

Contract Waiver

Between

Pasco School District

And

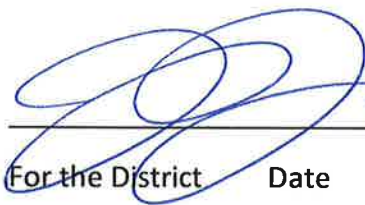
Pasco Association of Educators

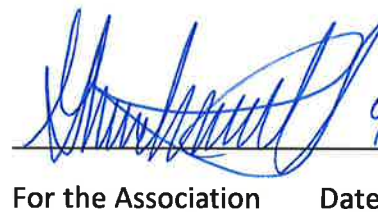
The purpose of this waiver is to allow for a one-time, additional service incentive bonus for the 2025-2026 school year in addition to the amount allowed under Article VII, Section 1, Subsection G and is non-precedent setting.

For the 2025-2026 school year, the Service Incentive Bonus explained in Article VII, Section 1, subsection G will be amended to reflect the following timelines and bonus incentive amounts:

Notification of Retirement/Resignation Timeline:

- **No later than January 31, 2026:** \$2,500 incentive + the \$600 VEBA contractual service incentive
- **No later than February 15, 2026:** \$1,000 incentive + the \$600 VEBA contractual service incentive
- **No later than March 15, 2025:** \$500 incentive

  
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For the District      Date      1/9/26

  
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For the Association      Date      9 Jan 2026