

**Windham Board of Education  
Regular Board Meeting  
December 16, 2025  
6:00 PM**

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. MOMENT OF SILENCE
- IV. ROLL CALL

Ms. Grant \_\_\_ Ms. Knight \_\_\_ Ms. Minnick \_\_\_ Ms. Fisher \_\_\_ Mr. St. John \_\_\_  
Present:  
Absent:

V. ADDITIONS TO THE AGENDA

VI. REPORTS

- Board of Education President – Melissa Knight
- Grant Presentation to Stephanie Smith - James Montaquila
- Student Achievement - Mandy Minnick
- Maplewood Career Center Representative – Mandy Minnick
- Legislative Report- Megan Fisher
- Superintendent - Michael Dobran
- Treasurer- Todd Puster

VII: PUBLIC COMMENT (1) Limit of 5 minutes per individual (2) No more than 30 minutes total for all of those that want to comment

VIII: TREASURER’S ITEMS:

A. Motion that the Board consolidate and approve the following items 1 - 2:

- 1. Approve the minutes of the November 18, 2025 Regular Board Meeting.
- 2. Approve the November Financial Reports.

Motion:  
Second:  
Comment:

Ms. Grant \_\_\_ Ms. Knight \_\_\_ Ms. Minnick \_\_\_ Ms. Fisher \_\_\_ Mr. St. John \_\_\_

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IX. SUPERINTENDENT'S ITEMS:

The Superintendent of Schools recommends the following:

A. Motion that the Board consolidate and approve the following items 1 - 8:

1. Approve the following individuals as substitute teachers for the 2025-2026 school year pending proper certification and clear BCI/FBI check:

Kyla Richmond

2. Approve the resignation of Debbie Blewitt, Bus Aide effective 11/25/2025.

3. Approve the resignation of Elaine Grant, Board Member effective December 31, 2025

4. Approve the retirement of Angie Weden, teacher effective at the end of the 2025-2026 school year.

5. Approve the hiring of Aida Baker as a part time general aide - bus (8 hours per week) and grant her a one-year probationary contract for the 2025-2026 school year effective December 17, 2025 at a cost of \$18.66 per hour pending clear BCI/FBI check.

6. Approve FMLA leave for Leonora Artman effective December 29, 2025 through February 23, 2026.

7. Set the date of the organizational board meeting for January \_\_\_\_\_, 2026 at \_\_\_\_\_.

8. Name \_\_\_\_\_ as president pro tem of the organizational meeting in January 2026.

Motion:

Second:

Comment:

B. Motion that the Board consolidate and approve the following items 1 - 7:

1. Approve the following donations to the food pantry:

Antoniette Sober

\$9000

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Dona McGuire	500
Derek Pressell	50
Dave & Juanita Apthorpe	100
Dougle & Leigh Ann Hankins	20
Lance Batton	75
Star Therapy & Sales Corp	250
Ammie Evers	50
Leslie Weaver	25
Lisa Sampson	25

2. Approve the following donations for the Washington DC trip.

American Legion    \$2,500.00

3. Approve the memorandum of Understanding between the Windham Board of Education and the Windham Teachers Association as presented.

4. Approve the following policies:

Policy 1422, Policy 1422.02, Policy 3122, Policy 3122.02, Policy 4122, Policy 4122.02, Policy 6830, Policy 1662, Policy 3362, Policy 4362, Policy 2266, Policy 2430.02, Policy 2431, Policy 3130, Policy 5130, Policy 5136, Policy 5200, Policy 5223, Policy 5410, Policy 6152, Policy 6830, Policy 7540.02, Policy 7541, Policy 8300, Policy 8305, Policy 8400, Policy 8462, Policy 8640, Policy 9270, Policy 2260, Policy 2260.01, Policy 1623, Policy 3123, Policy 4123, Form 1422F1, Form 3122F1, Form 41222F1

5. Approve the 2026-2027 school calendar as presented.

6. Approve the College Credit Plus Grading and Weighting Policy.

7. Approve the Windham Exempted Village School District Online Learning Plan.

Ayes:

Nays:

Abstain:

Ms. Grant \_\_\_\_ Ms. Knight \_\_\_\_ Ms. Minnick \_\_\_\_ Ms. Fisher \_\_\_\_ Mr. St. John \_\_\_\_

X. EXECUTIVE SESSION

Whereas, as a public board of education may hold an executive session only

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after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- (1) To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the employee, official, licensee, or regulated individual requests a public hearing by division (G)(1) of section [121.22](#) of the Revised Code.
- (2) To consider the purchase of property (both real and personal, tangible or intangible), or to consider the sale of property (either real or personal) by competitive bid if disclosure of the information would give a competitive advantage to the other side by division (G)(2) of section [121.22](#) of the Revised Code.
- (3) Conferences with the public body's attorney concerning pending or imminent court action by division (G)(3) of section [121.22](#) of the Revised Code. Court action is "pending" if a suit has been commenced; court action is "imminent" if it is on the point of happening or impending.
- (4) Preparing for, conducting, or reviewing collective bargaining strategy by division (G)(4) of section [121.22](#) of the Revised Code.
- (5) Matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section [121.22](#) of the Revised Code.
- (6) Specialized details of security arrangements where disclosure of the information to be discussed in executive session might reveal information that could be used to commit, or avoid prosecution for, a violation of the law by division (G)(6) of section [121.22](#) of the Revised Code.

Now, therefore, be it resolved, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item 1 as listed above.

Motion:

Second:

Ms. Grant \_\_\_\_ Ms. Knight \_\_\_\_ Ms. Minnick \_\_\_\_ Ms. Fisher \_\_\_\_ Mr. St. John \_\_\_\_

XI. Approve a motion to adjourn at \_\_\_\_\_ P.M.

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Ms. Grant \_\_\_\_ Ms. Knight \_\_\_\_ Ms. Minnick \_\_\_\_ Ms. Fisher \_\_\_\_ Mr. St. John \_\_\_\_