

**ADMINISTRATIVE POLICIES OF THE
MILWAUKEE PUBLIC SCHOOLS**

**ADMINISTRATIVE POLICY 6.26
TENURE OF CERTIFICATED STAFF AND OTHER SUPERINTENDENT'S STAFF**

(1) The deputy superintendent, executive assistant to the superintendent, assistant to the superintendent, department directors, and division directors may be entitled to salary increments for the periods of their service on the administrative or supervisory staff, as recommended by the superintendent upon an evaluation of that individual's performance. Persons who have acquired permanent tenure before appointment to the administrative or supervisory staffs shall be deemed to have a leave of absence from their former positions while serving on the administrative or supervisory staffs.

(2) Except as otherwise provided in paragraph 3 below, the members of the administrative or supervisory staffs who have not acquired permanent tenure before appointment to such staffs shall, after three full years of satisfactory service as appointed members of such administrative or supervisory staffs, be granted permanent tenure as to the school system but not as to any specific position on the administrative or supervisory staffs. The conditions precedent to such permanent tenure with respect to health clearance, certification, and other matters shall be the same as those required of teachers.

(3) The deputy superintendent, executive assistant to the superintendent, assistant to the superintendent, department directors, and division directors cannot acquire permanent tenure, or credit toward permanent tenure as to the school system, while in those positions. Persons in those positions who previously acquired permanent tenure as to the school system, as provided in paragraph 1 above, shall retain that permanent tenure as to the school system.

(4) Upon recommendation of the superintendent and approval by the Board, any member of the administrative or supervisory staffs who has gained permanent tenure as provided above may be reassigned to any other educational position within the school system for which he/she is properly qualified, and his/her salary shall be set at the appropriate step in the established schedule for such position.

History: Revised 3-29-95

Previous Coding: Admin. Policy GCGA, prior to May 1995; Admin. Policy 7.24, May 1995-August 1996

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