

8/05/25

To Whom it May Concern,

This letter is in recognition of the time, energy, commitment, and contribution Ranice Innocent dedicated to the Reading Endorsement Work Group. This work group was tasked with reviewing and updating the current Reading Endorsement Competency for Washington State.

The work group met fifteen times over ten months. Ranice was a regular attendee and contributor to the revision of the Reading endorsement. Ranice brought her expertise in literacy and literacy research to support the Professional Educators Standards Board in providing evidence-based reading indicators to support future and current educators working toward achieving the Reading Endorsement.

Throughout the work group's timespan, Ranice provided feedback and suggestions within documents on her own time. When Ranice was not able to make it to a meeting, she would review materials and items presented and discussed, and would provide comments within documents and/or email the work group or the directors of the work group, sharing ideas.

It was an honor to have Ranice in this work group. She provided great insights into research on current, evidence-based reading practices. Ranice was an amazing team partner, supporting her partners in having deep, thoughtful conversations around who these indicators would be supporting, but always keeping the P-12 students in mind.

Sincerely,  
Jason Profit



**Jason Profit, Ph.D. (he/him)**  
Program Manager, Standards & Assessment  
Professional Educators Standards Board  
(PESB)  
360-701-7084 | [www.pesb.wa.gov](http://www.pesb.wa.gov)