

Hamlet, North Carolina
November 10, 2025

The Richmond County Board of Education met in regular session on November 10, 2025, at 5:00 p.m. The meeting was held at the Central Office in Hamlet, North Carolina.

The members present were Cory Satterfield, Chairman; Bobbie Sue Ormsby, Vice-Chairman; Jerry Ethridge; Ronald Tillman; Scotty Baldwin; Bess Shuler; and Daryl Mason.

The administrators present were Dr. Joe Ferrell, Superintendent; Dr. Julian Carter, Associate Superintendent of Operations and Athletics; Dr. Kate Smith, Assistant Superintendent of Curriculum and Instruction; Dr. Tesha Isler, Executive Director of Human Resources; Melvin Ingram, Assistant Superintendent of School Safety and Support Services; Dawn Jordan, Executive Director of Finance; Cameron Whitley, Executive Director of Communications; and Eva DuBuisson, Board Attorney.

Meeting Commencement

After noting that a quorum was present, Cory Satterfield, Chairman, called the meeting to order at 5:04 p.m. Bobbie Sue Ormsby requested a Moment of Silence and led the Pledge of Allegiance.

Approval of Minutes

On a motion by Jerry Ethridge, seconded by Scotty Baldwin, the open session minutes of October 14, 2025, were unanimously approved.

Recognition of Inspiring Excellence Awards

Cameron Whitley introduced Scott Witherow, Principal of Cordova Middle School, who presented plaques to two of his staff members: Amanda Defibaugh and Sally Morman. Next, Cameron Whitley introduced Meredith Norwood, Principal of LJ Bell Elementary School, who presented plaques to two of her staff members: Caitlyn Martin and Vina Capel. These recipients were honored for their outstanding contributions and dedication to students and the school community.

Audit Presentation

Mr. Dale Smith, the district auditor, presented the financial statement for the fiscal year ended June 30, 2025. He noted that the report is labeled "Draft" due to the ongoing federal government shutdown, which has delayed the release of the Federal Compliance Supplement. This document outlines required compliance procedures for all U.S. government departments, including the Department of Education. Although a draft version has been provided, the final copy has not yet been released.

The AICPA (American Institute of Certified Public Accountants) has advised audit firms not to finalize audits until the final compliance document is available. Mr. Smith stated that, despite this, his firm has completed all necessary testing on the district's financial statements and does not anticipate any changes once the federal supplement is issued. The "Draft" label will remain until the audit can be formally finalized.

The audit is divided into two major sections.

1. Financial Section

- The firm issued a clean, unmodified opinion, indicating that all amounts and disclosures are reliable and free from material misstatement or error.

Mr. Smith provided an overview of key financial figures for the district's General Fund as of June 30, 2025:

- Cash and Cash Equivalents: \$3,152,053

- Total Assets: \$3,158,230
- Total Liabilities: \$1,542,710
- Total Fund Balance: \$1,615,520

He reported that the fund balance reflects a decrease of approximately \$1.2 million from the prior year, and a total decline of about \$2.1 million over the last two years combined.

Mr. Smith noted that the district has budgeted \$1 million from the fund balance to balance the 2025–2026 fiscal year budget. If the full amount is used, the unassigned fund balance will be reduced to approximately \$609,343, leaving limited flexibility for the following year. He advised that, to maintain financial stability, the district will need to increase revenues or decrease expenditures going forward.

Next, Mr. Smith discussed the results for the School Nutrition Program, reporting a loss of \$119,639 for the year compared to a loss of \$476,000 the previous year. This represents an improvement of over \$355,000, primarily due to reductions in operating expenditures.

The program's cash balance is approximately \$1 million, which he described as a good level. However, to reach a break-even position and resume paying indirect costs, the program will need to improve by approximately \$300,000.

He explained that while maintaining a fund balance equal to one month of expenditures (approximately 8%) is acceptable, the district should ideally aim for two to three months of expenditures to provide a stronger cushion for cash flow and emergencies.

