

**Windham Board of Education
Regular Board Meeting
November 18, 2025
6:00 PM**

I. CALL TO ORDER **6:00 pm**

II. PLEDGE OF ALLEGIANCE

III. MOMENT OF SILENCE

IV. ROLL CALL

Ms. Grant P Ms. Knight Y Ms. Minnick Y Ms. Fisher Y Mr. St. John Absent

Present: 4

Absent: 1

V. ADDITIONS TO THE AGENDA

- None.

VI. REPORTS

- Board of Education President – Melissa Knight - Ms. Knight informed the Board that two local churches are among donors for the Washington, D.C., trip; the PTO is also raising money to help students defray travel costs. A “polar plunge” event is scheduled for Thanksgiving Day to raise money for the Food Pantry. Thanksgiving break will begin Wednesday, November 26 and school will resume on Tuesday, December 2.
- Student Achievement - Mandy Minnick - Ms. Minnick congratulated students participating in the Buckeye Boys State and Buckeye Girls State programs this school year. She also presented concerns she has received about bus traffic at the beginning and end of the school day.
- Student Achievement - Regan Weiss and Zack Burns - The building principals honored the October students of the month and profiled each student who received this recognition.
- Maplewood Career Center Representative – Mandy Minnick - Ms. Minnick reported that the Maplewood Career will hold an event for students interested in enrolling in college or trade schools on December 3.
- Legislative Report- Megan Fisher - Ms. Fisher reviewed current legislative activities at the Statehouse. She noted that bills under consideration include bills governing the collection of union dues, financial support for student teachers, parent volunteers, chaplains, immunization requirements, fetal development instruction and permitting police departments to assign school resource officers

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to nonpublic schools.

- Elementary Update - Regan Weiss - Ms. Weiss reported that students participated in Red Ribbon Week in October, many local veterans participated in Veterans Day commemoration activities, the school held a Kindness Week program, PBIS students went on a bowling trip as a reward and that students will travel to Packard Auditorium in Warren to attend a holiday program.
- JH/HS Update - Zack Burns - Mr. Burns reported that a career options program was well received, sophomores travelled to the Trumbull County Courthouse for a job shadowing event and a group of students were included in a Portage County Leadership Council event.
- SPED Update - Katie Bandiera - Ms. Bandiera reported that a weekly update has been created for the SPED staff to ensure staff complies with IEP and 504 requirements and an update to model SPED policies and procedures is being implemented.
- Superintendent - Michael Dobran – Mr. Dobran informed the Board about various safety upgrades the District is undertaking, that grant funding is being sought through the Bureau of Workers Compensation to replace an existing floor scrubber machine that is in need of repair and reported about efforts underway at the state level to make teaching a more attractive profession.
- Superintendent - First Reading of Policies - Mr. Dobran presented the following policy updates for First Reading: 1422, 1422.02, 3122, 3122.02, 4122, 4122.02, 6830, 1662, 3362, 4362, 2266, 2430.02, 2431, 3130, 5130, 5136, 5200, 5223, 5410, 6152, 7540.02, 7541, 8300, 8305, 8400, 8462, 8640, 9270, 2260, 2260.01, 1623, 3123, 4123, 1422F1, 3122F1, 4122F1.
- Treasurer- Todd Puster – Mr. Puster reported that voters have approved the renewal of a Permanent Improvement Levy. He also reviewed various pieces of legislation affecting the collection of property taxes that are scheduled for votes this week. He reviewed the monthly financial report and noted the District is pretty much on track.

VII: PUBLIC COMMENT (1) Limit of 5 minutes per individual (2) No more than 30 minutes total for all of those who want to comment. No comments were received.

VIII: TREASURER'S ITEMS:

A. Motion that the Board consolidate and approve the following items 1 - 3:

1. Approve the minutes of the October 14, 2025, Regular Board Meeting.
2. Approve the October Financial Reports.

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Motion: Ms. Fisher
Second. Ms. Knight
Comment:

Ms. Grant Y Ms. Knight Y Ms. Minnick Y Ms. Fisher Y Mr. St. John

MOTION CARRIED.

IX. SUPERINTENDENT'S ITEMS:

The Superintendent of Schools recommends the following:

A. Motion that the Board consolidate and approve the following items 1 - 5:

1. Approve the appointment of the following individuals as substitute teachers for the 2025-2026 school year pending proper certification and clear BCI/FBI checks:

Daniel Brkich Briah Daniel Bekah Stout
Kacey Pugh - effective November 17, 2025
Vince Santora

2. Approve the following individuals on the respective substitute lists as presented for the remainder of the 2025-2026 school year pending proper certification and clear BCI/FBI checks:

Briah Daniel Education Aide & Districtwide
Kacey Pugh Education Aide & Districtwide
Leland Pugh Districtwide

