

Memorandum of Agreement

between

The City of Medford

and

The Medford Library Staff Association, MLSA, AFTMA

This Memorandum of Agreement is entered into by and between the City of Medford (hereinafter the "City") and the Medford Library Staff Association (hereinafter the "Association").

WHEREAS, the City and the Association are parties to a Collective Bargaining Agreement for the period July 1, 2021 through June 30, 2024; and,

WHEREAS, the City and the Association have, pursuant to Massachusetts General Laws Chapter 150E, negotiated the terms for a successor agreement to be effective July 1, 2024.

NOW, THEREFORE, the Negotiating Team of the City, acting subject to the ratification of this Memorandum of Agreement by the Mayor of Medford, and the Negotiating Team of the Association, acting subject to the ratification of this Agreement by the membership of the Medford Library Staff Association agree as follows:

The terms and conditions of employment set forth in the collective bargaining agreement for the period July 1, 2021 through June 30, 2024 shall remain in full force and effect for the period July 1, 2024 through June 30, 2025, except as modified below.

1. All references to dates in the successor Collective Bargaining Agreement shall be changed to reflect the term of the successor Agreement unless otherwise provided for in this document.

2. **Article 27: Wages**

Amend to read as follows:

Effective July 1, 2024 increase all steps on the salary schedule by 3%

3. Article 32: Duration

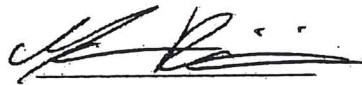
Amend the effective date to:

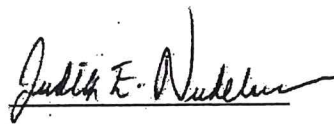
July 1, 2024 through June 30, 2025

SIGNED THIS 10 DAY OF NOVEMBER 2025



For the City





For the Association