2. Compliance Section

- Mr. Smith reported that three compliance-related letters were issued as part of the audit. All three were clean and unmodified, indicating:
 - ★ No material weaknesses,
 - ★ No findings, and
 - ★ No questioned costs

Mr. Smith commended the Finance Department and other district staff for their strong oversight of state and federal grant funds.

A separate Required Communications Letter was also issued to the Board. It confirmed that there were no difficulties or disagreements with management, no material misstatements, and no reportable issues identified during the audit.

Auditors also visited the majority of individual schools. Only minor items were noted and communicated to the Finance Department for review, and no significant issues were found. Mr. Smith praised the bookkeepers and principals for their effective financial oversight at the school level.

Discussion and Q&A:

- Q (Ronald Tillman): What is the recommended fund balance?
A (Dale Smith): While maintaining a fund balance equal to one month of expenditures (approximately 8%) is acceptable, the district should ideally aim for two to three months of expenditures to provide a stronger cushion for cash flow and emergencies.

Chairman Satterfield noted that under Dr. Ferrell's leadership, the district implemented a "\$1 million challenge" last year, which helped offset some financial pressure. Continued efforts are being made to maintain balanced budgets despite inflation and rising costs.

- Q (Ronald Tillman): Is our district using ESSER grant funds to pay positions now?
A (Dawn Jordan): We had a few positions that were temporarily funded by those grants but have since been phased out.
- Q (Ronald Tillman): What is the recommended fund balance target?
A (Dale Smith): At least 8% of expenditures, preferably 2-3 months' worth of spending to cover cash flow and emergencies.
- Q (Dr. Ferrell): Is Richmond County Schools' fund balance typical of what other school districts are experiencing?
A (Dale Smith): Yes; many districts across the state are experiencing similar situations as ESSER funds were winding down. Last year, a lot of districts used that money as kind of a buffer, and we are seeing a lot of districts start to dip into fund balance. He compared the situation to the period following the federal stimulus funding, when districts also experienced fund balance reductions after temporary federal support ended. He emphasized that the district's position is not unusual and that proactive planning can help minimize further decline.

Mr. Smith stated that once the final federal compliance supplement is released, the "Draft" label will be removed from the report. No changes to the financial content are anticipated other than updating the date.

Mr. Smith thanked the Board for their attention and invited members to contact him with any questions as they review the report.

Proposal to Name the RSHS Soccer Field

James Johnson, Athletic Director, and Chris Larsen, Soccer Coach presented to the Board a proposal to name the Richmond Senior High School soccer field in honor of longtime coach Bennie Howard.

Mr. Johnson shared that Mr. Larsen had approached him some time ago with the idea of renaming the soccer field to recognize Coach Howard's many years of service and contributions to the soccer program. Upon reviewing Coach Howard's history with the district, Mr. Johnson noted that Coach Howard has been involved in Richmond County Schools' soccer programs for approximately 37 years, which is an exceptional tenure within one county and in one sport.

He added that Coach Howard has been there since the beginning of both the boys' and girls' soccer programs at Richmond Senior High School and has remained continuously involved. Mr. Johnson stated that "there's probably not a soccer program in this county that hasn't been influenced by Coach Howard in some way." He concluded by saying the proposal was being brought forward for the Board's consideration and that they may take it under review as they see fit.

Mr. Larsen then shared additional background on Coach Howard's service. He explained that Coach Howard volunteered during the first year of the soccer program, before officially joining as the coach. Mr. Larsen also noted that five of the current middle school soccer coaches in the county are former players of Coach Howard.

Mr. Larsen added that the idea for this proposal came after a longtime coaching colleague in Lumberton retired, and the field there was named in his honor. This prompted him to reflect on Coach Howard's accomplishments. When asked about his record, Coach Howard estimated that he has

coached well over 1,000 games, and when including his time assisting with the junior varsity program, that total reaches nearly 1,200 games at Richmond Senior High School.

