such Notice of Sale in the Asbury Park Press. The Board hereby delegates to and designates the Business Administrator/Board Secretary as the officer authorized to sell and to award the Bonds in accordance with the Notice of Sale authorized herein, and the Business Administrator/Board Secretary shall report in writing the results of the sale to the Board as required by law. Furthermore, the Board hereby delegates to the Business Administrator/Board Secretary the authority to postpone and reschedule the sale of the Bonds, upon consultation with Bond Counsel, without readvertisement in accordance with the Notice of Sale authorized herein and to adjust the maturity schedule of the Bonds up to twenty-four (24) hours prior to the date of sale indicated herein and/or within twenty-four (24) hours after the award, which adjustment shall not exceed ten percent (10%) of the principal amount of any maturity or in the aggregate, the overall issue.

The Board President, the Business Administrator/Board Secretary, Bond Counsel, Acacia Financial Group, Inc., the Municipal Advisor to the Board (the “Municipal Advisor”), the Board Auditor and the Board Attorney are each hereby further authorized and directed to do and accomplish all matters and things necessary or desirable to effectuate the offering and sale of the Bonds.

SECTION 6. The Bonds shall have affixed thereto a copy of the written opinion with respect to the Bonds that is to be rendered by Bond Counsel.

SECTION 7. The Official Statement to be distributed in preliminary form on or about February 18, 2026 (the “Preliminary Official Statement”), prepared in connection with the offering and sale of the Bonds, is hereby “deemed final” for purposes of Rule 15c2-12, as amended and supplemented (the “Rule”), promulgated by the Securities and Exchange Commission pursuant to the provisions of the Securities and Exchange Act of 1934, as amended and supplemented, with the exception of certain information permitted to be omitted thereby and is hereby approved and authorized for the information of purchasers of the Bonds, with such changes and corrections not inconsistent with the substance thereof, including those required to reflect the effect of the sale of the Bonds, as are deemed necessary and advisable by the Business Administrator/Board Secretary in consultation with Bond Counsel.

SECTION 8. Bond Counsel is hereby authorized and directed to arrange for the printing of the Preliminary Official Statement and the Official Statement. Bond Counsel is hereby authorized and directed to arrange for the distribution of the Preliminary Official Statement on behalf of the Board to those financial institutions that customarily submit bids for such Bonds. The Board President or the Business Administrator/Board Secretary is hereby authorized and directed to deliver the Official Statement to the purchaser of the Bonds for its use in connection with the sale, resale and distribution of the Bonds, where and if applicable. Bond Counsel is hereby authorized and directed to prepare the Preliminary Official Statement and the Official Statement as necessary in connection with the issuance of the Bonds, and the Board President or the Business Administrator/Board Secretary is hereby authorized and directed to execute the Official Statement and any certificates necessary in connection

with the distribution of the Official Statement. Bond Counsel is hereby further authorized and directed to arrange for the printing of the Bonds.

SECTION 9. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Bonds, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds.

SECTION 10. The Business Administrator/Board Secretary, Bond Counsel, the Municipal Advisor and the Board Attorney are hereby authorized and directed to make representations and warranties, to enter into agreements and to make all arrangements with DTC, as may be necessary, in order to provide that the Bonds will be eligible for deposit with DTC and to satisfy any obligation undertaken in connection therewith.

