

STANDARDS OF CONDUCT

I. PREAMBLE

The School Board recognizes that the education of children is a process that involves a partnership between students, parents, teachers, school administrators and other school based and district personnel. For this educational process and partnership to be successful, it is necessary for all individuals to conduct themselves in an appropriate and orderly manner, demonstrating mutual respect for others. In order to promote the success of the educational process and the partnership between students, parents and staff, the School Board adopts the following standards for conduct at schools and during school activities.

II. STUDENTS

Students shall abide by the standards of conduct established in the Code of Student Conduct and Discipline set out in School Board Policy Number 208, and by rules established by the school administrators and classroom teachers, which rules shall be consistent with the Code of Student Conduct and Discipline and applicable law. Students who do not conduct themselves in accordance with such policies and rules are subject to discipline in accordance with the Code of Student Conduct and Discipline.

III. PARENTS, GUARDIANS AND OTHER INDIVIDUALS

The School Board recognizes that parent participation and support in the education of their children is vital. Parents must be provided access to student records regarding their children, and reasonable opportunities to discuss issues of concerns with the classroom teacher(s), other instructional personnel, and the school administration. Such discussions can only be successful if mutual respect is maintained. While school personnel are required to professionally participate in discussions regarding the educational progress of a student, they are not required to continue discussions when other individuals involved become rude, discourteous, disruptive, threatening or disrespectful. When participating in these discussions, whether in person or by telephone, parents and other individuals involved must treat teachers, school administrators and other school district employees with courtesy and respect. If inappropriate behavior as described in this policy repeatedly occurs during these discussions, the teacher, school administrator or other school district employee may, after giving appropriate notice, end the discussion. If these discussions take place at a school, other school district facility, or school activity the individual engaging in such inappropriate behavior may be directed by the principal/designee to leave the school, other school district facility, or school activity.

IV. EMPLOYEES

The School Board recognizes the professionalism and diligence of the employees of the Volusia County School District. Their continued dedication in carrying out their assigned tasks is essential to the education of the students of this school district. All employees are expected to conduct

themselves in a professional manner when carrying out their assigned responsibilities. Employees shall comply with the Principles of Professional Conduct for the Education Profession in Florida, applicable law, School Board policies, and reasonable rules established by the Superintendent/designee. Any allegation that an employee has not complied with these standards shall be reported to the Superintendent/designee for investigation and review. Discipline or other action, if found to be warranted, shall be administered in accordance with the law and any applicable collective bargaining agreement.

Employees may access sensitive and confidential information as defined by applicable state and federal law only as necessary to perform their assigned duties. All employees are required to safeguard such information and must not disclose it outside the scope of their official responsibilities. Discussions involving sensitive or confidential information shall be restricted to individuals whose job functions require access to that information.

Failure to comply with these requirements constitutes a violation of School Board policy and may result in disciplinary action, up to and including termination of employment. Such violations may also be subject to civil or criminal penalties as provided by applicable law. Alleged breaches shall be reported to the Superintendent or designee for investigation and appropriate action in accordance with district policy and any applicable collective bargaining agreement.

Legal Authority:

~~230.22(1), (2)~~, 1012.23, Florida Statutes

Laws Implemented:

~~230.23(4), (5), (6); 230.23005(1), (5), (11)~~ 1012.23, Florida Statutes

History:

(Adopted -- March 26, 2002)

(Revised: xx-xx-xxxx)

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