Mr. Larsen remarked that Coach Howard often jokes about when he'll be asked to retire, but he remains dedicated and hopes to continue coaching through the 40-year mark. Mr. Larsen stated that naming the field in Coach Howard's honor would be "a great way to recognize his decades of service and commitment to the students and soccer community."

The Board thanked Mr. Johnson and Mr. Larsen for their presentation. The proposal will be taken into consideration, and the Board will review applicable policies.

2025-26 During Year Remediation and Re-testing Program Plan

Jennifer Taylor, Director of Testing and Accountability, presented the 2025–2026 During-Year Remediation and Re-Testing Program Plan to the Board and requested its approval.

Ms. Taylor explained that the purpose of the plan is to provide students with additional instruction and an opportunity to re-take End-of-Grade (EOG) and End-of-Course (EOC) assessments. The goal of the program is to help students who are close to proficiency achieve success through targeted support and remediation.

She noted that eligible testing areas include:

- End-of-Grade Math (Grades 3–8)
- End-of-Grade Reading (Grades 4–8)
- End-of-Grade Science (Grades 5 & 8)
- End-of-Course Biology, English II, Math 1, and Math 3

Eligibility for remediation and re-testing applies to students who score below grade-level proficiency on any EOG or EOC assessment. Students who have already demonstrated proficiency on a test are not eligible to re-test that subject. Participation in remediation and re-testing requires a parent-signed opt-in letter; schools may not retest students without parental consent.

Ms. Taylor reviewed the proposed testing schedule for the 2025–2026 school year:

- End-of-Grade Testing: May 11–22
- End-of-Course Testing (Traditional): May 18–22
- End-of-Course Testing (Early): May 14–20

Following the initial test administrations and parent notifications, students who did not score proficient and who have an opt-in form on file will be provided remediation and re-testing opportunities at their school's discretion.

She also reviewed key points of interest:

- Grade 3 Reading: All non-proficient students may re-test if a parent opt-in letter is on file.
- Spring Read to Achieve (RTA) assessment will serve as the Grade 3 re-test to all students that do not score proficient on the initial administration of the Reading EOG.
- RTA Required Testing: The district will continue to meet all Grade 3 Reading requirements. Students who do not score proficient on the Grade 3 Reading End-of-Grade (EOG) assessment, who did not score proficient on the Beginning-of-Grade 3 (BOG3) assessment, and who do not have a Good Cause Exemption are required to take the Spring Read to Achieve (RTA) assessment.
- English II End-of-Course (EOC) Testing: All English II test administrations are scheduled as early as possible within the testing window. However, due to the vendor's 7–10-day turnaround

time for scoring the constructed response portion of the assessment, results are delayed. For this reason, the state permits During-Year re-testing for English II outside the standard five-day testing window. All other EOC re-tests must be completed within the designated five-day window at the end of the semester.

- English II Re-test Window: English II may be Re-tested during a 4-day window which begins as soon as the last English II score is returned to the district.

During-Year Remediation and Re-Testing will be provided at all Richmond County Schools locations.

On a motion by Bobbie Sue Ormsby, seconded by Jerry Ethridge, the board voted unanimously to approve the 2025-26 During Year Remediation and Re-Testing Program Plan as presented.

Q&A:

- Q (Chairman Satterfield): What percentage of students retested last year and attained proficiency?
A (Dr. Kate Smith): It varies, typically between 1% and 9%, depending on school and grade level.
- Q (Chairman Satterfield): Do the retest scores count for the district?
A (Jennifer Taylor): Absolutely. The beauty of it is, the first retest they take will count for proficiency and growth, if is higher than their initial administration. So, it really is a win, win for our schools and students.

District Improvement Plan

Dr. Kate Smith presented the conclusion of the 30-day review period for the District Improvement Plan and requested Board approval of the plan.