SECTION 11. The Board reasonably expects to reimburse itself from the proceeds of the Bonds for certain costs of the school project paid prior to the issuance of the Bonds. No funds from sources other than the Bonds have been or are reasonably expected to be reserved, allocated on a long-term basis or have otherwise been set aside by the Board, or any member of the same "Controlled Group" as the Board, within the meaning of Treasury Regulation Section 1.150-1(e), pursuant to their budget or financial policies with respect to any expenditures to be reimbursed. This Section 11 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward certain costs of the school project, as described above, to be incurred and paid prior to the issuance of the Bonds in accordance with Treasury Regulation Section 1.150-2, and no further action (or inaction) will be an abusive arbitrage device in accordance with Treasury Regulation Section 1.148-10 to avoid, in whole or in part, arbitrage yield restrictions or arbitrage rebate requirements under Section 148 of the Code. The proceeds of the Bonds used to reimburse the Board for any expenditures toward certain costs of the school project to be financed by the Bonds will not be used directly or indirectly to (i) "refund" an issue of governmental obligations within the meaning of Treasury Regulation Section 1.150-1(d), (ii) create or increase the balance in "replacement proceeds", within the meaning of Treasury Regulation Section 1.148-1 of the Bonds, or any other Bond issue, with respect to any obligation of the Board or to replace funds, or (iii) reimburse the Board for any expenditure or payment that was originally paid with the proceeds of any obligation of the Board (other than borrowing by the Board from one of its own funds or the funds of a member of the same "Controlled Group" within the meaning of Treasury Regulation Section 1.150-1(e)). The Bonds used to reimburse the Board for any expenditures toward certain costs of the school project, as described above, will be issued in an amount not to exceed \$28,873,000. The costs to be reimbursed with the proceeds of the Bonds will be "capital expenditures" in accordance with the meaning of Section 150 of the Code and Treasury Regulation Section 1.150-1. This section shall take effect immediately, but will be of no effect with regard to expenditures for costs paid outside the permitted reimbursement period set forth in Treasury Regulation Section 1.150-2(d)(2).

SECTION 12. In the event that DTC may determine to discontinue providing its service with respect to the Bonds or is removed by the Board and if no successor securities depository is appointed, the Bonds which were previously issued in book-entry only form shall be converted to registered Bonds (the "Registered Bonds") in denominations of \$1,000 each or any integral multiple thereof, with a minimum purchase of \$5,000 required. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of the Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certified form.

SECTION 13. The Board hereby covenants and agrees that it will comply with and carry out all of the provisions of the Continuing Disclosure Certificate (the "Certificate") which will set forth the obligation of the Board to file budgetary, financial and operating data and notices of certain

enumerated events deemed material in accordance with the provisions of the Rule. The Business Administrator/Board Secretary is hereby authorized and directed to execute and deliver the Certificate evidencing the Board's undertaking with respect to the Rule. Notwithstanding the foregoing, failure of the Board to comply with the Certificate shall not be considered a default on the Bonds; however, any Bondholder may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance to cause the Board to comply with its obligations hereunder.

SECTION 14. The Board President and the Business Administrator/Board Secretary are each hereby authorized and directed to determine all matters in connection with the issuance of the Bonds by the Board not determined by this resolution or a subsequent resolution, all in consultation with Bond Counsel and the manual or facsimile signature of the Board President or the Business Administrator/Board Secretary upon any documents shall be conclusive as to all such determinations. The Board President and the Business Administrator/Board Secretary and any other Board representative, including, but not limited to, Bond Counsel and the Board Attorney, are each hereby authorized and directed to take such actions or refrain from such actions as are necessary to consummate the transactions contemplated by the issuance of the Bonds by the Board and any and all such actions or inactions heretofore taken by the Board President and the Business Administrator/Board Secretary and any other Board representative, including, but not limited to, Bond Counsel and the Board Attorney, are hereby ratified and confirmed. Wherever herein the Board President is authorized and directed to act or execute and deliver documents, including the Bonds, the Board Vice President is hereby authorized and directed to do same in the Board President's place.

SECTION 15. After a process seeking proposals, the Business Administrator/Board Secretary, in consultation with the Municipal Advisor, is hereby authorized to appoint an investment agent to invest the proceeds of the Bonds and provide arbitrage/rebate services.

SECTION 16. The Bonds will not be designated as "qualified tax-exempt obligations" for purposes of section 265(b)(3)(B)(ii) of the Code.

SECTION 17. This resolution shall take effect immediately.

7. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below; and

THEREFORE BE IT RESOLVED, that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty.	Est. Value	Operable
LTMS/Food Svc.	Hobart Mixer	HG00T/31115096	1	\$20.00	As Is
LTHS/Food Svc.	Traulsen Freezer	RLT132WREFHS/T718740H97	1	0.00	N
District/Grounds	Kohler Command Pro Zero Turn Rider Mower	5000 Series 72" Turbo Force	1	\$9,000.00	Yes

8. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 01/14/26)

