

**Windham Board of Education
Regular Board Meeting
October 14, 2025
6:00 PM**

- I. CALL TO ORDER **6:00 pm**
- II. PLEDGE OF ALLEGIANCE
- III. MOMENT OF SILENCE
- IV. ROLL CALL

Ms. Grant P Ms. Knight Y Ms. Minnick Y Ms. Fisher Y Mr. St. John Y

Present: 4

Absent: 1 - Ms. Grant arrived at 6:08 p.m.

V. ADDITIONS TO THE AGENDA

- None.

VI. REPORTS

- Board of Education President – Melissa Knight - Ms. Knight informed Board members that senior night for fall athletes will be held during the football game on October 17. She also reported that a Veteran’s Day assembly has been scheduled for November 7 and asked Board members to encourage local veterans to attend.
- Student Achievement - Mandy Minnick - Ms. Minnick congratulated students participating in the Buckeye Boys State and Buckeye Girls State programs this school year.
- Student Achievement - Regan Weiss and Zack Burns - The building principals honored the September students of the month and profiled each student who received this recognition.
- Maplewood Career Center Representative – Mandy Minnick - Ms. Minnick reported that the Maplewood Career Center 50th anniversary open house was well attended and an enjoyable event for everyone who attended.
- Legislative Report- Megan Fisher - Ms. Fisher reviewed current legislative activities at the Statehouse. She noted that bills under consideration include a bill to require installation of a secured exterior master key, a bill to mandate human growth and development instruction in health education and a bill to permit teachers to provide instruction in the influence of Christianity on history and culture. She also noted several bills on property taxation are pending.
- KT/SPED Update - Katie Bandiera - No report.

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- JH/HS Update - Zack Burns - Mr. Burns reported that honors classes are being well received. The recent 6th grade trip to Camp Fitch went well as did the 7th grade field trip to Holden Arboretum.
- SPED Update - Katie Bandera - No report.
- Superintendent - Michael Dobran – Mr. Dobran reported that an existing floor scrubber is in need of repair and that he is looking into purchasing a new one. He presented information about a proposed field trip to Washington, D.C., for junior high school students and that community support for defraying the cost is being requested. He reviewed various expenditures and district needs and noted the District is trying to manage costs efficiently. He advised the Board that a meeting to discuss the renewal Permanent Improvement levy is scheduled for October 16.
- Treasurer- Todd Puster – Mr. Puster reviewed the monthly financial report and noted the District is pretty much on track. He also noted several bills are pending in the Ohio General Assembly related to property taxation and school funding. He also reviewed the district financial forecast and noted that the long-term financial trend is for the District spending to exceed revenues, a common predicament Ohio school districts face. He responded to Board member questions.

VII: PUBLIC COMMENT (1) Limit of 5 minutes per individual (2) No more than 30 minutes total for all of those who want to comment. No comments were received.

VIII: TREASURER'S ITEMS:

A. Motion that the Board consolidate and approve the following items 1 - 3:

1. Approve the minutes of the October 14, 2025, Regular Board Meeting.
2. Approve the September Financial Reports.
3. Approve submission of the October 2025 Financial Forecast to the Ohio Department of Education and Workforce in accordance with law.

Motion: Ms. Grant

Second. Ms. Fisher

Comment: Board members thanked Mr. Puster for responding to their questions.

Ms. Grant Y Ms. Knight Y Ms. Minnick Y Ms. Fisher Y Mr. St. John Y

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MOTION CARRIED.

IX. SUPERINTENDENT'S ITEMS:

The Superintendent of Schools recommends the following:

A. Motion that the Board consolidate and approve the following items 1 - 2:

1. Approve the appointment of the following individuals as substitute teachers for the 2025-2026 school year pending proper certification and clear BCI/FBI checks:

Amber Silvis Kim Kiser

Approve the following individuals on the respective substitute lists as presented for the remainder of the 2025-2026 school year pending proper certification and clear BCI/FBI checks:

Amber Silvis	Education Aide & Districtwide
Kim Kiser	Education Aide & Districtwide
Lisa Moore	Education Aide & Districtwide

5. Motion: Ms. Grant
Second: Ms. Minnick
Comment: None.

Ms. Grant Y Ms. Knight Y Ms. Minnick Y Ms. Fisher Abstain Mr. St. John Y

MOTION CARRIED.

X. EXECUTIVE SESSION

Whereas, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

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- (1) To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the employee, official, licensee, or regulated individual requests a public hearing by division (G)(1) of section [121.22](#) of the Revised Code.

- (2) To consider the purchase of property (both real and personal, tangible or intangible), or to consider the sale of property (either real or personal) by competitive bid if disclosure of the information would give a competitive advantage to the other side by division (G)(2) of section [121.22](#) of the Revised Code.

- (3) Conferences with the public body's attorney concerning pending or imminent court action by division (G)(3) of section [121.22](#) of the Revised Code. Court action is "pending" if a suit has been commenced; court action is "imminent" if it is on the point of happening or impending.

- (4) Preparing for, conducting, or reviewing collective bargaining strategy by division (G)(4) of section [121.22](#) of the Revised Code.

- (5) Matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section [121.22](#) of the Revised Code.

- (6) Specialized details of security arrangements where disclosure of the information to be discussed in executive session might reveal information that could be used to commit, or avoid prosecution for, a violation of the law by division (G)(6) of section [121.22](#) of the Revised Code.

Now, therefore, be it resolved, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item 1 as listed above for the specific purpose of considering the employment of public employees.

Motion: Ms. Kinight
Second: Ms. Fisher

Ms. Grant Y Ms. Knight Y Ms. Minnick Y Ms. Fisher Y Mr. St. John Y

MOTION CARRIED.

Enter Executive Session: 6:57 PM
Exit Executive Session: 7:27 PM

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XI. Approve a motion to adjourn at 7:28 P.M.


Motion: Ms. Grant

Second: Mr. St. John

Ms. Grant Y Ms. Knight Y Ms. Minnick Y Ms. Fisher Y Mr. St. John Y

MOTION CARRIED.


Melissa Knight, Board President


Todd Puster, Treasurer