Dr. Smith reminded the Board that the District Improvement Plan was developed through careful analysis of data from each school to support continued progress, achievement, and growth. She noted that the plan incorporates both established district practices and newly added strategies aimed at strengthening administrative capacity in data analysis and fostering productive conversations among grade-level and content-area teams.

Dr. Smith affirmed that the plan reflects the district's ongoing commitment to improving student outcomes through collaborative and data-driven practices.

On a motion by Ronald Tillmans, seconded by Scotty Baldwin, the board voted unanimously to approve the District Improvement Plan as presented.

School Improvement Plans

Dr. Kate Smith presented the School Improvement Plan to the Board. She asked Board members to take the next 30 days to review the plans available in BoardDocs.

Dr. Smith explained that each School Improvement Plan includes:

- A goal related to student achievement and growth,
- A goal addressing school safety and attendance, and
- A choice goal selected by each school.

She also noted that the action steps for each goal have been uploaded for Board members to review.

Hodges Lawn and Landscaping Contract

Steven King, Director of Maintenance, Planning and Construction, presented a request for Board approval of the Hodges Landscaping maintenance contract for the Richmond Senior High School athletic fields. He explained that this is a renewal of the original three-year contract from 2016, which at that time was \$85,740 per year and included services for the Ninth Grade Academy.

The new proposed five-year contract totals \$109,500 per year, reflecting increases in labor and chemical costs, the addition of the soccer practice field, and new services such as:

- Soil sampling at each playing field, and
- Nematode treatments, recommended by the company installing the new baseball field.

The contract also includes deep-tine aeration and annual top dressing of the baseball field for the first five years, as recommended to maintain field quality following renovations.

Mr. King noted that although this represents a \$23,760 annual increase since 2016, it averages roughly 3% per year over nine years.

Board Q&A:

- Q (Chairman Satterfield): Has the Ninth Grade Academy been removed from the new contract?
A (Steven King): Yes.
- Q (Scotty Baldwin): Was the previous contract a three-year agreement and why had there been such a long gap without renewal?
A (Steven King): Yes, the 2016 contract was three years but was unsure why it had not been renewed sooner because it was done before his time of employment with RCS.
- Q (Scotty Baldwin): Was this put out for bid?
A (Steven King): No, according to Eva, Board Attorney, service contracts are not required to be bid.

Chairman Satterfield emphasized the need to evaluate cost efficiencies over the next three to five years and explore how other districts manage similar maintenance without excessive spending.

Bobbie Sue Ormsby recalled that it has historically been difficult to find companies willing to maintain the fields. She also worried that not keeping the fields up properly could double restoration costs later.

Bess Shuler added that in earlier years, coaches performed the maintenance and received extra pay.

Dawn Jordan noted that the actual cost had already risen due to fertilizer and material increases, estimating that the district has effectively been paying around \$102,000 annually, including added maintenance for the baseball field.

Board members discussed interest in receiving a more itemized monthly breakdown of services and exploring how other districts handle field maintenance.

Scotty Baldwin made a motion to approve the Hodges Landscaping contract as presented; with the request that staff evaluate cost-saving options and efficiency measures during the five-year contract period to determine how the district can be more cost-efficient. Ronald Tillman seconded the motion, and the Board voted unanimously to approve.

Construction Updates

Steven King presented the following construction updates to the board:

RNGA to an Elementary School	Working on writing RFP's (painting, construction, playgrounds, fencing) Preparing walls for painting Replacing HVAC piping in 38 rooms
RSHS Running Track Reno	Substantial completion 12-15-25 Final completion 1-10-25 New running surface to be installed 11-17-25 through 12-4-25
RSHS Baseball Field Reno	Substantial completion 12-1-25 Final completion 12-7-25 6 rain days to date Drainage and irrigation being installed Sod installation to begin 11-17-25

Q&A:

- Q (Chairman Satterfield): Will the contractor return if, after the new sod is installed and winter rye is applied to help the root system attach to the ground, the sod does not take properly by summer?
A (Steven King): Yes, for the first season, if the sod fails for any reason, such as disease in the sod or a problem with the irrigation system, the contractor will return to correct the issue.

