

PERSONNEL

Salary Scale for Teachers - Placement and Advancement

A. Compensation

1. In determining initial placement on the salary scale, credit will be given for teaching experience in accredited K-12 institutions.
2. After initial placement, salary increases shall be at a rate determined annually by the School Board as part of the budget process.
3. Master's Degree Allowance: A teacher holding a Master's Degree, from an accredited college or university, in Education (M.Ed.) or in a subject field reasonably related to the assignment shall be eligible for the Master's Degree allowance.
4. Advanced Certificate Allowance: A teacher who holds a Certificate of Advanced Graduate Study (CAGS) or Education Specialist Degree (Ed.S.), from an accredited college or university, in education shall be eligible for the Advanced Certificate Allowance.
 - A teacher who has successfully completed 30 graduate degree-seeking credit hours, from an accredited college or university, beyond the completion of the master's degree in a subject field related to the assignment shall be eligible for the Advanced Certificate Allowance.
 - A teacher who receives the Advanced Certificate Allowance shall not be eligible for the Master's Degree Allowance.
5. Doctoral Allowance: A teacher who holds a doctorate, from an accredited college or university, in which the emphasis or major is reasonably related to the assignment shall be eligible for the Doctoral Allowance.
 - A teacher who receives the Doctoral Allowance shall not be eligible for the Master's Degree Allowance or the Advanced Certificate Allowance.
6. A teacher is eligible for only one degree allowance at a time. When a teacher earns a higher degree, the previous allowance ends as the new allowance takes effect.

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Policy and Regulation Approval page attachment

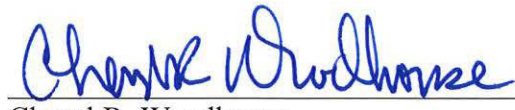
Regulation 4-70.2 Salary Scale for Teacher – Placement and Advancement

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