School	Organization	ID	Date(s)	Day(s)	Time	Fee
LTHS	Jersey Shore Council BSA Den and Pack 156 Meetings	2713782	04/01/26	W	6:00pm - 8:00pm	N
		2713783	04/15/26			
		2713784	04/29/26			
		2713786	05/06/26			
		2713787	05/13/26			
	Lacey Recreation - Lacey Little League Player Evaluations	2718258	02/21/26	Sa	8:00am - 3:45pm	N
	Lacey Recreation - Lacey Little League Safety Clinic	2718268	03/08/26	Su	12:00pm - 6:00pm	N
	Lacey Recreation - Lacey Girls Softball Player Evaluations	2721014	02/28/26	Sa	10:00am - 3:00pm	N
	Jersey Shore Council BSA Pack 35 - Pinewood Derby	2722256	01/24/26	Sa	7:00am - 4:00pm	N
	Camp Invention	2723423	07/13/26 - 07/16/26	M-Th	8:30am - 3:00pm	N
LTMS	Lacey Recreation - Lacey Lions Basketball	2721748	01/14/26 - 03/04/26	W	7:30pm - 9:00pm	N
	Girl Scouts of Jersey Shore Troop 50215	2721962	02/06, 03/20, 04/24, 05/08, 05/29/26	F	6:00pm - 7:30pm	N
MPS	Lacey Recreation - AYF Cheer	2718257	03/08/26	Su	8:00am - 3:00pm	Y*
	Lacey Recreation - Adult Zumba	2719125	01/05/26 - 05/28/26	M, Th	6:30pm - 8:30pm	N
CCS	Lacey Recreation - Lacey Lions Basketball	2721758	01/21/26 - 03/04/26	W	6:00pm - 9:00pm	N

* Custodial, Food Service, and/or Facility fees may apply.

9. 2025-2026 STATE APPROVED HOME INSTRUCTION TUITION AGREEMENT SPECIAL EDUCATION RELATED SERVICES

MOTION: Move that the Board approve the following New Jersey Department of Education approved service provider to provide the related service on an as-needed basis for the 2025-2026 school year:

Provider	Related Service	Student ID	Tuition
Rutgers Behavioral Health Care 671 Hoes Lane West Piscataway, NJ 08854	Bedside Instruction	911403	\$75 per hour

Costs to be appropriated from GAAP Account #11-000-216-320-11-0000. The term of the contract will be from January 15, 2026 through June 30, 2026.

10. 2025-2026 OUT-OF-DISTRICT PLACEMENT

MOTION: Move that the Board approve the following 2025-2026 out-of-district placement to be charged to GAAP Account #11-000-100-565-11-0000:

School	Student ID	Effective	Tuition	Aide	Total
New Road School	911434	01/05/26 - 06/30/26	\$42,561.39	N/A	\$42,561.39
The Education Academy	908909	01/13/26 - 06/30/26	\$29,556.64	N/A	\$29,556.64
				TOTAL	\$72,118.03

11. 2025-2026 OUT OF DISTRICT TRANSPORTATION SERVICES AGREEMENT

MOTION: Move that the Board approve the out-of-district transportation services agreement with Educational Services Commission of Morris County (ESCMC) for the 2025-2026 school year to be charged to GAAP Account #11-000-270-518-01-0000.

Route #	School	Provider	Effective	Cost
CE622	Lacey Township High School	Narine Jr. Transportation	12/08/25 - 06/18/26	\$64,328

12. ANNUAL APPOINTMENT OF PUBLIC AGENCY COMPLIANCE OFFICER

MOTION: Move that the Board appoint Constance Stewart as the district's Public Agency Compliance Officer for contract matters related to equal employment opportunity and affirmative action for the 2026 calendar year.

13. ANNUAL APPOINTMENTS (AMENDED)

MOTION: Move that the Board approve the following amended annual appointments for the 2025-2026 school year:

Board Secretary	Constance Stewart
Treasurer of School Monies	Constance Stewart
Affirmative Action Officer for Contracts	Constance Stewart
School Funds Investor	Constance Stewart
Whistleblower Representative	Constance Stewart

14. 2026 EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the 2026 Extended School Year program beginning Monday, July 6, 2026 to Thursday, August 6, 2026, from 8:00 am to 1:00 pm Monday through Thursday.

15. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 0142.1	Nepotism (M)	Revised	(B1)
P 1220	Employment of Chief School Administrator (M)	Revised	(B2)

16. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

17. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the December 2025 HIB Report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
CCS	Holly Niemiec	Crafts, Activities & Supplies for Winter Wonderland	\$150
	CCS PTA	Hot Cocoa, Tablecloths, Crafts & Games for Winter Wonderland	\$235
FRS	Jonathan & Angelica Willis	Electronic Keyboard	\$350
	FRS PTA	Pebble Go Subscription	\$1,399
		Staff Breakfast & Lunch	\$500
LHS	Lacey Township PBA	Monetary donation to Candy Canes for Cancer/ Proud Paws	\$500
	NJ State Police - Ocean Station	Monetary donation to Candy Canes for Cancer/Proud Paws	\$350
LTHS	LTHS Booster Association	Monetary donation for SGA Battle of the Classes	\$750
	LTHS PTSA	Monetary donation for SGA Battle of the Classes	\$400
	Shannon Vasquez	Shirts & School Supplies for Community Closet	\$500
	Erin Bragg	Dresses for Community Closet	\$200
LTMS	Lacey Wrestling Club	Kellen Bischoff Memorial Middle School Tournament Fee	\$450
	TLC Sign and Banner, Inc.	Drama Club Spirit Store Fundraising	\$365
	Lunchbox of Waretown	Gift Card of Staff Appreciation	\$60
	Jersey Mike's Subs	(2) Gift Cards for Staff Appreciation	\$25
MPS	M.E. Fleming & Sons	Life Vac	\$160
TOTAL			\$6,394

(C) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the following Professional Days/Workshops/Travel:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Heather Meelheim	CCS/LHS/FRS	2/19-2/20/2026	2026 NJMEA State Conference, Atlantic City, NJ	N	\$225*
*Title Funded					

(D) CERTIFICATED PERSONNEL (1 - 10)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE
Linda Butler	Teacher/CCS	07/01/26

2. NEW POSITION

MOTION: Move that the Board approve the following employment of new professional personnel:

NAME	POSITION/SCHOOL	SALARY*	EFFECTIVE
Dana Polichetti	P/T School Counselor (.05)/LTMS	Step A, MA \$33,500 (prorated)	01/16/26-06/30/26

*Pending Contract Negotiations

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY**	EFFECTIVE
Danielle Sloan*	Special Education Science Teacher/LTHS	G. Lazlo	Step G, MA + 15 \$73,100 (prorated)	03/17/26-06/30/26

***Pending Criminal History Review**

****Pending Contract Negotiations**

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Kevin Bals (extended)	Interim Administrator/LTMS/LTHS	M. Molloy	\$420/per diem	02/03/26-02/20/26
Kenneth Hart	LTS Special Education Science Teacher/LTHS	G. Lazlo	Per Diem \$317.50	01/17/26-01/30/26
Anthony Talarico	LTS Special Education Teacher/LTMS	D. White	Step A, BA \$60,000 (prorated)	01/27/26-06/30/26
Autumn Vella*	LTS School Counselor/LTMS	A. Fisher	Step A, MA \$67,000 (prorated)	01/20/26-06/30/26
Carly Zellman	LTS English/Language Arts Teacher/LTMS	L. Savage	Step A, BA \$60,000 (prorated)	02/03/26-03/02/26

***Pending Criminal History Review**

4. TRANSFER

MOTION: Move that the Board approve the following professional personnel transfer:

NAME	POSITION/SCHOOL	EFFECTIVE
Nicole Simas	School Psychologist/CCS to LTHS	02/23/26

5. CHANGE OF START DATE

MOTION: Move that the Board approve the following change in start date of professional personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY*
Kathleen Platvoet	LTS School Nurse/MPS	01/05/26	01/13/26	Step A, BA \$60,000 (prorated)

***Pending Contract Negotiations**

6. BIG BROTHERS BIG SISTERS PROGRAM

MOTION: Move that the Board approve the following staff member to be the Big Brothers Big Sisters Liaison at the Middle School at a rate of \$43.34/hour*/** not to exceed \$866.80

NAME
Linda Kirk

***Funded by Big Brothers Big Sisters and Pending Contract Negotiations**

****Pending Contract Negotiations**

7. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Allison Klein-DeRosa	Bachelors + 20	Masters	02/01/2026
Rachel Rizzo	Masters	Masters + 15	02/01/2026

8. CO-CURRICULAR/ADVISOR STIPEND

MOTION: Move that the Board approve the following co-curricular/advisor stipend for the 2025-2026 school year pending the commencement and completion of the related programs. Account #11-401-100-100-08-0000.