EC Contract

Dawn Jordan presented the Public Consulting Group (PCG) contract for Board approval. She explained that PCG provides Medicaid claiming and cost reporting services for the district. Although there is an increase in the contract amount, the district receives reimbursement from Medicaid for these services.

Contract Title	24-25 Cost	25-26 Cost	Increase	Decrease
Public Consulting Group	\$130,000.00	\$190,000.00	\$60,000.00	

Q&A:

- Q (Chairman Satterfield): Will we get all that money back?
A (Dawn Jordan): Eventually. It's been taking a little bit of time getting caught up with the state. We still got some in arrears, but it's coming in.

On a motion by scotty Baldwin, seconded by Bobbie Sue Ormsby, the board voted unanimously to approve the EC contract as presented.

Policies for Adoption

Melvin Ingram presented the conclusion of the 30-day review period, asking the board to adopt amendments for the following policies.

Policy Numbers/Regulation Code:

- Policy: 1310-4002 Parental Involvement
- Policy: 3210 Parental Inspection of and Objection to and Objection to Instructional Materials
- Policy: 3320 School Trips
- Policy: 3510 Religious-Based Exemptions from School Programs
- Policy: 4120 Domicile or Residence Requirements
- Policy: 5024-6127-7266 Emergency Epinephrine Auto-Injector Devices
- Policy: 5030 Community Use of Facilities

- Policy: 5070-7350 Public Records – Retention, Release and Disposition
- Policy: 6125 Administering Medicines to Students
- Policy: 6340 Transportation Service-Vehicle Contracts
- Policy: 7100 Recruitment and Selection of Personnel
- Policy: 7820 Personnel Files

Q&A:

- Q (Ronald Tillman): Can we vote on policy 5030 5030 Community Use of Facilities separately?
A (Eva DuBuisson): Yes, the board can vote on it separately.

On a motion by Ronald Tillman, seconded by Scotty Baldwin, the board voted unanimously to adopt all of the policies as presented except for policy 5030: Community Use of Facilities.

Policy: 5030 Community Use of Facilities

Mr. Ingram read the proposed change under Section B: Facilities Available for Use

This policy permits groups to use school facilities only for educational, recreational, civic and cultural activities. Therefore, individual users and uses of a private or personal nature are not permitted. By way of example and not limitation, the use of school facilities will not be permitted for events such as family reunions; birthday, anniversary or graduation parties; bridal or baby showers; wedding receptions; funerals or associated proceedings; or garage/estate sales. However, facilities may be rented for memorial services/funerals for current Richmond County Schools students or employees. Such events will be subject to the rules applicable to Section A, Group 3, users.

Discussion and Q&A:

Several Board members expressed concern that the proposed wording limits memorial service use only to current students and staff.

Ronald Tillman shared that he feels the policy should allow all current and former staff and students and not just current.

- Q (Chairman Satterfield): Ronald, do you mean a former staff member that retired from RCS, or you're talking about any personnel that works for one year, one day?
A (Ronald Tillman): Any former staff or student that wants to use the facility for a funeral or memorial service should be allowed too.
 - Scotty Baldwin commented that after having some time to review this policy he is in agreement with Ronald Tillman.
- Q (Chairman Satterfield): Who would be responsible for opening and closing the school building?
A (Melvin Ingram): The school's custodian would do it, provided they agree. If there is any security risk, an SRO would also need to be there, and the SRO would need to agree as well.

Ronald Tillman noted that these events are no different than what is already being done at athletic events.

Daryl Mason added that anyone who wants to use a facility for a funeral or memorial service must understand that there are associated custodial and security costs. While people have the right to use the facilities, the school system should not be responsible for paying the custodian or security staff. Those wishing to use a school may do so, but only if they are willing to cover the associated costs.

- Q (Several Board members): Will it be in the policy that anyone using a facility for funerals/memorial services must pay custodial and security staff fees?

