

Dayton School District #8

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REGULAR BOARD MEETING

Tuesday, December 9, 2025

The Board of Directors of Dayton School District No. 8 met for the regular monthly meeting on Tuesday, December 09, 2025 in the District Board Room broadcast via zoom.

CALL TO ORDER/PLEDGE OF ALLEGIANCE

Board Chair Larry Ringnalda called the Regular Board Meeting to order at 6:02 PM and led the Pledge of Allegiance to the American Flag.

ATTENDANCE

Board Members	Administrators/Board Secretary
Larry Ringnalda, Chair	Amy Fast Superintendent
Kraig Albright, Vice Chair-Absent	Stephanie Oliveira, Board Secretary
Veronica Palmer	
Pieper Sweeney	
Ann Coleman	Student Board Members
Terri Paysinger	Ryan Crosser-Absent
Christopher Wytoski	Kendra Fuller

Additions, Deletions, and Amendments to Agenda:

Teri Paysinger and Peiper Sweeney approve amendment. (6-0) passes

PUBLIC COMMENT

No Public Comment

CONSENT AGENDA

It was moved by Director Peiper Sweeney, seconded by Director Chris Wytoski, and carried unanimously (6-0) to approve the Consent Agenda as presented.

- | | | |
|---|-------------|--------|
| • Approve 2025-11-18 Regular Board Meeting Minutes | Board Chair | Action |
| • Confirm Employment | | |
| • Confirm Second Reading and adoption of the Request for Records Policy | | |

Confirm New Employees

Amanda Potter: District Nurse

Teddi Hop: Junior High Girls Basketball Coach

Ryan Miller: Junior High Boys Basketball Coach

Michael Gentry: High School Boys Assistant Wrestling Coach

REPORTS

City Update

Attendees:

Jeremy Caudle, City Manager; Mayor Annette Frank; City Council President Drew Hildebrandt; Dave Ruklos, Travel and Economic Development Director; Rob Walker, Finance Director.

Urban Renewal Agency Update:

- Under the urban renewal agreement, 2.76% of revenue is allocated to the school district until a cap of \$1 million is reached.
- This is the first year the City has received urban renewal revenues. Collections began in November, totaling \$12,819 to date, with \$354 allocated to the school district.
- By the end of June, projected total collections are \$16,155, with approximately \$446 projected for the school district by the end of the school year.

Future Funding and Timeline:

- Director Terri Paysinger inquired about the \$1 million allocation expected by 2031.
- The City of Dayton has until 2031 to collect and remit the full \$1 million to the school district. If the full amount is not reached by that time, the City will remit the amount collected and continue payments until the \$1 million cap is met.

Tax Assessment Update:

- Yamhill County is expected to assess the new Merchant building block for tax purposes.
- The City of Dayton will follow up to ensure the assessment occurs.

Downtown Development:

- In response to a question from Director Paysinger regarding potential downtown businesses, the City reported two letters of intent: one for a bar and grill, and one for a tasting room.
- Additionally, the former bank building is being considered for conversion into an eatery/bakery to serve the upstairs hotel

Business/Finance

Sean Burke and Kristen Smith

Slide Show: New Procedures and how the workflow is working.

The Operations Report provided an overview of district-wide improvements designed to strengthen accountability, transparency, and operational efficiency. The scope of the report included budget and fiscal systems, human resources and compliance, facilities and maintenance, safety, transportation, technology, food services, and communication systems.

Key accomplishments were aligned with district goals and focused on student success, professional responsibility, efficiency and sustainability, compliance and transparency, and overall operational excellence. A committee-based approach was implemented, with regular weekly, bi-monthly, and monthly meetings across departments to ensure coordination and continuous improvement.

Budget and Fiscal Systems

Significant improvements were made to budget procedures, grant management, and fiscal controls. These included standardized training for administrators and secretarial staff, reconciliation of all accounts, appropriate use of ASB funds, and implementation of new workflows for budgeting, reporting, and grant tracking. Issues such as inconsistent coding, wasteful spending, and unclear credit card procedures were addressed. As a result, the district has experienced reduced coding errors, improved data availability, greater transparency, and fewer payroll and accounting corrections. Next steps include continued staff training, expanded use of online requisitions, system clean-up, and quarterly budget updates.

Human Resources and Compliance

The report highlighted the development of consistent HR systems to address prior challenges with onboarding, contract variability, payroll issues, and unclear posting procedures. Standardized hiring and recruitment processes, onboarding systems, contract templates, assignment change procedures, and HR-Payroll coordination workflows were implemented. These changes have led to faster onboarding, fewer payroll adjustments, more complete personnel files, and a reduction in HR complaints. Upcoming priorities include implementing a digital onboarding system, developing staffing dashboards, finalizing updated handbooks, and strengthening supervision training.

Additional Operational Areas

Ongoing work continues in facilities and maintenance, safety, transportation, technology, and food services, with a focus on streamlining systems and improving coordination across teams and departments.

Overall, the report demonstrated measurable progress in creating consistent, transparent, and efficient operational systems that support district goals and student success.

Fall Sports

Frank Baumholtz

Slide Show;

Dayton Athletics – Fall 2025 Summary

Dayton High School athletics reported a successful Fall 2025 season with strong student participation and competitive achievements. High school athletic participation totaled **136 students**, with **88 students** participating at the junior high level.

Football

The football program finished the season with a **9–1 overall record**, earning the title of **Undefeated League Champions**. **Coach Peterson** was named **Coach of the Year**. Multiple athletes received All-League honors, with **Stephen Macias** recognized as **Offensive Player of the Year** and **Wyatt Sherwood** as **Lineman of the Year**.

Volleyball

The volleyball team completed the season with a **21–6 overall record**, was **Undefeated League Champions**, and achieved a **5th-place finish at the state tournament**. Several athletes earned All-League recognition.

