

JEFFERSON TOWNSHIP LOCAL BOARD OF EDUCATION MINUTES
REGULAR MEETING MINUTES
Monday, December 8, 2025

The Jefferson Township Local School Board of Education met for a Regular meeting on Monday, December 8, 2025 at the Administration Office, 2625 South Union Road, Dayton, OH 45417. The meeting was called to order at 6:01 p.m.

President Shaunece Gillespie requested all present stand and recite the Pledge of Allegiance.

Roll Call:

Ms. Patricia Babetto, present; Ms. Michelle Cooper, present; Rev. Cuttino Dargan, present; Ms. Shaunece Gillespie, present; Ms. Renee McDaniel, absent. Four members present.

Superintendent Rusty Clifford, Ph.D. and Treasurer/CFO Craig A. Jones were also in attendance.

(Resolution #25.134) ADOPTION OF AGENDA

The adoption of the December 8, 2025 agenda was moved by Ms. Cooper and seconded by Ms. Babetto.

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, absent. Motion carried.

(Resolution #25.135) APPROVE MINUTES

Ms. Cooper moved and Rev. Dargan seconded the approval of the following resolution:

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the minutes for the November 10, 2025 Regular meeting."

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, absent. Motion carried.

BOARD MEMBER REPORTS AND RECOMENDATIONS:

- Board President Gillespie read aloud Resolution 25.127 Honoring Reverend Cuttino Dargan for 16 years of Distinguished Service. Treasurer/CFO Jones presented Rev. Dargan with a plaque recognizing his service from January 2010 thru December 2025.

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(Resolution #25.136) EXECUTIVE SESSION ORC 121.22(G) (1)

At 6:09 pm, Rev. Dargan moved and Ms. Cooper seconded the following motion:

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, in accordance with ORC section 121.22(G) (1), to enter into executive session to consider the appointment of a public official and the employment of public employees."

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, absent. Motion carried.

At 7:10 pm the board reconvened the regular session.

(Resolution #25.137) RESIGNATION OF TREASURER/CFO

Ms. Cooper moved and Rev. Dargan seconded the following motion:

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the acceptance of the resignation of Craig A. Jones, Treasurer/CFO, effective at the end of the current contract July 31, 2026."

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, absent. Motion carried.

Treasurer/CFO Jones reviewed the deficit spending letter received from the Ohio Department of Education and Workforce (ODEW) on December 5, 2025. In addition, he reviewed the following 2026-2029 Four-Year Forecast Modeling school district income tax (SDIT) levy scenarios:

- A: Term of 5 years; Specified Revenue Amount \$1,346,278
- B: Term of continuing; Specified Revenue Amount \$1,120,051
- C: Term of 3 years; Specified Revenue Amount \$893,825

(Resolution #25.138) RESOLUTION REQUESTING CERTIFICATION OF ALTERNATIVE TAX RATES FOR FIVE (5) YEARS

Ms. Babetto moved and Ms. Cooper seconded the following motion:

RESOLUTION REQUESTING CERTIFICATION
OF ESTIMATED TAX RATES FOR AN INCOME TAX

(Ohio Revised Code Section 5748.02)

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WHEREAS, Ohio Revised Code Section 5748.02 authorizes school districts to impose voter-approved income taxes upon their residents; and

WHEREAS, a resolution declaring the necessity to raise additional School District revenue must be passed and certified to the Tax Commissioner for the State of Ohio (the "Tax Commissioner") in order to permit the Board to consider the levy of an income tax and to preserve the right to submit the question of levying such an income tax to the electors of the School District at the election to be held on May 5, 2026;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Jefferson Township Local School District, Montgomery County, Ohio, a majority of all of the members thereof concurring, that:

Section 1. Pursuant to Ohio Revised Code Section 5748.02, the Board determines that it is necessary to raise annually the additional amount of **\$1,346,278** (the "Specified Revenue Amount") by proposing the question at the election to be held on May 5, 2026 of levying an earned income tax on the school district income of individuals residing in the School District for the purpose of current expenses for five years (the "Income Tax").

Section 2. The school district income that shall be subject to the Income Tax is the taxable income as defined in Ohio Revised Code Section 5748.01(E) (2).

Section 3. The Treasurer is directed to immediately certify a copy of this Resolution to the Tax Commissioner, not later than January 23, 2026, together with a request that the Tax Commissioner determine and certify to the Board (i) the property tax rate that would have had to be imposed by the School District in the current year to produce the Specified Revenue Amount and (ii) the income tax rate that would have had to have been in effect for the current year to produce an equivalent amount of money to the Specified Revenue Amount.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

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Roll call: Ms. Babetto, *nay*; Ms. Cooper, *nay*; Rev. Dargan, *nay*;
Ms. Gillespie, *nay*; Ms. McDaniel, absent. Motion *rejected*.

(Resolution #25.139) RESOLUTION REQUESTING CERTIFICATION OF
ALTERNATIVE TAX RATES FOR CONTINUING PERIOD TIME

Ms. Babetto moved and Ms. Cooper seconded the following motion:

RESOLUTION REQUESTING CERTIFICATION
OF ESTIMATED TAX RATES FOR AN INCOME TAX

(Ohio Revised Code Section 5748.02)

WHEREAS, Ohio Revised Code Section 5748.02 authorizes school districts to impose voter-approved income taxes upon their residents; and

WHEREAS, a resolution declaring the necessity to raise additional School District revenue must be passed and certified to the Tax Commissioner for the State of Ohio (the "Tax Commissioner") in order to permit the Board to consider the levy of an income tax and to preserve the right to submit the question of levying such an income tax to the electors of the School District at the election to be held on May 5, 2026;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Jefferson Township Local School District, Montgomery County, Ohio, a majority of all of the members thereof concurring, that:

Section 1. Pursuant to Ohio Revised Code Section 5748.02, the Board determines that it is necessary to raise annually the additional amount of **\$1,120,051** (the "Specified Revenue Amount") by proposing the question at the election to be held on May 5, 2026 of levying an earned income tax on the school district income of individuals residing in the School District for the purpose of current expenses for a continuing period of time (the "Income Tax").