A (Eva DuBuisson): It already is in policy 5030 under A.,3, Custodial and/or supervisory fees will be charged. Fees for use of kitchens will be charged, as applicable, to cover costs.

Chairman Satterfield expressed concern that if using a school facility is cheaper than a funeral home, people might start choosing the school system simply to save money.

Daryl Mason responded that families probably would choose to have a funeral at a school for comfort. He noted a recent situation where a family was denied use of a facility; they anticipated a very large turnout. The family wanted to use a school to have enough space so everyone would be comfortable. He added that funeral homes often can't accommodate a large number of people, which can be limiting.

Chairman Satterfield acknowledged the point, but his main concern is the amount of work we are going to put on our personnel.

Bess Shuler noted we are always advocating for community involvement, so she is in favor of opening the facilities up to former and current students and staff but also agrees that she doesn't want to overwork our personnel.

Daryl Mason shared that he doesn't think the staff are going to be overworked, adding most funerals don't last that long.

- Q (Chairman Satterfield): How often do we have requests to use our facilities for funerals?
A (Cameron Whitley): On average, about once a month.

Ronald Tillman reiterated that this situation is no different from how the district currently handles athletic teams using facilities. We charge them fees, including security fees, and it's all written in the contract. He questioned why the same process couldn't apply to people wanting to use our facilities for a memorial service or funeral.

Chairman Satterfield added that he agrees. However, it will still add additional work on school personnel.

- Q (Bess Shuler): When a facility is rented for funerals or memorial services, does the money go to the individual school?
A (Dawn Jordan): The school receives a percentage of the rental fee. We still have to pay the employees involved. Most of the time, we do not come out ahead financially. We are usually in the hole.

Daryl Mason shared that Dr. Ferrell has emphasized the importance of seeking partnerships, and that this situation represents a type of community partnership. He also explained that many of the employees who would be working during these events are actually looking for opportunities to earn extra money, since they are not allowed to work overtime. This gives them a way to make more money.

He noted that the district still has a policy that discourages overtime, so offering these paid opportunities funded by the people renting the facilities, not the school system is beneficial. He added that he believes it is a great thing to allow the former and current students and staff to use school facilities for these specific purposes.

Scotty Baldwin said he would make that motion but added that he wants to be sure the district is not operating at a loss.

Ronald Tillman agreed, noting he had reviewed Columbus County's policy. They have their fees clearly broken out and everything is itemized. He said that having a similar structure would be helpful. He emphasized that the district shouldn't take a loss but should still make the facilities available for those who choose to rent them.

Dr. Ferrell added that there were no initial concerns about the fees themselves and that the administration can revisit them if necessary.

He then explained that this policy change, specifically as it relates to memorial services, stemmed from an incident in the community. There had been a request for a memorial service to be held at a school campus, and information surfaced about a potential threat of retaliation. As a result, the request was denied. Thankfully, nothing happened, but the situation prompted a re-evaluation of the policy.

He continued, saying that the challenge is how to respond if the district receives information about a potential threat tied to a memorial service. For example, how can the district tell one family that they cannot hold a service due to a threat, while allowing another family to proceed if no threat is reported? Without clear guidelines, decisions could appear discriminatory even if the intent is safety. He stressed that the district wants to avoid any situation in which they could be accused of treating people differently, regardless of the reason.

He noted that this concern is partly why the policy was narrowed to current students or staff, though even in those situations, a potential threat could still exist. However, the risk is significantly lower. He emphasized that this discussion was never about fees.

- Q (Chairman Satterfield): If the superintendent is saying there are no concerns with fees right now, how should the policy be written? Should the board delay this for another month, or vote on something now?
A (Scotty Baldwin): I will make a motion.

Scotty Baldwin made a motion to amend policy 5030 - Community Use of Facilities to allow current and former staff and students to use school facilities for funerals and memorial services. Ronald Tillman seconded the motion, and the board voted 6–1. Chairman Satterfield was a “no” vote.