Boys Soccer

The boys soccer team posted a **14–1–1 overall record**, finished as **Undefeated League Champions**, and advanced to the **quarterfinals of postseason play**. **Coach Jony Miramontes** was named **Coach of the Year**, and multiple players earned All-League honors, including **Jonathan Mendez**, who was named **Player of the Year**.

Girls Soccer

The girls soccer program had multiple athletes recognized with All-League honors, reflecting strong team performance throughout the season.

Cross Country and Cheer

Cross country and cheer programs were active during the fall season, with continued student participation and support of school athletics.

Overall, Dayton Athletics demonstrated excellence in participation, competitive success, and individual achievements during the Fall 2025 season.

Maintenance Report

Otto Rice

Slide Show:

The Facilities Department presented its December report, highlighting ongoing efforts to maintain safe, clean, and efficient district facilities from sunrise to sunset.

Custodial staff utilized the holiday break for major maintenance tasks, including floor waxing, quarterly deep cleaning, gym transitions from volleyball to basketball, and managing staff retirement transitions. Maintenance staff completed a wide range of duties such as removing air conditioning units, addressing work orders, repairing fencing, replacing water filters, assisting with camera systems, procuring custodial supplies, and completing various miscellaneous projects.

The Lead Custodian reported progress in working with chemical suppliers to introduce improved cleaning products, ensuring custodians remain well stocked, providing training to improve cleaning techniques, identifying areas for improvement, planning holiday break work, and assisting when workloads increase.

Administrative efficiencies have allowed facilities leadership to focus more on systems development rather than emergency response. This has supported routine maintenance, custodial planning, safety initiatives, and larger in-house projects including re-keying, cylinder changes, junior high gym door repairs, multi-door repairs, and addressing heating issues. Despite increased workload, project completion has accelerated with support from the District Office.

Large projects completed include carpet sampling, junior high gate improvements, and main gym floor resurfacing. Upcoming projects include junior high gate access control, readerboard installations at the high school, junior high, and grade school, stadium beam repairs, grade school storm drain improvements, and boiler system work.

Safety initiatives included updates to the Emergency Operations Plan and Emergency Response Plan, facility and safety meetings, and the rollout of the SaferWatch app. The department reaffirmed its commitment to fostering a culture of safety through staff cooperation and preparedness to ensure safe facilities for students, staff, and visitors.

The presentation concluded with appreciation for district support.

Superintendent Report

Amy Fast

Slide show:

January 5th is next in service day, Amy invited all Board members to attend.

The Superintendent presented the 2025–2026 district goals, focusing on **Professionalism** and **Student Achievement**, and shared progress updates and baseline data.

1. Professionalism

- Administration's continued focus on fostering a positive and healthy school climate has resulted in improved staff morale, collaboration, and professionalism.
- Staff report feeling unified, positive, and willing to engage in productive and respectful conversations.
- Ongoing expectations for student accountability in attendance, behavior, and academics are producing noticeable improvements.
- Improved communication practices, including timely responses to emails, have been recognized.
- Regular meetings and consistent expectations have contributed to better student behavior and increased learning outcomes.
- Overall feedback indicates the district is moving in a positive direction.

2. Student Achievement

- Baseline data and progress monitoring were reviewed using a Red/Yellow/Green framework.
- Staff noted that the quality of education has significantly improved compared to the past several years.
- Current academic interventions in math, reading, and writing are supporting student growth toward grade-level expectations.
- Attendance and parent involvement have increased.
- Administrative professional development, improved systems, and clearer communication with stakeholders have had a positive impact.
- Continued attention is needed to ensure high-achieving students are also challenged, in addition to supporting students needing remediation.

Academic Highlights Junior High - Math (IXL):

- 68 students enrolled in IXL math classes.
- Average baseline diagnostic score: 300 (3rd grade level).
- Most recent diagnostic average: 348 (3rd grade, 5th month).
- Average growth: 48 points (100 points represents one year's growth).
- Students have made approximately half a year's growth in less than half a year, indicating they are on track for more than one year's growth.
- Several students have exited IXL classes into higher-level math courses.
- Some middle school Algebra students have transitioned into high school Algebra for credit.
- Plans are underway to add an additional 8th grade math section for students demonstrating sufficient growth.
- **Grade School - Reading (Percent at Grade Level):**
 - Kindergarten: 71%
 - Grade 1: 51%
 - Grade 2: 71%
 - Grade 3: 60%
 - Grade 4: 48%
 - Grade 5: 68%

Conclusion:

The Superintendent reported steady progress toward district goals, citing improved school climate, stronger systems, and measurable gains in student achievement. Continued focus on accountability, communication, and balanced academic support remains a priority.

Information

DISCUSSION

Schedule of Board Events

- Next Regular Board Meeting, Tuesday January 13 , 2026 beginning at 6:00 PM Board Chair

BUSINESS

Board Reflections

Director Chris Wytoski: Nothing

Director Ann Coleman: Nothing

Director Veronica Palmer: GS Christmas program next tues and wed evening @ 6:30.

Director Kraig Albright: Absent

Director Larry Ringnalda: Appreciates Frank and Sean.

Director Pieper Sweeney: Likes how we are measuring results with staff and students.

Director Terri Paysinger: Thanks the DO for all the progress

Student Representatives

Ryan Crosser: Absent

Kendra Fuller: Most students don't like 4th period passing time, The distance from the new gym to the main school takes more than 4 min to get to class.

FUTURE AGENDA ITEMS

No Future agenda items were discussed

The Board Chair adjourned the meeting at 7:13PM.

Respectfully submitted,



Larry Ringnalda, Chair
Dayton Board of Education



Stephanie Oliveira, Board Secretary
Dayton Board of Education