Section 2. The school district income that shall be subject to the Income Tax is the taxable income as defined in Ohio Revised Code Section 5748.01(E) (2).

Section 3. The Treasurer is directed to immediately certify a copy of this Resolution to the Tax Commissioner, not later than January 23, 2026, together with a request that the Tax Commissioner determine and certify to the Board (i) the property tax rate that would have had to be imposed by the School District in the current year to produce the Specified Revenue Amount and (ii) the income tax

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rate that would have had to have been in effect for the current year to produce an equivalent amount of money to the Specified Revenue Amount.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, absent. Motion carried.

TREASURER'S REPORT AND RECOMMENDATIONS:

(Resolution #25.140) TREASURER'S REPORT AND RECOMMENDATIONS
The approval of the following Treasurer/CFO recommendations was moved by Ms. Babetto and seconded by Rev. Dargan:

➤ APPROVE FINANCIAL REPORTS

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the November 2025 Financial Reports, as presented."

➤ APPROVE THEN AND NOW CERTIFICATION

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the following Then and Now Certifications:"

Vendor	PO No	PO Date	Invoice Amount
Active Internet Technologies,LLC	2600147	11/03/2025	\$ 5,000.00
Jefferson County Educational Service Center	2600159	11/01/2025	\$ 14,650.00
Montgomery County ESC	2600175	11/01/2025	\$ 6,975.00
Montgomery County Juvenile Court	2600048	08/01/2025	\$ 6,160.00

Roll call: Ms. Babetto, aye; Ms. Cooper, nay; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, absent. Motion carried.

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SUPERINTENDENT'S REPORT AND RECOMMENDATIONS:

(Resolution #25.141) SUPERINTENDENT'S REPORT AND RECOMMENDATIONS

The approval of the following Superintendent recommendations was moved by Ms. Babetto and seconded by Ms. Cooper:

- APPROVE ADDENDUM ITEMS TO THE AGENDA
Approve addendum items added to the agenda in accordance with board policy 0165.1 Regular Meetings.
- APPROVE SUBSTITUTE TEACHER FOR THE 2025-2026 SCHOOL YEAR*

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Degree/Step</u>
Potter, Robert	Substitute Teacher	12/08/2025	\$150/day

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, absent. Motion carried.

(Resolution #25.142) SUPERINTENDENT'S REPORT AND RECOMMENDATIONS

The approval of the following Superintendent recommendations was moved by Ms. Cooper and seconded by Rev. Dargan:

- RESCIND THE FOLLOWING SUPPLEMENTAL CONTRACTS FROM RESOLUTION 25.122 FOR 2025-2026 SCHOOL YEAR*

<u>Name</u>	<u>Position</u>	<u>Step</u>
Dixon, Rochester	Assistant Varsity Basketball	1
Murphy, Ronnesha	Varsity Girls Basketball	1

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, absent. Motion carried.

(Resolution #25.143) SUPERINTENDENT'S REPORT AND RECOMMENDATIONS

The approval of the following Superintendent recommendations was moved by Ms. Cooper and seconded by Ms. Babetto:

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the revision of Board Policy 0169.1 Public Participation at Board Meetings."

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, absent. Motion carried.

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(Resolution #25.144) SUPERINTENDENT'S REPORT AND RECOMMENDATIONS
The approval of the following Superintendent recommendations was moved by Ms. Babetto and seconded by Ms. Cooper:

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the Facility Use Rates as follows:"

- Monday thru Saturday \$50/Hour
- Sunday \$75/Hour

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, absent. Motion carried.

(Resolution #25.145) SUPERINTENDENT'S REPORT AND RECOMMENDATIONS
The approval of the following Superintendent recommendations was moved by Ms. Cooper and seconded by Ms. Babetto:

- "Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the District Gifted Education Plan and Standard Operating Procedures."
- "Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the District Cyber Security Incident Response Plan."

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye; Ms. Gillespie, aye; Ms. McDaniel, absent. Motion carried.

PUBLIC PARTICIPATION:

None.

(Resolution #25.146) EXECUTIVE SESSION ORC 121.22(G)(1)
At 7:58 pm, Ms. Gillespie moved and Ms. Babetto seconded the following motion:

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, in accordance with ORC section 121.22(G)(1), to enter into executive session to consider complaints against a public employee."

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Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye;
Ms. Gillespie, aye; Ms. McDaniel, absent. Motion carried.

At 8:22 pm the board reconvened the regular session.

(Resolution #25.147) ADJOURNMENT


It was moved by Ms. Cooper and seconded by Ms. Babetto that
the meeting be adjourned.

Roll call: Ms. Babetto, aye; Ms. Cooper, aye; Rev. Dargan, aye;
Ms. Gillespie, aye; Ms. McDaniel, absent. Motion carried.

The Treasurer/CFO declared the meeting adjourned at 8:23 p.m.



President



Treasurer/CFO