3. Amend the Resolution from June 17, 2025, Item IX Section A to correct the positions of the following people:

		<u>Year/Step</u>	<u>Amount</u>
Tyler Collins	HS Girls Assistant Coach	2/2	\$4,393.00
Mariah Woods	Asst. JHS Girls Basketball Coach	1/1	\$2,031.00
Jordan Burns	Head JHS Girls Basketball Coach	5/5	\$3,639.00

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4. Approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2025-2026 school year pending proper certification and clear BCI/FBI checks:

		<u>Year/Step</u>	<u>Amount</u>
Terry Peterson	Boys Basketball Ast.Coach	4/4	\$4,649.00
Jeff Kiser	Freshman Boys Basketball	3/3	\$4,521.00
Dougle Hankins	Head Track Coach	12/11	\$5,331.00
Jeff States	Head Track Coach	6/6	\$5,118.00
Jake Eye	Head Baseball Coach	7/6	\$5,118.00
Larry Jones	Head Softball Coach	6/6	\$5,118.00
Chase Eye	Assistant Baseball Coach	2/2	\$2,928.00
Britnee Cunningham	Assistant Softball Boach	1/1	\$2,843.00
Jeff Kiser	JV Baseball Coach	1/1	\$2,843.00
Kendra Nidiffer	JV Softball Coach	1/1	\$2,843.00
Lance Batton	Head JHS Track Coach	1/1	\$3,249.00
Mariah Woods	Assistant JHS Track Coach	1/1	\$2,031.00

5. Approve the following volunteers for the 2025-2026 school year pending proper certification and clear BCI/FBI checks:

Danny Burns - Basketball
 Dougle Hankins - Basketball
 Larry Jones - Basketball
 Adam Smithley - Basketball

Motion: Ms. Grant
 Second: Ms. Minnick
 Comment: None.

Ms. Grant Y Ms. Knight Y Ms. Minnick Y Ms. Fisher Y Mr. St. John Absent

MOTION CARRIED.

- B. Motion that the Board consolidate and approve the following items 1 - 7:

1. Approve an agreement between the Windham Exempted Village Schools and the Village of Windham for the purpose of providing a School Resource Officer for the 2025-2026 school year at a cost of \$40,000.00.

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2. Approve the increase in pay for security at the football and basketball game to \$35.00 per hour effective immediately.
3. Approve the creation of a Spanish Club.
4. Accept the following students under open enrollment for the 2025-2026 school year:

Nova Taylor	Grade K	James A. Garfield
Shawn Taylor	Grade 7	James A. Garfield

5. Accept the following donations to the food pantry:

Lauren Gintert	\$20
Kathy Austin	\$25
Cathay Moekle	\$30
Windham Teachers Association	\$10
Mike Dobran	\$40
American Legion Aux. Post 674	\$1,000
Kristin Kercher	\$20

6. Accept the following donations for the student Washington, D.C., trip:

Windham United Methodist Church	\$500
New Hope Baptist Church	\$500

7. Approve the agreement between AI for All and the Windham Exempted Village School District at a cost of \$2,00 per participant.

Motion: Ms. Fisher
Second: Ms. Grant
Comment: None.

Ms. Grant Y Ms. Knight Y Ms. Minnick Y Ms. Fisher Y Mr. St. John Absent

X. EXECUTIVE SESSION

Whereas, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of

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the consideration of any of the following matters:

- (1) To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the employee, official, licensee, or regulated individual requests a public hearing by division (G)(1) of section 121.22 of the Revised Code.
- (2) To consider the purchase of property (both real and personal, tangible or intangible), or to consider the sale of property (either real or personal) by competitive bid if disclosure of the information would give a competitive advantage to the other side by division (G)(2) of section 121.22 of the Revised Code.
- (3) Conferences with the public body's attorney concerning pending or imminent court action by division (G)(3) of section 121.22 of the Revised Code. Court action is "pending" if a suit has been commenced; court action is "imminent" if it is on the point of happening or impending.
- (4) Preparing for, conducting, or reviewing collective bargaining strategy by division (G)(4) of section 121.22 of the Revised Code.
- (5) Matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section 121.22 of the Revised Code.
- (6) Specialized details of security arrangements where disclosure of the information to be discussed in executive session might reveal information that could be used to commit, or avoid prosecution for, a violation of the law by division (G)(6) of section 121.22 of the Revised Code.

Now, therefore, be it resolved, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **1** as listed above for the specific purpose of considering the employment of public employees.

Motion: Ms. Fisher
Second: Ms. Grant

Ms. Grant Y Ms. Knight Y Ms. Minnick Y Ms. Fisher Y Mr. St. John Y

MOTION CARRIED.

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Enter Executive Session: 6:48 PM

Exit Executive Session: 7:07 PM

XI. Approve a motion to adjourn at 7:08 P.M.

Motion: Ms. Grant

Second: Mr. St. John

Ms. Grant Y Ms. Knight Y Ms. Minnick Y Ms. Fisher Y Mr. St. John Absent

MOTION CARRIED.


Melissa Knight, Board President


Todd Puster, Treasurer