NAME	POSITION	STIPEND *
	HIGH SCHOOL	
Michael Stuppiello	Weight Room - Spring	\$ 4,712

***Pending Contract Negotiations**

9. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Alissa Fisher (extended)	School Counselor/LTMS						02/02/26 - 06/30/26		
Jeremy Leighty (extended)	Teacher/CCS/LHS/FRS							01/01/26 - 05/22/26 - 05/21/26 05/24/26	
Lori Savage (extended)	Teacher/LTMS						01/26/26 - 03/01/26		

10. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2025-2026 school year:

SUBSTITUTE TEACHER

Shannon Cohen

(E) NON-CERTIFICATED PERSONNEL (1-8)

The Superintendent recommends the following:

1. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Rachel Knauer	P/T Paraprofessional/MPS	02/07/26
James Kohout	Custodian/CCS	01/01/26

2. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY**	EFFECTIVE
Adreiana Cocciolillo*	P/T Paraprofessional (5.75 hrs/day)/CCS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	02/02/26-06/30/26
Ariana Rios*	P/T Paraprofessional (5.75 hrs/day)/FRS	\$20.99/hour NTE annually \$21,966 (prorated)	01/20/26-06/30/26
Alexis Shaunessy	P/T Paraprofessional (5.75 hrs/day)/LHS	\$20.99/hour NTE annually \$21,966 (prorated)	02/09/26-06/30/26

*Pending Criminal History Review

**Pending Contract Negotiations

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support staff:

NAME	POSITION/SCHOOL	REPLACING	SALARY**	EFFECTIVE
Brianna Lee*	P/T Paraprofessional (5.75 hrs/day)/MPS	D. Brown-Russo	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	01/26/26-06/30/26
Lori Miller	General Secretary/FRS	L. Boyd	Step A, \$32,846 (prorated)	01/20/26-06/30/26
Katrina Murphy*	P/T Paraprofessional (5.75 hrs/day)/MPS	M. Geddes	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	01/20/26-06/30/26
Jordan Rizzo	P/T Paraprofessional (5.75 hrs/day)/MPS	J. Lubanski	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	01/20/26-06/30/26
Julie Watkins	P/T Paraprofessional (5.75 hrs/day)/MPS	S. Speer	\$20.99/hour NTE annually \$21,966 (prorated)	01/16/26-06/30/26
Carlos Zuniga (reinstated from RIF)	Custodian/CCS	J. Kohout	Step A, \$45,704 + \$1,439 boiler license + \$1,152 shift differential (prorated)	01/05/26-06/30/26

*Pending Criminal History Review

**Pending Contract Negotiations

4. AMENDMENT OF SALARY

MOTION: Move that the Board approve to amend the following salary of support personnel:

NAME	POSITION/SCHOOL	FROM PAY*	TO PAY*	EFFECTIVE
Joseph Cetrulo	P/T Paraprofessional (5.75 hrs/day)/MPS	\$20.99/hour NTE annually \$21,966 (prorated)	\$20.99/hour NTE annually \$21,966 + \$1,000 college credit (prorated)	01/05/26-06/30/26

***Pending Contract Negotiations**

5. CHANGE IN SALARY

MOTION: Move that the Board approve the following change in salary for support personnel:

NAME	POSITION/SCHOOL	FROM PAY*	TO PAY*	EFFECTIVE
Janice Caiola	Custodian/LTHS	Step N, \$49,100 + \$1,439 black seal + \$2,400 longevity (prorated)	Step N, \$49,100 + \$1,439 black seal + \$2,400 longevity + \$805 shift differential (prorated)	01/05/26

***Pending Contract Negotiations**

6. APPROVAL OF TOILETING STIPEND

MOTION: Move that the Board approve the following toileting stipend for a paraprofessional in the amount of \$500:

NAME	EFFECTIVE DATE
Mary Schantz	09/01/25

7. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Janine Carbone	P/T Paraprofessional/CCS						01/09/26		
Ann Elmer	P/T Paraprofessional/FRS						01/05/26 - 01/31/26		
Alyssa Lopez	P/T Paraprofessional/CCS						12/12/25; 01/06/26		

8. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2025-2026 school year:

PARAPROFESSIONAL
Donald Williams