Policies for Review

Melvin Ingram presented the following policies and a regulation code for a 30-day review.

Policy Numbers:

- Policy: 3101 Dual Enrollment
- Policy: 3220 Technology in the Educational Program
- Policy: 3225-4312-7320 Technology Responsible Use
- Policy: 3226-4205 Internet Safety
- Policy: 3227-7322 Web Page Development
- Policy: 3460 Graduation Requirements
- Policy: 4050 Children of Military Families
- Policy: 4130 Discretionary Admission
- Policy: 4150 School Assignment
- Policy: 4152 Unsafe School Choice Transfer
- Policy: 4318 Use of Wireless Communication Devices

- Policy: 6560 Disposal of Surplus Property

Surplus

Dr. Ferrell requested board approval for the following items to be listed for sale on GovDeals:

<ul style="list-style-type: none">• Set of 500 lockers 2009 Chevy 2500HD Truck (bad transmission)
<ul style="list-style-type: none">• 2006 Ford F-150 single cab truck (mechanical issues)
<ul style="list-style-type: none">• Various size laptop charging carts

On a motion by Jerry Ethridge, seconded by Daryl Mason, the board voted unanimously to approve listing the surplus items for sale on GovDeals.

Board Members' Comments

Chairman Satterfield

- Attended the State Superintendent Mo Green visit.
 - The students at RSHS served breakfast.
 - Auto mechanics students were involved as well. Kudos to Jeff James for doing a good job teaching that course.
 - It shows what RCS does for our students in CTE.
 - Extremely proud of everyone involved that day.
- Thanked Cameron Whitley for doing a great job keeping RCS social media up to date.

Bobbie Sue Ormsby

- Attended the Amazon groundbreaking.
 - Excited to see the seven students from Monroe Avenue Elementary School be part of that day. They were each given their own shovel.
 - Angela McDonald spoke and did good job.
- Education Foundation's \$1,000 checks to all schools. The teachers were all excited and surprised. Every school had submissions for the grant.
- Appreciates the good job that the Education Foundation is doing. They have new members, and they are all off to a great start.

Jerry Ethridge

- Attended the Student Health Advisory Council.
- Was so glad that RSHS Varsity Football whipped Pinecrest High School.
- Enjoyed going to RCC for the State Superintendent visit.

Ronald Tillman

- Thanked Dr. Carter and Benji Parson for putting in the work to get a School Bus Stop Ahead sign installed on a highway that potentially had a greater chance of an accident without the sign.

Scotty Baldwin

- Friday night is a big night, Go Raiders!

Bess Shuler

- Attended the State Superintendent Mo Green visit.
 - There were three senate students who were involved as well. They did a good job.
 - All students represented RCS well.

Superintendent's Report

Dr. Ferrell

- November 11th is Veteran's Day Holiday so, the schools will be closed.
- North Carolina School Board Association Annual Conference is November 11 – 14. Looking forward to attending the conference.
- Congratulations to the Raiders football team for beating Pinecrest.
 - Raiders will be hosting Porter Ridge this Friday night.
- Thanksgiving Break is November 26 – 28.

Cory Satterfield citing NCGS 143-318.11(a)(1), and (6) requested a motion to go into closed session.

On a motion by Ronald Tillman, seconded by Bobbie Sue Ormsby, the board voted unanimously to go into closed session at 6:53 p.m.

On a motion by Jerry Ethridge, seconded by Scotty Baldwin, the board voted unanimously to reconvene into open session at 7:47 p.m.

Personnel Report

Dr. Tesha Isler presented the personnel report and addendum.

On a motion by Ronald Tillman, seconded by Daryl Mason, the board voted unanimously to approve the personnel report and addendum.

Adjourn

There being no further business, on a motion by Scotty Baldwin, seconded by Jerry Ethridge, Chairman Satterfield adjourned the meeting at 7:48 p.m.